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Academic Qualifications

University/Institution	Type	Degree	Period
ISCTE-Instituto Universitario de Lisboa	PhD	Sociologia	2022
ISCTE-Instituto Universitario de Lisboa	M.Sc.	Políticas de Desenvolvimento de Recursos Humanos	2016
ISPA	Other type of qualification	Mestrado em Comportamento Organizacional	2006
Universidade Católica Portuguesa	Post-graduation	Programa Avançado de Recursos Humanos	2004
Faculdade de Psicologia e de Ciências da Educação	Licenciate	Ciências da Educação	1999

Teaching Activities

Teaching Year	Sem.	Course Name	Degree(s)	Coord.
2026/2027	2º	Data Analysis for Business	Post Graduation Program in Business Management;	Yes
2025/2026	2º	Applied Statistics	Post Graduation Program in Management for Healthcare Professionals;	Yes
2025/2026	2º	Data Analysis for Business	Post Graduation Program in Business Management;	Yes
2024/2025	2º	Data Analysis for Business		Yes
2023/2024	2º	Data Analysis for Human Resources Management II	Bachelor Degree in Human Resources Management;	Yes
2023/2024	2º	Statistics and Data Analysis I	Bachelor Degree in Psychology;	No
2023/2024	2º	Modeling in Marketing Research	Institutional Degree in ISCTE Business School;	No
2023/2024	1º	Data Analysis for Human Resources Management I	Bachelor Degree in Human Resources Management;	No
2023/2024	1º	Quantitative Methods for Marketing	Master Degree in Marketing;	No
2022/2023	2º	Data Analysis for Human Resources Management II	Bachelor Degree in Human Resources Management;	No
2022/2023	2º	Statistics and Data Analysis I	Bachelor Degree in Psychology;	No
2022/2023	1º	Data Analysis in Marketing	Bachelor Degree in Marketing Management;	No
2022/2023	1º	Data Analysis for Human Resources Management I	Bachelor Degree in Human Resources Management;	No
2022/2023	1º	Data Analysis, Modelling and Research		No
2021/2022	2º	Data Analysis for Human Resources Management II	Bachelor Degree in Human Resources Management;	No
2021/2022	1º	Data Analysis in Marketing	Bachelor Degree in Marketing Management;	No
2021/2022	1º	Data Analysis, Modelling and Research	Master Degree in Business Administration;	No
2021/2022	1º	Data Analysis for Management		No
2020/2021	2º	Data Analysis for Human Resources Management II	Bachelor Degree in Human Resources Management;	No

2020/2021	1º	Fundamentals of Applied Statistics	Institutional Degree in ISCTE Business School;	No
2020/2021	1º	Data Analysis in Marketing	Bachelor Degree in Marketing Management;	No
2020/2021	1º	Data Analysis, Modelling and Research	Master Degree in Business Administration;	No
2019/2020	2º	Statistics II		No
2019/2020	2º	Statistics and Data Analysis I	Bachelor Degree in Psychology;	No
2019/2020	2º	Internationalisation and Development - Level B		No
2019/2020	1º	Statistics I	Bachelor Degree in Finance and Accounting;	No
2019/2020	1º	Data Analysis		No

Supervisions

• M.Sc. Dissertations

- Ongoing

	Student Name	Title/Topic	Language	Status	Institution
1	Ana Isabel Batista Peralta	Processos Inovadores no Trabalho: Uma Análise à Luz do Modelo Job Demands-Resources	Portuguese	Developing	Iscte
2	Laura Alexandra Rodrigues Teotónio	Remote Work as a Competitive Advantage: Rethinking this new way of working	--	Extended period	Iscte
3	Bruno Miguel Lince Mariano Medinas	Compensação e Benefícios na Administração Pública	--	Developing	Iscte
4	Francisco Ferreira Camilo	Artificial Intelligence and higher education teachers : change in skills and challenges	--	Extended period	Iscte
5	Susana Maria de Almeida Lourenço	The influence of adversity and leadership style on building commitment in teams: analysis of a military and a corporate organization	--	Extended period	Iscte

- Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year

1	David Lameiras Rodrigues	The impact of Artificial intelligence tools in the world of marketing	English	Iscte	2025
2	Sofia José Gouveia Silveira	Case Study: The Impact of Servant Leadership on Turnover Intentions, Mediated by Affective Organizational Commitment	Portuguese	Iscte	2025
3	Luís Pedro Reis Gonçalves Andrade	Prioritizing in heathcare access	Portuguese	Iscte	2025
4	Ana Patrícia Coelho Azevedo	The mediating effect of Job Embeddeness on the relationship between Servant Leadership and Turnover Intention: A Comparison between Gen X and Gen Z	Portuguese	Iscte	2025
5	Ricardo Miguel Porta Nova Cristóvão	Leadership, commitment and psychosocial risks associated with the clinical practice of TSDTs in a Local Health Unit.	Portuguese	Iscte	2025
6	Ana Margarida Cunha e Sousa Ribeiro da Silva	Primary Health Care as a Tool for Promoting Sustainability	Portuguese	Iscte	2025
7	Miguel Basto de Almeida Ribeiro Bate	GEN Z: THE FACTORS THAT INFLUENCE JOB TURNOVER - NATIONAL REALITY	Portuguese	Iscte	2024
8	Teresa Luísa Albuquerque Matos Quintão	Analysis of organizational reliability, relacional coordination and burnout risk factors in two private healthcare organizations.	Portuguese	Iscte	2024

Publications

• Conferences/Workshops and Talks

- Publication in conference proceedings

1	Matos, F., Dias, C. C. & Marques, C. M. (2026). Green Innovation: The Case Study of Innovative Portuguese SMEs. Procedia Computer Science. https://doi.org/00(2025)000-000

- Talk

1	Matos, F., Dias, C. C. & Marques, C. (2025). Green Innovation: The Case Study of Innovative Portuguese SMEs. 7 th International Conference on Industry of the Future and Smart Manufacturing,.
2	Dias, C. C. & Nascimento, G. (2025). Reconfiguring Teaching in Higher Education: Pedagogical Approaches, Digital Integration, and Faculty Development Needs. XXVII International Symposium of Education on Computers in Education,.
3	Dias, C. C., Suleman, F. & Carvalho, H. (2023). Mais Emprego e Melhor Emprego em Portugal? Segmentação e Polarização do Mercado de Trabalho entre 2010 e 2018. XII Congresso nacional de Sociologia,.

4	Dias, C. D., Suleman, F. & Carvalho, H. (2022). Re-regulamentação do Mercado de Trabalho em Portugal. 5º Encontro Anual de Economia Política,.
5	Dias, C. D., Suleman, F. & Carvalho, H. (2022). The demand for flexibility by firms: evidence from Portugal after the adjustment programme. BUIRA Annual Conference 2022: Why Employment Relations Matter(s) for Democratizing Work,.

• Other Publications

- Non-peer-reviewed papers

1	Nascimento, G. & Dias, C. C. (2025). Formação ou Aprendizagem ao Longo da Vida na Gestão Estratégica de Pessoas. Formar & Dirigir,(43), 55?57.

- Doctoral Thesis

1	Dias, C. D. (2022). Gestão do emprego nas empresas em Portugal: a incidência de arranjos contratuais flexíveis..