

Ciência-IUL

Public Profile

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Ana Sousa Guedes

Research Assistant

BRU-Iscte - Business Research Unit (IBS)

[Organizational Behaviour and Human Resources Group]

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Academic Qualifications						
University/Institution	Туре	Degree	Period			
ISCTE-Instituto Universitario de Lisboa	M.Sc.	Mestrado em Psicologia Social e das Organizações	2017			
ISPA	Licenciate	Mestrado Integrado em Psicologia	2015			

Teaching Activities					
Teaching Year	Sem.	Course Name	Degree(s)	Coord	
2024/2025	1°	Work and Organizational Psychology	Bachelor Degree in Economics; Bachelor Degree in Psychology;	No	
2022/2023	2°	Qualitative Research Methods in Human Resources	Master Degree in Human Resources Development Policies;	No	
2022/2023	1°	Research Methods	Bachelor Degree in Human Resources Management;	No	

Publications

• Conferences/Workshops and Talks

- Talk

1	Passos, A. M., Sousa Guedes, A., Santos, C.M., Uitdewilligen, S. & Maynard, M.T. (2019). The effect of leadership sense giving and cognitive flexibility on team adaptive performance. 19th EAWOP Congress.
2	Passos, A. M., Sinval, J., Santos, C.M., Sousa Guedes, A. & Uitdewilligen, S. (2019). Leader's sensegiving and promotion of team sensemaking: Is one of these functions enough to increase team performance? . EURAM 2019 Conference.
3	Passos, A. M., Sinval, J., Sousa Guedes, A., Santos, C.M. & Uitdewilligen, S. (2019). Leader's sensegiving and promotion of team sensemaking: Two sides of the same coin. 14th INGRoup Annual Conference. - Times Cited Google Scholar: 3
4	Silva, A., Passos, A. M., Santos, C.M. & Uitdewilligen, S. (2018). The effect of team cognitive flexibility on team adaptation and performance. EURAM 2018 Conference.
5	Passos, A. M., Santos, C. M., Silva, A., Broda, A. & Uitdewilligen, S. (2018). Team cognitive flexibility, team adaptation and performance: An experimental approach. 13th INGRoup Annual Conference.

Research Projects					
Project Title	Role in Project	Partners	Period		
Team cognition, adaptation and multiteam systems in dynamic environments	Research Assistant	BRU-Iscte	2018 - 2019		