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## Ana Sousa Guedes

### Academic Qualifications

University/Institution	Type	Degree	Period
ISCTE-Instituto Universitario de Lisboa	M.Sc.	Mestrado em Psicologia Social e das Organizações	2017
ISPA	Licenciante	Mestrado Integrado em Psicologia	2015

### Teaching Activities

Teaching Year	Sem.	Course Name	Degree(s)	Coord.
2024/2025	1º	Work and Organizational Psychology	Bachelor Degree in Psychology;	No
2022/2023	2º	Qualitative Research Methods in Human Resources	Master Degree in Human Resources Development Policies;	No
2022/2023	1º	Research Methods in Human Resources Management	Bachelor Degree in Human Resources Management;	No

### Publications

• **Conferences/Workshops and Talks**

**- Talk**

1	Passos, A. M., Sousa Guedes, A., Santos,C.M., Uitdewilligen, S. & Maynard, M.T. (2019). The effect of leadership sense giving and cognitive flexibility on team adaptive performance. 19th EAWOP Congress.
2	Passos, A. M., Sinval, J., Santos,C.M., Sousa Guedes, A. & Uitdewilligen, S. (2019). Leader’s sensegiving and promotion of team sensemaking: Is one of these functions enough to increase team performance? . EURAM 2019 Conference.
3	Passos, A. M., Sinval, J., Sousa Guedes, A., Santos,C.M. & Uitdewilligen, S. (2019). Leader’s sensegiving and promotion of team sensemaking: Two sides of the same coin. 14th INGRoup Annual Conference. - Times Cited Google Scholar: 3
4	Silva, A., Passos, A. M., Santos,C.M. & Uitdewilligen, S. (2018). The effect of team cognitive flexibility on team adaptation and performance. EURAM 2018 Conference.
5	Passos, A. M., Santos, C. M., Silva, A., Broda, A. & Uitdewilligen, S. (2018). Team cognitive flexibility, team adaptation and performance: An experimental approach. 13th INGRoup Annual Conference.

<b>Research Projects</b>			
<b>Project Title</b>	<b>Role in Project</b>	<b>Partners</b>	<b>Period</b>
Team cognition, adaptation and multiteam systems in dynamic environments	Research Assistant	BRU-Iscte	2018 - 2019