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## Andreia Borges

### Professora Auxiliar Convidada

Department of Human Resources and Organizational Behavior (IBS)

### Contacts

#### E-mail

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### Curriculum

Andreia Borges has a PhD in Management (specialized in Human Resources and Organizational Behavior) and is a social and organizational psychologist. She worked in the Human Resources department of Sonae Sierra and has experience as a researcher at Católica Lisbon School of Business and Economics and the Public Security Police (PSP). She is currently invited professor at ISCTE. Her research explores new ways of thinking about the social, ethical and environmental dimensions of business. She also explores other ideas of corporate ethics and political behavior that strengthen corporate action and political capital.

### Research Interests

Corporate Social Responsibility

Sustainability

Leadership

Organizational Behavior

Corporate Political Activity

### Academic Qualifications

University/Institution	Type	Degree	Period
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ISCTE Business School	PhD	Management (specialization in Human Resources and Organizational Behavior)	2024
ISCTE-Instituto Universitario de Lisboa	M.Sc.	Social and Organizational Psychology	2017
ISCTE-Instituto Universitario de Lisboa	Licenciante	Psychology	2015

## External Professional Activities

Period	Employer	Country	Description
2022 - 2024	Católica Lisbon School of Business and Economics	Portugal	
2016 - 2018	Sonae Sierra	Portugal	
--	CETRAD	Portugal	
--	Universidade Europeia	Portugal	
--	Polícia de Segurança Pública	Portugal	
--	Nova School of Business and Economics	Portugal	

## Teaching Activities

Teaching Year	Sem.	Course Name	Degree(s)	Coord
2024/2025	1º	Organizational Models	Institutional Degree in ISCTE Business School; Bachelor Degree in Management;	No
2023/2024	2º	Human Resources Management	Bachelor Degree in Industrial Management and Logistics; Bachelor Degree in Finance and Accounting; Bachelor Degree in Marketing; Bachelor Degree in Industrial Management and Engineering; Bachelor Degree in Marketing Management; Bachelor Degree in Management;	No

## Total Citations

Web of Science®	30
Scopus	8

## Publications

### • Scientific Journals

## - Scientific journal paper

1	Borges, A. & Ramalho, N. (N/A). A multi-level model integrating corporate social responsibility and political activity in the European Union: What are the institutional implications for foreign companies?. <i>Corporate Social Responsibility and Environmental Management</i> . N/A
2	Borges, A. & Ramalho, N. (2023). Building political capital through corporate social responsibility: A microlevel focus on the role of business leaders. <i>Social Responsibility Journal</i> . 19 (3), 566-578 - Times Cited Web of Science®: 2 - Times Cited Scopus: 2 - Times Cited Google Scholar: 3
3	Ma, S., Zeng, W. L., Borges, A., Xu, Y. & Zhang, J. (2022). Emotional well-being in COVID-19 mass quarantine: The role of personal response and life activity: A 14-day diary study in China. <i>Psychology and Health</i> . 37 (10), 1200-1222 - Times Cited Web of Science®: 28 - Times Cited Scopus: 5 - Times Cited Google Scholar: 8

## - Review article

1	Moura, R. C. de., Borges, A., Morgado, S. & Ramalho, N. (2023). Police leadership 2.0.: A comprehensive systematic review of the literature. <i>Policing: A journal of policy and practice</i> . 17 - Times Cited Scopus: 1 - Times Cited Google Scholar: 4
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## • Books and Book Chapters

### - Book chapter

1	Moura, R. & Borges, A. (2024). (Boas Práticas de) Liderança na Polícia de Segurança Pública. In 40 Anos das Ciências Policiais em Portugal.
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## • Conferences/Workshops and Talks

### - Talk

1	Moura, R., Borges, A., Morgado, S. & Ramalho, N. (2022). Police Leadership 2.0.: A comprehensive systematic review of the literature. I LILLERS Conference.
2	Borges, A. & Ramalho, N. (2019). Political corporate social responsibility: How business managers can hold office without election. 29th EBES Conference.
3	Duarte, A.P., Silva, V., Visitação, M., Neves, I., Borges, A., Silva, V....Graça, A. (2016). Atratividade Organizacional: A Influência da Perceção de Práticas de Responsabilidade Social e dos Valores Morais na Intenção de Candidatura. XII Encontro de Investigação em Psicologia Social e das Organizações .

## • Other Publications

### - Report

1	Almeida, F. P., Cantarino, N., Borges, A., Lucas, A., Estronca, C. & Sarmento, M. (2023). Observatório dos ODS nas empresas portuguesas.
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2	Moura, R., Machado, P., Fernandes, R., Borges, A. & Ramalho, N. (2022). LEADPOL - (Boas práticas de Liderança na Polícia de Segurança Pública.
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## Organization/Coordination of Events

Type of Organization/Coordination	Event Title	Organizer	Year
Coordination of scientific event (with scientific committee) outside of ISCTE-IUL	SDG Meetings: Beyond the data	Católica Lisbon School of Business and Economics	2023
Coordination of non-scientific event	SDG Meetings: Beyond theory	Católica Lisbon School of Business and Economics	2023

## Diffusion Activities

Activity Type	Event Title	Activity Description	Year
Talk/Conference in public diffusion event	ODS em foco: Insights sobre as empresas portuguesas		2023

## Products

Product Type	Product Title	Detailed Description	Year
Digital Materials or Audiovisual Resources	Leadership in Organizations	Development of audiovisual contents for graduate students in the Master of Social and Organizational Psychology of Universidade Europeia	2024
Digital Materials or Audiovisual Resources	ESG and Corporate Sustainability Reporting Directive		2023