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Research Interests

Non-profit organizations; Leadership; Organizational identity; Civil Society

Academic Qualifications

University/Institution	Type	Degree	Period
ISCTE-IUL	PhD	Management	2026
PeopleCert Qualifications Ltd	Other type of qualification	Prince 2 Practitioner	2020
Coventry University	M.Sc.	Social and Health Care Leadership and Management	2018
Universidade Católica Portuguesa	Other type of qualification	Advanced Course in Ethics for Extreme Situations	2007
Escola Superior de Educação do Porto	Bachelor of Science	Social Education	2005

External Professional Activities

Period	Employer	Country	Description
2018 - 2022	STC Higher Education	Malta	https://stcmalta.com/
2017 - 2018	OHL Overseas HealthCare	Malta	https://ohl.com.mt/

Total Citations

Web of Science®	5
Scopus	6

Publications

• Scientific Journals

- Scientific journal paper

1	<p>Nunes, F. G., Oliveira, V. D. C. de. & Nascimento, G. do. (2024). Healthcare professionals' well-being at work: A professional and organizational identity perspective. Journal of Health Organization and Management. 38 (6), 905-922</p> <p>- Times Cited Web of Science®: 5</p> <p>- Times Cited Scopus: 6</p> <p>- Times Cited Google Scholar: 6</p>
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• Conferences/Workshops and Talks

- Talk

1	Oliveira, V. (2024). Leadership development through the lenses of organizational identity. ISTR PhD Seminar - International Society for the Third Sector Research. International .
2	Oliveira, V. & Nunes, F. G. (2024). 20 years of non-profit (organisational) identity scholarship. ISTR Conference - Crisis After Crisis After : What About the Third Sector?.
3	Oliveira, V. & Nunes, F. G. (2023). 20 years of non-profit (organisational) identity scholarship. Action, Difference, and Change in Local Civil Society.
4	Oliveira, V. & Nunes, F. G. (2023). 20 years of non-profit (organizational) identity scholarship. 7th Annual ARNOVA-Asia Conference - The Roles of Nonprofit Organizations for Sustainable Civil Society.
5	Oliveira, V. & Nunes, F. G. (2023). 20 years of non-profit (organizational) identity scholarship. XVIII PhD Meeting - Building Bridges: Psychology in an interconnected, unequal and changing world.
6	Oliveira, V. & Nunes, F. G. (2022). Leadership development under the lenses of organizational identity. An international non-profit perspective. Academy of Management Conference 2022 - Doctoral Development Consortium, Public and Non-Profit Division.

7	Oliveira, V. & Nunes, F. G. (2022). Leadership development under the lenses of organizational identity. An international non-profit perspective. Voluntary Sector and Volunteering Conference "Politics, Partnerships, and Power: Raising Questions for Civil Society" - New Researchers Stream.
8	Oliveira, V. & Nunes, F. G. (2022). Leadership development under the lenses of organizational identity. An international non-profit perspective. ARNOVA 51st Annual Conference "Scholarship, Practice, Community" - Doctoral Fellowship Program.
9	Oliveira, V. & Nunes, F. G. (2022). Organizational identity - an international non-profit perspective. Eden Doctoral Seminar in Case Studies in Business and Management Research.

Awards

Doctoral Fellowship Program - ARNOVA Conference 2022 (2022)

Doctoral Scholarship BRU/FCT (2022)

Professional Associations

EMES - Research Network for Social Enterprise (2025)

VSSN - Voluntary Sector Studies Network (2022 - 2026)

Academy of Management (2022 - 2026)

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) (2022 - 2024)

International Society for the Third Sector Research (2021 - 2025)

Organization/Coordination of Events

Type of Organization/Coordination	Event Title	Organizer	Year
Member of scientific event's organizing committee	17th ISTR International Conference		2026
Member of scientific event's organizing committee	EMES PhD Network - mentoring program	EMES - Research Network for Social Enterprise	2024 - 2025

Diffusion Activities

Activity Type	Event Title	Activity Description	Year
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Talk/Conference in public diffusion event	MILES - Capacitation of Portuguese Social Economy Organizations	Training program with activities carried out over several months, designed to strengthen organizations in developing and updating their institutional identity. The aim is to foster strong and coherent leadership, firmly grounded in organizational identity.	2025
Coordination of knowledge diffusion event	Connecting the Dots: Scientific insights for real world applications in Social Enterprises	EMES PhD Network webinar. Speakers: Dr. Giulia Galera (Researcher Coordinator at Euricse , Scientific Committee of Enostra Cooperative; President of Miledù), Prof. Silvia Ferreira (Associate Professor in Sociology at the Faculty of Economics U. Coimbra; leading research projects on Institutional Trajectories and Models), Dr. Pedro Reynolds-Cuellar (Research Scientist at The AI Institute, Research Affiliate MIT program, Colombian design collective Diversa).	2024
Talk/Conference in public diffusion event	Thriving Together: A Roundtable for Social Economy Research	The aim of this event was to bring together Management research in the Social Economy and the needs of organisations in a debate and exchange of ideas. The panel of speakers sought to bring together researchers at various stages of their research and career development, and representatives of organisations, promoting a productive discussion, with the sharing of knowledge and insights on this subject.	2023