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David Ferraz

Professor Associado

CIES-Iscte - Centre for Research and Studies in Sociology
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Curriculum

David Ferraz is an Associate Professor at ISCTE and the director of the Public Administration Doctorate and Master. Elected member of the Steering Committee of the European Group for Public Administration (EGPA) and of the Board of the International Association of Schools and Institutes of Administration (IASIA). He holds a PhD in Public Policy from ISCTE-IUL (2018), a master's degree in Administration and Public Policy (ISCTE-IUL - 2008) and a degree in Public Management and Administration (ISCSP-UTL - 2004). He is graduated from the Advanced Studies Course in Public Management (CEAGP-2006), specialization in Organizational Development, Leadership and People Management and from the INA Public Management Training Course (FORGEP-2012). He is an integrated researcher on Iscte - Instituto Universitário de Lisboa, Centro de Investigação e Estudos de Sociologia (CIES-Iscte), Lisboa

He was Secretary General of the Economic and Social Council until March 2022. Between 1999 and 2004 he held positions in several private sector companies. He worked in the Research and Consulting Unit of the Instituto Nacional de Administração, I.P. (2006-2010) and was head of the Training Unit in Management and Public Administration (2010-2012), was head of the INA Recruitment and Selection Division, providing this U.O. support to CRESAP (2012-2017). He was also head of the Human Resources Department at IHRU, I.P. (since September 2017). He is a guest researcher at the Center for Administration and Public Policies (CAPP) of the Higher Institute of Social and Political Sciences (ISCSP-UTL), integrating the Research Group on Administration Science. Since 2004, he has been teaching in various courses at INA and ISCTE-IUL (CAGEP; FORGEP; CADAP; Design, Implementation and Evaluation of Public Policies; Specialization Diploma in Public Management; Specialization Diploma in Public Policies; Reform and Modernization Administrative - 6 ECTS). He was invited to give lectures at HSE-Moscow (High School of Economics, School of Public Administration) in the areas of Management and Public Administration. He has participated in working groups and presented scientific communications at conferences

of international organizations such as: the American Society for Public Administration, the Centro Latino Americano para el Desarrollo, the International Association of Schools and Institutes of Administration, the Public Administration Theory Network. He is author and co-author of several publications, national and international, in the areas of Management, Administration, Public Policies or Human Resources Management.

Research Interests

Public Administration

Public Policy

Public Management

Personal Management

Academic Qualifications

University/Institution	Type	Degree	Period
ISCTE-Instituto Universitario de Lisboa	Technical Specialization Course	Curso de Ensino a Distância (EaD)	2022
ISCTE-Instituto Universitario de Lisboa	Other type of qualification	Curso Avançado de Gestão Pública (CAGEP)	2020
ISCTE-Instituto Universitário de Lisboa	PhD	Políticas Públicas	2018
ISCTE-Instituto Universitário de Lisboa	PhD	Políticas Públicas	2015
ISCTE-Instituto Universitário de Lisboa	M.Sc.	Administração e Políticas Públicas	2008
Instituto Nacional de Administração	Advanced Studies	Curso de Estudos Avançados em Gestão Pública (CEAGP-INA)	2006
Direção-Geral da Qualificação dos Trabalhadores em Funções Públicas	Post-graduation	Curso de Estudos Avançados em Gestão Pública	2006
Direção-Geral da Qualificação dos Trabalhadores em Funções Públicas	Other type of qualification	Curso de Aptidão Pedagógica de Formadores	2005
Universidade de Lisboa	Licentiate	Gestão e Administração Pública	2004

External Professional Activities

Period	Employer	Country	Description
2020 - 2022	Economic and Social Coienciç	Portugal	Secretary-General
2017 - 2020	Housing and Urban Rehabilitation Agency	Portugal	

2007 - 2022	National Institute of Public Administration	Portugal	
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Teaching Activities

Teaching Year	Sem.	Course Name	Degree(s)	Coord.
2026/2027	2º	Assessment of Performance and Competencies in Education	Institutional Degree in ISCTE Business School;	No
2026/2027	2º	The Control of Financial Administration of the State		Yes
2026/2027	2º	Applied Project in Digitalization in Public Administration	Post Graduation Program in Digitalization in Public Administration;	No
2026/2027	2º	Public Policy: Theories and Models	Doctorate Degree (PhD) in Public Administration;	Yes
2026/2027	2º	E-Governance	Master Degree in Politics and Communication;	Yes
2026/2027	2º	Administration Sciences	Bachelor Degree in Political Science; Bachelor Degree in Sociology; Bachelor Degree in Sociology (PL);	Yes
2026/2027	2º	Comparative Social Protection Systems	Master Degree in Work, Employment and Society;	Yes
2026/2027	2º	Public Management and Public Value	Master Degree in Public Administration;	Yes
2026/2027	1º	Master Dissertation in Public Administration	Master Degree in Public Administration;	Yes
2026/2027	1º	Accountability and Responsibilities on the Public Administration		Yes
2026/2027	1º	Human Resources in Public Administration	Institutional Degree in Escola de Sociologia e Políticas Públicas;	Yes
2026/2027	1º	State, Governance and Public Policy	Master Degree in Public Administration;	Yes
2026/2027	1º	Public Policies Formulation and Design Thinking	Master Degree in Digitalization in Public Administration; Post Graduation Program in Digitalization in Public Administration; Master Degree in Social Sustainability and Innovation;	Yes
2026/2027	1º	Human Resources Management in Public Organizations		Yes
2026/2027	1º	Policy Formulation and Design Thinking	Institutional Degree in Escola de Sociologia e Políticas Públicas;	Yes

2026/2027	1º	Public Administration Seminar: Theories and models of State and Public Administration	Doctorate Degree (PhD) in Public Administration;	Yes
2026/2027	1º	PhD Thesis in Public Administration		Yes
2026/2027	1º	PhD Thesis in Public Administration		Yes
2026/2027	1º	State, Governance and Public Policy	Post Graduation Program in Digitalization in Public Administration;	No
2025/2026	2º	Assessment of Performance and Competencies in Education	Institutional Degree in ISCTE Business School;	No
2025/2026	2º	The Control of Financial Administration of the State		Yes
2025/2026	2º	Group Work and Tutoring	Post Graduation Program in Middle Level Management in the Public Administration;	Yes
2025/2026	2º	Applied Project in Public Administration Applied to Digitalization	Master Degree in Digitalization in Public Administration;	Yes
2025/2026	2º	Public Policy: Theories and Models	Doctorate Degree (PhD) in Public Administration;	Yes
2025/2026	2º	Administration Sciences	Bachelor Degree in Political Science; Bachelor Degree in Sociology; Bachelor Degree in Sociology (PL);	Yes
2025/2026	2º	Public Management and Public Value	Master Degree in Public Administration;	Yes
2025/2026	1º	Master Dissertation in Public Administration	Master Degree in Public Administration;	Yes
2025/2026	1º	Master Project in Public Administration		Yes
2025/2026	1º	Accountability and Responsibilities on the Public Administration		Yes
2025/2026	1º	Human Resources in Public Administration		Yes
2025/2026	1º	State, Governance and Public Policy	Master Degree in Public Administration;	Yes
2025/2026	1º	Human Resources Management in Public Organizations		Yes
2025/2026	1º	Policy Formulation and Design Thinking	Institutional Degree in Escola de Sociologia e Políticas Públicas;	Yes

2025/2026	1º	Good Governance Standard for Public Services	Post Graduation Program in Middle Level Management in the Public Administration;	No
2025/2026	1º	Valorisation of the Public Sector	Post Graduation Program in Middle Level Management in the Public Administration;	No
2025/2026	1º	Digital Government and Collaboration in Public Administration	Post Graduation Program in Middle Level Management in the Public Administration;	No
2025/2026	1º	Leadership & Human Resource Management in Public Administration	Post Graduation Program in Middle Level Management in the Public Administration;	No
2025/2026	1º	Public Policy and Resource Management	Post Graduation Program in Middle Level Management in the Public Administration;	No
2025/2026	1º	Group Work and Tutoring	Post Graduation Program in Middle Level Management in the Public Administration;	Yes
2025/2026	1º	Public Administration Seminar: Theories and models of State and Public Administration	Doctorate Degree (PhD) in Public Administration;	Yes
2025/2026	1º	PhD Thesis in Public Administration		Yes
2025/2026	1º	PhD Thesis in Public Administration		Yes
2025/2026	1º	State, Governance and Public Policy	Master Degree in Digitalization in Public Administration;	Yes
2024/2025	2º	Assessment of Performance and Competencies in Education	Institutional Degree in ISCTE Business School;	No
2024/2025	2º	The Control of Financial Administration of the State		Yes
2024/2025	2º	Comparative Administrative Modernization		Yes
2024/2025	2º	Good Governance Standard for Public Services	Post Graduation Program in Middle Level Management in the Public Administration;	No
2024/2025	2º	Valorisation of the Public Sector	Post Graduation Program in Middle Level Management in the Public Administration;	No
2024/2025	2º	Digital Government and Collaboration in Public Administration	Post Graduation Program in Middle Level Management in the Public Administration;	No
2024/2025	2º	Leadership & Human Resource Management in Public Administration	Post Graduation Program in Middle Level Management in the Public Administration;	No

2024/2025	2°	Public Policy and Resource Management	Post Graduation Program in Middle Level Management in the Public Administration;	No
2024/2025	2°	Group Work and Tutoring	Post Graduation Program in Middle Level Management in the Public Administration;	No
2024/2025	2°	Applied Project in Public Administration Applied to Digitalization	Master Degree in Digitalization in Public Administration;	Yes
2024/2025	2°	Administration Sciences	Bachelor Degree in Political Science; Bachelor Degree in Sociology; Bachelor Degree in Sociology (PL);	Yes
2024/2025	2°	Comparative Public Administration		Yes
2024/2025	2°	Economic Policy and Public Programs		Yes
2024/2025	2°	Public Management and Public Value	Master Degree in Public Administration;	Yes
2024/2025	1°	Public Management Models and Administrative Modernization		Yes
2024/2025	1°	Master Dissertation in Public Administration	Master Degree in Public Administration;	Yes
2024/2025	1°	Master Project in Public Administration		Yes
2024/2025	1°	Research Methods in Public Administration		Yes
2024/2025	1°	Knowledge and Information Society		Yes
2024/2025	1°	Accountability and Responsibilities on the Public Administration		Yes
2024/2025	1°	Human Resources in Public Administration		Yes
2024/2025	1°	State, Governance and Public Policy	Master Degree in Public Administration;	Yes
2024/2025	1°	Public Policies Formulation and Design Thinking		Yes
2024/2025	1°	Human Resources Management in Public Organizations		Yes
2024/2025	1°	Policy Formulation and Design Thinking	Institutional Degree in Escola de Sociologia e Políticas Públicas;	Yes

2024/2025	1°	Good Governance Standard for Public Services	Post Graduation Program in Middle Level Management in the Public Administration;	No
2024/2025	1°	Valorisation of the Public Sector	Post Graduation Program in Middle Level Management in the Public Administration;	No
2024/2025	1°	Digital Government and Collaboration in Public Administration	Post Graduation Program in Middle Level Management in the Public Administration;	No
2024/2025	1°	Leadership & Human Resource Management in Public Administration	Post Graduation Program in Middle Level Management in the Public Administration;	No
2024/2025	1°	Public Policy and Resource Management	Post Graduation Program in Middle Level Management in the Public Administration;	No
2024/2025	1°	Group Work and Tutoring	Post Graduation Program in Middle Level Management in the Public Administration;	No
2024/2025	1°	Contemporary Challenges for Public Leadership	Specialization Degree in Top Public Managers Advanced Course ;	No
2024/2025	1°	Leadership & Management of Public Organisations	Specialization Degree in Top Public Managers Advanced Course ;	No
2024/2025	1°	Project Seminar and Coaching for Public Leaders	Specialization Degree in Top Public Managers Advanced Course ;	No
2024/2025	1°	Digital Transformation in Public Services		Yes
2024/2025	1°	State, and Public Administration		Yes
2023/2024	2°	Applied Project in Digitalization in Public Administration	Post Graduation Program in Digitalization in Public Administration;	No
2023/2024	2°	Comparative Administrative Modernization		Yes
2023/2024	2°	Good Governance Standard for Public Services	Specialization Degree in Top Public Managers Advanced Course ;	Yes
2023/2024	2°	Group Work and Tutoring	Post Graduation Program in Middle Level Management in the Public Administration;	No
2023/2024	2°	Contemporary Challenges for Public Leadership	Specialization Degree in Top Public Managers Advanced Course ;	Yes
2023/2024	2°	Leadership & Management of Public Organisations	Specialization Degree in Top Public Managers Advanced Course ;	Yes

2023/2024	2°	Project Seminar and Coaching for Public Leaders	Specialization Degree in Top Public Managers Advanced Course ;	Yes
2023/2024	2°	Applied Project in Public Administration Applied to Digitalization	Master Degree in Digitalization in Public Administration;	No
2023/2024	2°	Administration Sciences	Bachelor Degree in Political Science; Bachelor Degree in Sociology; Bachelor Degree in Sociology (PL);	Yes
2023/2024	2°	Public Management and Public Value	Master Degree in Public Administration;	Yes
2023/2024	1°	Public Administration Law	Master Degree in Public Administration;	Yes
2023/2024	1°	Master Dissertation in Public Administration	Master Degree in Public Administration;	Yes
2023/2024	1°	State, Governance and Public Policy	Master Degree in Public Administration;	Yes
2023/2024	1°	Ethics, Cybersecurity and Privacy		No
2023/2024	1°	Public Policies Formulation and Design Thinking		Yes
2023/2024	1°	Data to Decision in Public Management		No
2023/2024	1°	Big Data and Artificial Intelligence in Public Policies		No
2023/2024	1°	Human Resources Management in Public Organizations		Yes
2023/2024	1°	Leadership and Innovation for Public Management		Yes
2023/2024	1°	Policy Formulation and Design Thinking		Yes
2023/2024	1°	Good Governance Standard for Public Services	Post Graduation Program in Middle Level Management in the Public Administration;	Yes
2023/2024	1°	Valorisation of the Public Sector	Post Graduation Program in Middle Level Management in the Public Administration;	No
2023/2024	1°	Digital Government and Collaboration in Public Administration	Post Graduation Program in Middle Level Management in the Public Administration;	No

2023/2024	1°	Leadership & Human Resource Management in Public Administration	Post Graduation Program in Middle Level Management in the Public Administration;	Yes
2023/2024	1°	Public Policy and Resource Management	Post Graduation Program in Middle Level Management in the Public Administration;	No
2023/2024	1°	Project Seminar and Coaching for Public Leaders	Specialization Degree in Top Public Managers Advanced Course ;	Yes
2022/2023	2°	Leadership Models in Public Management		Yes
2022/2023	2°	Managing Change in the Context of Digital Transformation		Yes
2022/2023	2°	Design Thinking and Innovation Strategies		Yes
2022/2023	2°	Digital Technologies in the Relationship Between Citizens and Public Administration		Yes
2022/2023	2°	Management of Human Resources and Competency-Based Management		Yes
2022/2023	2°	Workshop Debate		Yes
2022/2023	2°	Prospective Assessment, Management and Strategic Planning		Yes
2022/2023	2°	Conception, Management and Evaluation of Projects		Yes
2022/2023	2°	Administration Sciences	Bachelor Degree in Political Science; Bachelor Degree in Sociology; Bachelor Degree in Sociology (PL);	Yes
2022/2023	2°	Comparative Public Administration		No
2022/2023	2°	Public Management and Public Value	Master Degree in Public Administration;	Yes
2022/2023	1°	Seminar and Project		Yes
2022/2023	1°	Strategy and Public Value		Yes
2022/2023	1°	People		Yes
2022/2023	1°	Processes and Services		Yes
2022/2023	1°	Communication and Systems		Yes

2022/2023	1°	Leadership Models in Public Management		Yes
2022/2023	1°	Managing Change in the Context of Digital Transformation		Yes
2022/2023	1°	Design Thinking and Innovation Strategies		Yes
2022/2023	1°	Digital Technologies in the Relationship Between Citizens and Public Administration	Specialization Degree in Update Course for Middle Managers and Equivalent of Public Administration;	Yes
2022/2023	1°	Management of Human Resources and Competency-Based Management		Yes
2022/2023	1°	Workshop Debate		Yes
2022/2023	1°	Prospective Assessment, Management and Strategic Planning		Yes
2022/2023	1°	Conception, Management and Evaluation of Projects		Yes
2022/2023	1°	State, and Public Administration		Yes
2021/2022	2°	Seminar and Project		No
2021/2022	2°	Strategy and Public Value		No
2021/2022	2°	People		No
2021/2022	2°	Processes and Services		No
2021/2022	2°	Communication and Systems		No
2021/2022	2°	Management of Human Resources and Competency-Based Management		No
2021/2022	2°	Administration Sciences	Bachelor Degree in Political Science; Bachelor Degree in Sociology; Bachelor Degree in Sociology (PL);	Yes
2021/2022	2°	Comparative Public Administration		No
2021/2022	2°	Public Management and Public Value	Master Degree in Public Administration;	Yes
2021/2022	1°	Seminar and Project		No
2021/2022	1°	Seminar and Project		No

2021/2022	1°	Strategy and Public Value		No
2021/2022	1°	People		No
2021/2022	1°	Processes and Services		No
2021/2022	1°	Communication and Systems		No
2021/2022	1°	Management of Human Resources and Competency-Based Management		No
2021/2022	1°	State, and Public Administration		No
2020/2021	2°	Seminar and Project		No
2020/2021	2°	Strategy and Public Value		No
2020/2021	2°	Processes and Services		No
2020/2021	2°	Communication and Systems		No
2020/2021	2°	Seminar and Project		No
2020/2021	2°	Strategy and Public Value		No
2020/2021	2°	People		No
2020/2021	2°	Processes and Services		No
2020/2021	2°	Communication and Systems		No
2020/2021	2°	Administration Sciences	Bachelor Degree in Political Science; Bachelor Degree in Sociology; Bachelor Degree in Sociology (PL);	Yes
2020/2021	2°	Public Management and Public Value	Master Degree in Public Administration;	Yes
2020/2021	1°	Strategy and Public Value		No
2020/2021	1°	People		No
2020/2021	1°	Processes and Services		No
2020/2021	1°	Communication and Systems		No
2020/2021	1°	State, and Public Administration		Yes
2019/2020	2°	Seminar and Project		No
2019/2020	2°	Strategy and Public Value		No

2019/2020	2°	People		No
2019/2020	2°	Processes and Services		No
2019/2020	2°	Communication and Systems		No
2019/2020	2°	Administration Sciences	Bachelor Degree in Political Science; Bachelor Degree in Sociology; Bachelor Degree in Sociology (PL);	No
2019/2020	2°	Public Management and Public Value	Master Degree in Public Administration;	Yes
2019/2020	1°	Master Dissertation in Public Administration	Master Degree in Public Administration;	No
2019/2020	1°	State, and Public Administration		No
2018/2019	2°	Public Management and Public Value	Master Degree in Public Administration;	Yes
2018/2019	1°	State, and Public Administration		No
2017/2018	2°	Democracy: Contemporary Issues and Debates	Master Degree in Political Science;	No
2017/2018	2°	Public Management and Public Value	Master Degree in Public Administration;	No
2017/2018	1°	State, and Public Administration		No
2016/2017	2°	Public Administration, Cultural Practices and Security Policies		Yes
2016/2017	2°	Public Management and Public Value	Master Degree in Public Administration;	No
2016/2017	1°	State, and Public Administration		No
2015/2016	2°	Public Administration, Cultural Practices and Security Policies		Yes
2015/2016	2°	Public Management and Public Value	Master Degree in Public Administration;	Yes
2015/2016	1°	State, and Public Administration		No

Supervisions

- **Ph.D. Thesis**
- Ongoing

Student Name	Title/Topic	Language	Status	Institution
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1	Fernanda Maria Pereira da Silva	Políticas Públicas de Serviços Partilhados na Administração Pública Central: Contributos para identificar os fatores que influenciam o desempenho e a qualidade dos serviços prestados	Portuguese	Developing	Iscte
2	Sérgio José da Cunha Silva	Estruturas e fluxos informais na Administração Pública. Dois estudos de caso	Portuguese	Developing	Iscte
3	Rosália Maria Lopes de Jesus Rosa	Políticas Públicas de Segurança e Saúde no Trabalho em Portugal: Influências Europeias e Práticas Empresariais	Portuguese	Developing	Iscte
4	Maria da Conceição de Jesus dos Santos	"Análise da evolução da política pública para os assuntos do mar em Portugal, no período da democracia 1974-2019".	Portuguese	Developing	Iscte
5	Joel Fernando Rodrigues Vilas Boas	Auditing the algorithmic state: technical, organisational and public-value determinants of AI performance auditability in the Public Sector	--	Developing	Iscte
6	Rita Susana Bento Correia	Governing Competency Risk in Ageing Public Administrations: Intergenerational Transfer and Governance Capacity in Portugal	--	Developing	Iscte
7	Roxana Ioana Onofrei	Algorithmic Governance and Artificial Intelligence in Industrial Property: The Role of the Human Decision-Making in the Patent System	--	Developing	Iscte
8	Pedro Alexandre Fernandes da Mota e Costa	Governance of municipal financial assistance: instruments and their effects on Portuguese municipalities (2008–2024)	--	Developing	Iscte
9	Sónia Palmira Pimentel Fernandes	The Administrative Scar: How Indirect Governance and State Capacity Shaped Pandemic Compliance	--	Developing	Iscte
10	Alexandra Sofia de Vasconcelos Pinto Monteiro	Reconceptualizing Merit in 21st Century Public Administration	--	Developing	Iscte
11	João Miguel Pinheiro de Almeida Costa	Administrative Reform in Portugal: Organisational Transformation of Public Administration for the Digital Era	--	Developing	Iscte
12	Rute Alexandra de Carvalho Frazão Serra	Governar a Integridade por Algoritmos: Condições Institucionais da Auditoria Pública com IA nas Instituições Superiores de Controlo	--	Developing	Iscte

13	Sara Gomes Brito Feio	Governança intermunicipal, capacidade institucional e geoestratégia regional: Um modelo conceptual para analisar a governação multinível	--	Developing	Iscte
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• M.Sc. Dissertations

- Ongoing

	Student Name	Title/Topic	Language	Status	Institution
1	Ana Sofia De Moura Lino	Modernization, Restructuring, and Labor Dignity in the Era of Digital Innovation from the Perspective of Public Sector Workers	--	Developing	Iscte
2	Luis Manuel De Oliveira Fonseca	Accountability in Local Authorities and Their Responsibility	--	Developing	Iscte
3	Rafaela Maria Vieira Dos Santos	Expropriation Institute and Public Utility	--	Developing	Iscte
4	André João Chagas de Oliveira	Salary comparison between Public and Private Sectors	--	Developing	Iscte
5	Jacinto Isaac Paciência Mussumali	Proposal to adapt the CAF Education Model at School Complex No. 22 S. Tomás de Aquino to improve Catholic schools in Cuito-Bié, Angola	--	Developing	Iscte
6	Carolina Laires Cascão	Governança local e bem-estar social: a Ação Social nas Freguesias da Cidade de Lisboa	--	Developing	Iscte
7	Rodrigo André Costa e Silva	Forecasting Teacher Shortages in Portugal Using Artificial Intelligence Models and Public Employment Data	--	Developing	Iscte
8	Luís Alexandre Silva Parodi	Análise do número de médicos e sua previsão	--	Developing	Iscte
9	Diana Sofia Rodrigues Simões	A avaliação de desempenho dos trabalhadores na Administração Pública portuguesa	--	Developing	Iscte
10	Filomena Gorete Pires Gonçalves Pires	"The Restructuring of Central Public Administration in Portugal: Implications for Human Resources, Sustainability and Institutional Effectiveness"	--	Developing	Iscte

11	Maria João Alves Moreira	Public Sector Employees in Teleworking: An Analysis of Working Conditions and Adaptation during COVID-19 Pandemic	--	Developing	Iscte
12	Manuel Jordão Gonçalves	Gestão Participativa na Floresta Pública: Uma Perspectiva Comparativa - O caso da Mata Nacional de Leiria	--	Developing	Iscte
13	Maria Beatriz Rodrigues Côdeas	The Housing Crisis in Portugal	--	Developing	Iscte
14	Igor Boal Roçadas	A Prevenção e a Gestão de Riscos Nos Estabelecimentos de Educação e Ensino Públicos	--	Developing	Iscte
15	Raul Mendonça	Recruitment and Selection of Employees and Management in Public Administration Guinean - Equal Assurance and Transparency	English	Developing	Iscte
16	Edilson Divino de Brito	TECHNOLOGICAL TOOLS IN CONSTRUCTION OF DIGITAL CITIZENSHIP AT THE SERVICE OF DEMOCRACY: e-participation in the production of public safety for citizens in the city of Goiânia - Goiás.	English	Developing	Iscte
17	Sandra Cristina Salgado Xavier	Gender Inequalities in Public Administration and the Feminization of the Teaching Profession	English	Developing	Iscte
18	Francisco Almeida e Cunha da Mota Torres	A perceção dos cidadãos relativamente às forças de segurança nos contextos urbanos de Luanda e Praia: confiança pública e legitimidade institucional	--	Developing	Iscte

- Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Maria Jacelina Semedo Varela	Service Modality in Public Services in Portugal - Citizen Bureau's (Laranjeiras) and Foreigners and Borders Service's (Márques de Pombal) Case Study	Portuguese	Iscte	2025
2	Susana Paula da Silva	PUBLIC POLICIES AND LOCAL DEVELOPMENT - BUSINESS AND TECHNOLOGY PARKS - CASE STUDY - MUNICIPALITY OF OEIRAS	Portuguese	Iscte	2025
3	Matilde Ferreira Pedreira	Young People's Perceptions of Employment in Public Administration: Attractiveness and Obstacles	Portuguese	Iscte	2025

4	Arísia Mariéth Fernandes Monteiro	Digital Inclusion of Immigrants in Portugal: Analysis of the Main Exclusion Factors	Portuguese	Iscte	2025
5	Sara Alexandra Vaz da Costa	The digital transformation in Public Administration – The perception of workers in public functions regarding digital citizen support platforms.	Portuguese	Iscte	2025
6	Ana Rita Lopes Fernandes Moura	Participatory Governance in Public Housing Neighborhoods	Portuguese	Iscte	2025
7	Ana Rita Coutinho Mendes	Performance appraisal as a motivational factor: The case of the civil servants of the Institute for Financing of Agriculture and Fisheries	Portuguese	Iscte	2025
8	Pedro Filipe da Costa Barreto Borges	The Impact of ADSE on the Sustainability of the Portuguese National Health System: A Study of Medical Consultations and Childbirths between 2019 and 2023	Portuguese	Iscte	2025
9	Carolina Ventura Roque	Public-Private Partnerships as an Instrument for the Development of Smart Cities	Portuguese	Iscte	2025
10	Bruna Alexandra Teixeira Batista	The Role of Artificial Intelligence in the Digital Transition of Public Administration: An Approach Through Reverse Mentoring.	Portuguese	Iscte	2025
11	Gonçalo José Cavaleiro Silva	Smart Mobility in the Tourist Areas of the Autonomous Region of Madeira	Portuguese	Iscte	2025
12	Hugo André Gaspar Reis	The consequences of remunicipalizations on employment relationships	Portuguese	Iscte	2025
13	Susana Filipa Raposo Ferreira	Public Procurement and Human Resources Data Analysis in Healthcare	English	Iscte	2025
14	João Miguel Pinheiro de Almeida Costa	Governance in the portuguese public administration - perspectives and evidences of interactive governance in the public sector employment regime	Portuguese	Iscte	2024
15	Paulo Roberto Pedretti Vianna	Service Paradigm in São Paulo's Tax Administration: the case of Financial and Similar Institutions	Portuguese	Iscte	2024
16	Juliane Leles de Assunção	The impacts of implementing risk management in Public Administration: A case study in the State of Goiás	Portuguese	Iscte	2024
17	Doina Simion	The process of digital transformation in the Court of Auditors as a Higher Institution of Control with jurisdictional functions	Portuguese	Iscte	2023

18	Anna Saparta	The Welfare State and Complementary Social Action Services - the case of the National Republican Guard Social Services	Portuguese	Iscte	2023
19	Maisa Sofia do Espírito Santo Noronha de Sousa Bastos	Interoperability in Public Administration: the social energy tariff and the response to social vulnerability	Portuguese	Iscte	2023
20	Djibril Djamanca	Contribution to the Professionalization of Officials and Directores of the Guinean Public Administration	Portuguese	Iscte	2023
21	Joel Fernando Rodrigues Vilas Boas	Big data analytics applied to decision-making at the Social Security Institute - The case of survivors' pensions.	Portuguese	Iscte	2022
22	Maria Guadalupe Sereno Gonçalves	Leadership Practices and Management Models in Local Administration: The Case of Public Managers in Lisbon Metropolitan Area Municipalities	Portuguese	Iscte	2022
23	Fernanda Maria Pereira da Silva	The role of managers in mediating the relationship between Organizational Commitment and Turnover Intention by the Public Administration workers.	Portuguese	Iscte	2021
24	Fernanda Maria Pereira da Silva	The role of managers in mediating the relationship between Organizational Commitment and Turnover Intention by the Public Administration workers.	English	Iscte	2021
25	Edilson Divino de Brito	E-participation in the Production of Security for Citizens: the Case of Goiânia-Goiás Edilson Divino de Brito	Portuguese	Iscte	2021
26	Sandra Cristina Salgado Xavier	Gender (In) Equality in Public Administration: Analysis of Public Employees' Perception in relation to Work-Family Reconciliation Policies and Practices	Portuguese	Iscte	2021
27	Raul Mendonça	Recruitment and Selection of Officials and managers for the Bissau - Guinean Public Administration - political and party criteria or competence criteria?	English	Iscte	2021
28	Raul Mendonça	Recrutamento e Seleção dos funcionários e Dirigentes para Administração Pública Guineense - Critério político e partidário ou critério de competência?	English	Iscte	2021
29	Edilson Divino de Brito	A E-participação na Produção de Segurança aos Cidadãos: o Caso de Goiânia-Goiás Edilson Divino de Brito	English	Iscte	2021

30	Fernanda Maria Pereira da Silva	O Papel dos dirigentes na mediação da relação entre Comprometimento Organizacional e Intenção de Saída dos trabalhadores da Administração Pública.	English	Iscte	2021
31	Alice Nunes Ferreira de Sousa Bragança	Accountability, Credibility and Motivation in SIADAP: Study of a Local Authority	English	Iscte	2019
32	Alice Nunes Ferreira de Sousa Bragança	Accountability, Credibility and Motivation in SIADAP: Study of a Local Authority	Portuguese	Iscte	2019
33	Alice Nunes Ferreira de Sousa Bragança	Responsabilização, Credibilidade e Motivação em sede de SIADAP: Estudo de uma Autarquia	English	Iscte	2019
34	Nancy Marques Rodrigues	THE APPLICATION OF THE SIADAP IN THE MUNICIPALITY OF ALCANENA - DIAGNOSIS AND CONTRIBUTIONS OF SIMPLIFICATION AND UNIFORMIZATION.	English	Iscte	2019
35	Nancy Marques Rodrigues	A APLICAÇÃO DO SIADAP NO MUNICÍPIO DE ALCANENA - DIAGNÓSTICO E CONTRIBUTOS DE SIMPLIFICAÇÃO E UNIFORMIZAÇÃO.	English	Iscte	2019
36	Nancy Marques Rodrigues	THE APPLICATION OF THE SIADAP IN THE MUNICIPALITY OF ALCANENA - DIAGNOSIS AND CONTRIBUTIONS OF SIMPLIFICATION AND UNIFORMIZATION.	Portuguese	Iscte	2019
37	Jaquelina Nascimento Sequeira	The proximity model of public services to the attractions: the satisfaction in the services provided by Gebalis and the Gabinete de Bairro de Alta de Lisboa	Portuguese	Iscte	2019
38	Alina Soraia Ferreira Gerardo	New Public Management in Portugal: perceived from the portuguese public senior managers	English	Iscte	2019
39	Alina Soraia Ferreira Gerardo	A Nova Gestão Pública em Portugal: a percepção dos dirigentes públicos	English	Iscte	2019
40	Alina Soraia Ferreira Gerardo	New Public Management in Portugal: perceived from the portuguese public senior managers	Portuguese	Iscte	2019
41	Alice Nunes Ferreira de Sousa Bragança	Responsabilização, Credibilidade e Motivação em sede de SIADAP: Estudo de uma Autarquia	English	Iscte	2019
42	Alina Soraia Ferreira Gerardo	A Nova Gestão Pública em Portugal: a percepção dos dirigentes públicos.	English	Iscte	2019

43	Alice Nunes Ferreira de Sousa Bragança	Responsabilização, Credibilidade e Motivação em sede de SIADAP: Estudo de uma Autarquia	English	Iscte	2019
44	Alina Soraia Ferreira Gerardo	A Nova Gestão Pública em Portugal: a percepção dos dirigentes públicos.	English	Iscte	2019
45	Alina Soraia Ferreira Gerardo	A Nova Gestão Pública em Portugal: a percepção dos dirigentes públicos.	English	Iscte	2019
46	Alice Nunes Ferreira de Sousa Bragança	Responsabilização, Credibilidade e Motivação em sede de SIADAP: Estudo de uma Autarquia	English	Iscte	2019
47	Nancy Marques Rodrigues	A APLICAÇÃO DO SIADAP NO MUNICÍPIO DE ALCANENA - DIAGNÓSTICO E CONTRIBUTOS DE SIMPLIFICAÇÃO E UNIFORMIZAÇÃO.	English	Iscte	2019
48	Alina Soraia Ferreira Gerardo	A Nova Gestão Pública em Portugal: a percepção dos dirigentes públicos.	English	Iscte	2019
49	Nancy Marques Rodrigues	A APLICAÇÃO DO SIADAP NO MUNICÍPIO DE ALCANENA - DIAGNÓSTICO E CONTRIBUTOS DE SIMPLIFICAÇÃO E UNIFORMIZAÇÃO.	English	Iscte	2019
50	Nancy Marques Rodrigues	A APLICAÇÃO DO SIADAP NO MUNICÍPIO DE ALCANENA - DIAGNÓSTICO E CONTRIBUTOS DE SIMPLIFICAÇÃO E UNIFORMIZAÇÃO.	English	Iscte	2019
51	Nancy Marques Rodrigues	A APLICAÇÃO DO SIADAP NO MUNICÍPIO DE ALCANENA - DIAGNÓSTICO E CONTRIBUTOS DE SIMPLIFICAÇÃO E UNIFORMIZAÇÃO.	English	Iscte	2019
52	Alice Nunes Ferreira de Sousa Bragança	Responsabilização, Credibilidade e Motivação em sede de SIADAP: Estudo de uma Autarquia	English	Iscte	2019
53	Alice Nunes Ferreira de Sousa Bragança	Responsabilização, Credibilidade e Motivação em sede de SIADAP: Estudo de uma Autarquia	English	Iscte	2019
54	Nancy Marques Rodrigues	A APLICAÇÃO DO SIADAP NO MUNICÍPIO DE ALCANENA - DIAGNÓSTICO E CONTRIBUTOS DE SIMPLIFICAÇÃO E UNIFORMIZAÇÃO.	English	Iscte	2019
55	Nancy Marques Rodrigues	A APLICAÇÃO DO SIADAP NO MUNICÍPIO DE ALCANENA - DIAGNÓSTICO E CONTRIBUTOS DE SIMPLIFICAÇÃO E UNIFORMIZAÇÃO.	English	Iscte	2019

56	Alice Nunes Ferreira de Sousa Bragança	Responsabilização, Credibilidade e Motivação em sede de SIADAP: Estudo de uma Autarquia	English	Iscte	2019
57	Alina Soraia Ferreira Gerardo	A Nova Gestão Pública em Portugal: a percepção dos dirigentes públicos.	English	Iscte	2019
58	Alina Soraia Ferreira Gerardo	A Nova Gestão Pública em Portugal: a percepção dos dirigentes públicos.	English	Iscte	2019
59	Pedro David Lopes Filipe	Leadership in Public Administration: representative studies of leadership profiles in the State's direct and indirect Administration	English	Iscte	2018
60	Pedro David Lopes Filipe	A Liderança na Administração Pública: estudos representativos de perfis de liderança na Administração direta e indireta do Estado	English	Iscte	2018
61	Pedro David Lopes Filipe	Leadership in Public Administration: representative studies of leadership profiles in the State's direct and indirect Administration	Portuguese	Iscte	2018
62	Janine Daeuble Simões	Práticas de Governança Eletrônica (GE) nas Universidades Federais Brasileiras: uma análise fundada nas novas diretrizes de governança da Administração Pública Federal.	English	Iscte	2018
63	Janine Daeuble Simões	Electronic Governance Practices in the Brazilian Federal Universities: an analysis based on the new governance guidelines of the Federal Public Administration.	English	Iscte	2018
64	Janine Daeuble Simões	Electronic Governance Practices in the Brazilian Federal Universities: an analysis based on the new governance guidelines of the Federal Public Administration.	Portuguese	Iscte	2018
65	Janine Daeuble Simões	Práticas de Governança Eletrônica (GE) nas Universidades Federais Brasileiras: uma análise fundada nas novas diretrizes de governança da Administração Pública Federal.	English	Iscte	2018
66	Janine Daeuble Simões	Práticas de Governança Eletrônica (GE) nas Universidades Federais Brasileiras: uma análise fundada nas novas diretrizes de governança da Administração Pública Federal.	English	Iscte	2018

67	Janine Daeuble Simões	Práticas de Governança Eletrônica (GE) nas Universidades Federais Brasileiras: uma análise fundada nas novas diretrizes de governança da Administração Pública Federal.	English	Iscte	2018
68	Pedro David Lopes Filipe	A Liderança na Administração Pública: estudos representativos de perfis de liderança na Administração direta e indireta do Estado	English	Iscte	2018
69	Janine Daeuble Simões	Práticas de Governança Eletrônica (GE) nas Universidades Federais Brasileiras: uma análise fundada nas novas diretrizes de governança da Administração Pública Federal.	English	Iscte	2018
70	Janine Daeuble Simões	Práticas de Governança Eletrônica (GE) nas Universidades Federais Brasileiras: uma análise fundada nas novas diretrizes de governança da Administração Pública Federal.	English	Iscte	2018
71	Pedro David Lopes Filipe	A Liderança na Administração Pública: estudos representativos de perfis de liderança na Administração direta e indireta do Estado	English	Iscte	2018
72	Pedro David Lopes Filipe	A Liderança na Administração Pública: estudos representativos de perfis de liderança na Administração direta e indireta do Estado	English	Iscte	2018
73	Pedro David Lopes Filipe	A Liderança na Administração Pública: estudos representativos de perfis de liderança na Administração direta e indireta do Estado	English	Iscte	2018
74	Pedro David Lopes Filipe	A Liderança na Administração Pública: estudos representativos de perfis de liderança na Administração direta e indireta do Estado	English	Iscte	2018
75	Janine Daeuble Simões	Práticas de Governança Eletrônica (GE) nas Universidades Federais Brasileiras: uma análise fundada nas novas diretrizes de governança da Administração Pública Federal.	English	Iscte	2018
76	Pedro David Lopes Filipe	A Liderança na Administração Pública: estudos representativos de perfis de liderança na Administração direta e indireta do Estado	English	Iscte	2018
77	Marisa Henriques Baptista	Administração Pública Comparada: avaliação de alguns casos representativos de reformas administrativas na Holanda, Reino Unido, Nova Zelândia e Portugal.	Portuguese	Iscte	2017

78	Marisa Henriques Baptista	Administração Pública Comparada: avaliação de alguns casos representativos de reformas administrativas na Holanda, Reino Unido, Nova Zelândia e Portugal.	English	Iscte	2017
79	Marisa Henriques Baptista	Administração Pública Comparada: avaliação de alguns casos representativos de reformas administrativas na Holanda, Reino Unido, Nova Zelândia e Portugal.	English	Iscte	2017
80	Marisa Henriques Baptista	Administração Pública Comparada: avaliação de alguns casos representativos de reformas administrativas na Holanda, Reino Unido, Nova Zelândia e Portugal.	English	Iscte	2017
81	Marisa Henriques Baptista	Administração Pública Comparada: avaliação de alguns casos representativos de reformas administrativas na Holanda, Reino Unido, Nova Zelândia e Portugal.	English	Iscte	2017
82	Marisa Henriques Baptista	Administração Pública Comparada: avaliação de alguns casos representativos de reformas administrativas na Holanda, Reino Unido, Nova Zelândia e Portugal.	English	Iscte	2017
83	Marisa Henriques Baptista	Administração Pública Comparada: avaliação de alguns casos representativos de reformas administrativas na Holanda, Reino Unido, Nova Zelândia e Portugal.	English	Iscte	2017

• M.Sc. Final Projects

- Ongoing

	Student Name	Title/Topic	Language	Status	Institution
1	Ibraimo Manuel Chaleca	Financas Publicas e o Sistema de Administracao Financeira do Estado em Mocambique	--	Developing	Iscte
2	Ana Carolina Cabrita Franco Malaquias	Talent Development in Public Administration – Well-being Management through Employee Engagement	--	Developing	Iscte
3	Elisa Maria Pereira Teixeira	The Role of Artificial Intelligence in the Digital Transformation of Public Administration	--	Developing	Iscte
4	João Pedro Lopes Araújo Elvas	External technological dependence and lack of sovereign computing infrastructure in the public administration.	--	Developing	Iscte

5	José Manuel de Almeida Assunção	Digital transformation with AI at LNEG: Methodology for intelligent automation of Technical Reports using Small Language Models	--	Developing	Iscte
6	João Miguel de Jesus Berto Martinho Marques	Accountability and the Effectiveness of Financial Control in the State-Owned Enterprise Sector	--	Developing	Iscte
7	Nuno Miguel de Jesus Serras	Digitising vehicle management at ISS, enhancing efficiency and organisational change in on-demand institutional mobility.	--	Developing	Iscte
8	Rute Sofia Alvarez de Lacerda	Digitalização da Literacia Democrática: Proposta de uma aplicação móvel para o Parlamento açoriano	--	Developing	Iscte
9	Fernando Diniz Correia Chapeiro	Digital Transformation in Public Administration - Analysis of Digital Skills of ISS, I.P. Managers - Curricular Enrichment Project	--	Developing	Iscte
10	Vera Lourenço Lopes	The Role of Big Data and Artificial Intelligence in Artistic Enjoyment in Portuga	--	Developing	Iscte
11	Marta Cristina dos Santos Coelho	Adapting higher education to new generations and technological demands	--	Developing	Iscte
12	Alexandra Maria Matos Rodrigues	The effectiveness of transparency in public procurement in Portugal	--	Developing	Iscte
13	Paulo Jorge Ramos da Silva	A ineficiência na gestão dos recursos públicos em Portugal - o controlo financeiro público num mundo digital	--	Developing	Iscte
14	Maria de Fátima Pereira Ruivo Duarte Coelho	A transição digital no âmbito do controlo financeiro público	--	Developing	Iscte
15	Aquitânia Domingos Pereira Cá da Piedade	O Desafio Humano na Era Digital: A Felicidade e o Bem-Estar no Barreiro	--	Developing	Iscte

- Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Susana Mónica de Almeida Martins	The role of Digital Communities of Practice in facilitating cooperation in Public Administration in Portugal	Portuguese	Iscte	2025

2	Marta Moniz Faria Lobo San-Bento	The Role of the Digital Justice of the Peace Court in ensuring access to civil justice in Portugal	Portuguese	Iscte	2025
3	Marco Filipe Guerra de Pinho	Management Control in Public Administration	Portuguese	Iscte	2025
4	Pedro Miguel da Silva Abreu	Digitalization of the Blue School Program	Portuguese	Iscte	2025
5	Sandra da Encarnação Rodrigues Ventura	Digital model to modernize the IGEC Human Resources processes: Predictive analytics and efficiency in Public Administration	Portuguese	Iscte	2025
6	Ana Patrícia Correia Sanches da Silva	TAKING ANTICIPATION INTO ACCOUNT AS AN EMPOWERMENT CRITERION FOR A RESILIENT AP	Portuguese	Iscte	2024
7	Gisela Sofia Soares Raposo Esteves	Administration Model in the context of the policy to support the international hiring of workers in deficit in Portuguese companies	Portuguese	Iscte	2024
8	Inês Moreira de Oliveira Moutinho Ferreira	Applying the Sustainability Balanced Scorecard in Public Administration: a proposal for CM Amarante	Portuguese	Iscte	2023
9	Raul Mendonça	Recruitment and Selection of Officials and managers for the Bissau - Guinean Public Administration - political and party criteria or competence criteria?	Portuguese	Iscte	2021

Total Citations

Web of Science®	33
Scopus	21

Publications

• Scientific Journals

- Scientific journal paper

1	Ferraz, D. (2025). From theory to practice: Enhancing public administration leaders' capacities through collaborative training programs. <i>Transylvanian Review of Administrative Sciences</i> . 75 E, 5-16 - Times Cited Google Scholar: 2
2	Elhazziti, M. A., Ferraz, D., Elazzouzi, E., Master, M. & Gomes, J. S. (2023). Digital transformation in Morocco: Challenges and perspectives. <i>Journal of US-China Public Administration</i> . 20 (2), 83-97 - Times Cited Web of Science®: 4 - Times Cited Google Scholar: 29

3	<p>Madureira, C., Rando, B. & Ferraz, D. (2021). The Public Administration Performance Appraisal Integrated System (SIADAP) and the Portuguese civil servants perceptions. <i>International Journal of Public Administration</i>. 44 (4), 300-310</p> <p>- Times Cited Web of Science®: 16 - Times Cited Scopus: 14 - Times Cited Google Scholar: 44</p>
4	<p>Ferraz, D. (2020). (A)political administration? The public manager's portrait and selection factors. <i>Revista de Administração Pública</i>. 54 (5), 1166-1187</p> <p>- Times Cited Scopus: 5 - Times Cited Google Scholar: 4</p>
5	<p>Guogis, A., Smalskys, V. & Ferraz, D. (2012). Is there a new governance paradigm? The Lithuanian and Portuguese cases. <i>Latvijas Zinātņu Akadēmijas vēstis</i>. 66 (1-2), 55-74</p> <p>- Times Cited Google Scholar: 9</p>
6	<p>Madureira, C. & Ferraz, D. (2010). The need of a XXI century governance paradigm for public administration: the specific case of Portugal. <i>Public Policy and Administration</i>. 31 (1), 35-48</p> <p>- Times Cited Google Scholar: 49</p>
7	<p>Madureira, C. & Ferraz, David (2010). As configurações político-administrativas e a selecção de dirigentes: O caso da administração pública portuguesa. <i>Sociologia, Problemas e Práticas</i>. 63, 51-69</p> <p>- Times Cited Web of Science®: 4 - Times Cited Google Scholar: 39</p>
8	<p>Madureira, C. & Ferraz, D. (2010). As configurações político-administrativas e a selecção de dirigentes: o caso da administração pública portuguesa. <i>Sociologia, Problemas e Práticas</i>. 63, 51-69</p> <p>- Times Cited Scopus: 1 - Times Cited Google Scholar: 39</p>
9	<p>Madureira, C. & Ferraz, David (2010). The Need of a XXI Century Governance Paradigm for Public Administration: The Specific Case of Portugal. <i>Public Policy and Administration</i>.</p> <p>- Times Cited Google Scholar: 49</p>
10	<p>Ferraz, D. (2009). Is there space for hybrid management models of senior civil service across politicaladministrative systems?. <i>Public Policy and Administration</i>. 1 (30), 57-67</p> <p>- Times Cited Google Scholar: 7</p>

• Books and Book Chapters

- Book author

1	<p>Rato, H., Madureira, C., Martins, M. & Ferraz, D. (2009). INA VERDE, Diagnóstico dos processos de separação e recolha selectiva de resíduos consumíveis.</p> <p>- Times Cited Google Scholar: 1</p>
2	<p>Ferraz, David, Baptista C, Rato, H. & Isabel Sá Costa (2008). Directorio de competências e necessidades de formação. Oeiras. INA.</p>
3	<p>Ferraz, David, Rodrigues, Miguel Nuno, Baptista C & Rato, H. (2008). MANFOP GUIDE: Training needs assessment in public organizations. Oeiras. INA.</p>
4	<p>Ferraz, David & Madureira, C. (2006). Modelos de Formação de Dirigentes Públicos - Análise Comparativa. Oeiras. INA.</p> <p>- Times Cited Google Scholar: 9</p>

- Book editor

1	Ferraz, David (2008). A Alta Direcção Pública no contexto dos modelos de Estado e de Administração. Oeiras. INA.
2	Ferraz, David & Amílcar Arantes (2007). A Formação de Dirigentes Públicos em Contexto Internacional. Oeiras. INA.
3	Rato, H., Ferraz, David & Baptista C (2007). MANFOP : manual de avaliação das necessidades de formação em organismos públicos. Oeiras. INA. - Times Cited Google Scholar: 21

- Book chapter

1	Ferraz, D. (2025). Unpacking the impacts of digital leadership: how digitalization is reshaping HRM in public administration governance?. In Maria José Sousa, João Rodrigues dos Santos, Miguel Sousa, Subhendu Kumar Pani (Ed.), Economic sustainability potentiated by artificial intelligence. (pp. 245-258). Singapore: Springer.
2	Ferraz, D. (2023). Políticas públicas e problemas sociais complexos: Do “garbage can” à gestão por objetivos. In Joaquim Fialho, Inês Casquilho-Martins (Ed.), Planeamento da intervenção social: Conceção, ação e avaliação. Lisboa: Sílabo. - Times Cited Google Scholar: 1
3	Sousa, M. J., Ferraz, D., Sacavém, A. & Gomes, J. S. (2022). Human governance analytics for public organizations. In Subhra R Mondal; Francesca Di Virgilio; Subhankar Das; (Ed.), HR analytics and digital HR practices. (pp. 217-241). Singapore: Springer Singapore. - Times Cited Scopus: 1 - Times Cited Google Scholar: 7
4	Sousa, M. J., Gomes, J. S., Ferraz, D. & Capucha, L. (2021). Knowledge transfer on innovation policies from the EU to BRICS: The power of big data analytics. In Maria José Sousa, Manuel Au-Yong Oliveira (Ed.), Top 10 challenges of big data analytics. (pp. 19-37). New York: Nova Science Publishers. - Times Cited Google Scholar: 1
5	Ferraz, D. (2020). Políticas públicas e segurança social: génese, funções, tensões e equilíbrios. In Jorge Campino, Suzana Fernandes da Costa, Nuno Monteiro Amaro (Ed.), Segurança social: sistema, proteção, solidariedade e sustentabilidade.: AAFDL. - Times Cited Google Scholar: 2
6	Ferraz, David (2013). Política, administração e responsabilização de dirigentes públicos: Implicações das teorias, modelos e reformas da Administração. In Madureira, César and Asensio, Maria (Ed.), Handbook de administração pública. - Times Cited Google Scholar: 35
7	Ferraz, David (2013). Política, Administração e responsabilização de dirigentes públicos: Implicações das teorias, modelos e reformas da Administração. In Madureira, César and Asensio, Maria (Ed.), - Times Cited Google Scholar: 34
8	Ferraz, D., Silva, M. & Anjos, C. (2009). Avaliação de políticas públicas em Portugal: O caso do programa de distribuição de riqueza e combate à exclusão. In Paula Montagner (Ed.), Reflexões para Ibero-América: Avaliação de programas sociais. (pp. 53-65): ENAP - Escola Nacional de Administração Pública. - Times Cited Google Scholar: 3

• Conferences/Workshops and Talks

- Publication in conference proceedings

1	Ferraz, David (2025). Training Next-Gen of Public Reform Leaders: The Role of AI and Digital Competencies in VUCA and BANI Environments through Public Administration Education. In IIAS (Ed.), Conference of the International Institute of Administrative Science (IIAS): "Next Generation Administrative Reforms – Empowering Citizens and Reaching the Last Mile". New Delhi: IIAS.
2	Ferraz, D. (2024). Digital transformation and education: The contribution of the StudiesDIG Project to a new collaborative agenda. In Transylvanian international conference in public administration. Cjuz-Napoca: TICPA.
3	Gomes, J. S. & Ferraz, D. (2022). New Governance elements on post-pandemic public administration. In IIAS-Euromena (Ed.), IIAS-EUROMENA 2022: Joint Conference on Next Generation Governance and Young Global Public Administration.: IIAS-Euromena.
4	Ferraz, David, Madureira, C., Rodrigues, M. & Rodrigues, M. (2008). How are Top Officials Hybrid Management Models Present across Political-administrative Systems?. In PROCEEDINGS OF 2008 INTERNATIONAL CONFERENCE ON PUBLIC ADMINISTRATION (4TH), VOL II. Minneapolis

- Conference proceedings editor

1	Mohammed Anouar Elhazziti, Ferraz, David & Gomes, J. Salis (2023). The role of digitalization in the process of public administration reform in Morocco. Manilla. IASIA.
2	Ferraz, David, Eduardo Lano & Mauro Nogueira (2023). Digital transformation and citizens experience: a comparative study of the portuguese and Brazilian cases. Doha. IIAS-SEAPP Doha Conference 2023: Towards Developmental States, Policy Making for Complex Challenges, and Professional Delivery.

- Talk

1	Catarino, Ricardo, Nunes, Alexandre, Borrego, Pedro, Sobral, SUsana & Ferraz, David (2025). Resilience of the Economic and Monetary Union – The Contribution of Fiscal Consolidation and Public Debt in the European Union. Conference of the International Institute of Administrative Science (IIAS).
2	Ferraz, David, Neshkova, Milena & Sukumar Ganapati (2025). ADMINISTRATIVE DISCRETION in ALGORITHMIC GOVERNANCE IN SMART CITIES. Smart Cities International Conference.
3	Ferraz, David (2024). From Theory to Practice: Enhancing Public Administration Leaders Capacities through collaborative training programs. From Theory to Practice: Enhancing Public Administration Leaders Capacities through collaborative training programs.
4	Ferraz, David (2024). Digital Transformation and Education: The Contribution of the StudiesDIG Project to a New Collaborative Agenda. Transylvanian International Conference in Public Administration.
5	Ferraz, David & Bastos, Maisa (2024). Interoperability Driving Sustainable Development: Enhancing Policy implementation and governance on the SDG Achievement in Portugal and Beyond. IIAS-KSG Mombasa Conference 2024.

6	Ferraz, David (2023). Como atrair e fixar talento? - Administração Pública. Antevisão sobre Economia e Políticas 2024 IPPS.
7	Ferraz, David & Silva, Fernanda (2022). Leadership and organizational commitment in the public sector: no one get left behind in the VUCA context. IASIA Annual Conference: .
8	Boas, Joel & Ferraz, David (2022). Data analytics applied to decision making in social security The case of Portuguese survivor's pension. IIAS-EUROMENA 2022 Joint Conference on Next Generation Governance and Young Global Public Administration.
9	Madureira, C. & Ferraz, D. (2010). Evaluation of training of public managers in the context of the Portuguese public administration. European Group of Public Administration (EGPA) Conference.
10	Ferraz, David, Rato, H. & Baptista C (2009). How to link organizational goals and competences in public organizations?. 17th NISPAcee Annual Conference.
11	Ferraz, David (2009). Is there space for Senior Civil Servants hybrid management models across political-administrative systems?. 17th NISPAcee Annual Conference, 14-16 May, 2009.
12	Madureira, C. & Ferraz, David (2009). The need of a XXI Century governance paradigm for public administrations – the specific case of Portugal. Annual Conference of International Association of Schools and Institutes of Administration (IASIA).

- Conference paper not in proceedings

1	Ferraz, David (2023). Segurança Social e O papel do Terceiro Pilar e dos Regimes Especiais na Sustentabilidade da Segurança Social. I Congresso Segurança Social. Almedina
2	Ferraz, David (2023). Segurança social e Digitalização: Transformação digital na segurança social: desafios e oportunidades. Congresso presente e Futuro(s) da Segurança Social.

• Other Publications

- Entries/Forewords/Afterwords

1	Ferraz, David (2009). Is there space for Senior Civil Servants hybrid management models across political-administrative systems?. Public Policy and Administration. 30, 58-67
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- Working Papers

1	Ferraz, David (2009). Is there space for senior civil servants hybrid management models across political-administrative systems?.
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- Non-peer-reviewed papers

1	Ferraz, David, Murray, L., Sorrentino, I., Miura Zucchi, E. & Grangeiro, A. (2021). Willingness to use HIV self-tests among female sex workers from diverse sex work contexts: A qualitative study in Sao. Journal of the International AIDS Society.
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2	Ferraz, David (2020). Administração (a)política? O retrato e os fatores de seleção do dirigente público. Revista de Administração Pública. 54 (5), 1166-1187 - Times Cited Web of Science®: 9 - Times Cited Google Scholar: 14
3	Guogis, A., Smalskys, V. & Ferraz, David (2012). IS THERE A NEW GOVERNANCE PARADIGM? THE LITHUANIAN AND PORTUGUESE CASES. Zinatnu Akademijas Vestis. - Riga (Latvian Academy of Sciences). 1-2 (66), 55-74 - Times Cited Google Scholar: 3
4	Madureira, C., Ferraz, David, BALTUŠNIKIENE, Jurate, NAKROŠIS, Vitalis, CERNIUTE, Ramune, DOMARKAS, Vladislavas...MACIUKAITE-ŽVINIENE, Saule (2010). Viešjojo administravimo reformu patirtis. PUBLIC POLICY AND ADMINISTRATION. 31, 2-2
5	Rato, H., Madureira, C., Ferraz, David & Steiger, C. (2009). Avaliação das acções de formação de dirigentes: Proposta de novos cursos de formação.
6	Matilde Gago da Silva, Cláudia Anjos, Ferraz, David, Matilde Gago da Silva, Cláudia Anjos & Ferraz, David Alexandre Correia (2009). Avaliação de políticas públicas em Portugal: o caso do programa de distribuição de riqueza e combate à exclusão. Reflexões para Ibero-América. 53-53
7	Ferraz, David (2009). IS THERE SPACE FOR HYBRID MANAGEMENT MODELS OF SENIOR CIVIL SERVICE ACROSS POLITICAL-ADMINISTRATIVE SYSTEMS?. VIEŠOJI POLITIKA IR ADMINISTRATIVAS. 30, 57-67

- Other publications

1	Ferraz, David (2022). European Digital Public Policy . European citizenship common education program for integrated europe.
2	Ferraz, David & Baptista, Marisa Henriques (2017). Administração pública comparada: avaliação de alguns casos representativos de reformas administrativas na Holanda, Reino Unido, Nova Zelândia e Portugal.
3	Madureira, C. & Ferraz, David (2016). Politico-administrative configurations and the selection of senior managers: the case of the portuguese public service. It is increasingly argued that hybrid models represent the best politico-administrative configurations, since they reconcile the values of trust, merit and neutrality. This combination of values gains special significance when applied to the methods used to select senior public service managers. It is, in fact, these methods that are going to contribute to a large extent to a characterisation of t.
4	Madureira, C., Ferraz, David & Ferraz, David Alexandre Correia (2016). As configurações político-administrativas e a selecção de dirigentes: o caso da administração pública portuguesa. Advoga-se crescentemente que os modelos híbridos se constituem como a melhor configuração político-administrativa, uma vez que conciliam os valores da confiança, do mérito e da neutralidade. Esta conjugação de valores ganha especial relevo quando aplicada aos métodos utilizados para a selecção dos dirigentes da administração pública. Com efeito, são estes métodos que vão, em larga medida, contribuir.
5	Ferraz, David (2011). Formação e qualificação para uma carreira na administração pública. XVI Congresso Internacional do Centro Latino Americano para el Desarrollo (CLAD).
6	Madureira, C. & Ferraz, David (2010). Evaluation of training of public managers in the context of portuguese public administration. 32ª conferência do EGPA.

7	Madureira, C. & Ferraz, David (2010). Evaluation of training of public managers in the context of portuguese public administration.
8	Ferraz, David, Madureira, C. & Ferraz, David Alexandre Correia (2010). As configurações político-administrativas e a selecção de dirigentes: O caso da administração pública portuguesa.
9	Rato, H., Cláudia Anjos, Ferraz, David, Asensio, Maria, Matilde Gago da Silva, Rodrigues, M....Rodrigues, M. (2009). A formação profissional na Administração Pública em países europeus.
10	Ferraz, David (2009). IS THERE SPACE FOR HYBRID MANAGEMENT MODELS OF SENIOR CIVIL SERVICE ACROSS POLITICAL-ADMINISTRATIVE SYSTEMS?.
11	Rato, H., Cláudia Anjos, Ferraz, David, Asensio, Maria, Matilde Gago da Silva, Rodrigues, M....Rodrigues, M. (2009). A formação profissional na Administração Pública em países europeus. A formação profissional na Administração Pública em países europeus.
12	Ferraz, David (2009). Formação dos quadros da AP. Artigo publicado na revista Interface: Administração Pública. - Times Cited Google Scholar: 1
13	Rato, H., Ferraz, David & Baptista C (2009). How to link organizational competences in public organizations?. 17ª Conferência Anual da Network of Intitutes and Schools of Public Administration (NISPA).
14	Ferraz, David, Rato, H. & Baptista C (2009). How to link organizational goals and competences in public organizations?.
15	Rato, H., Ferraz, David, Madureira, C., et al., Cláudia Anjos, Alexandre, H.,...Pedro Graça (2008). Estudo Comparado de Regimes de Emprego Público de Países Europeus.
16	Madureira, C., Ferraz, David, Rodrigues, M. & Rodrigues, M. (2008). How are top officials hybrid management models present across political-administrative systems?. International Conference on Public Administration , American Society for Public Administration (ASPA).

- Master's Dissertation

1	Ferraz, David (2008). A Selecção de Dirigentes Públicos no Contexto da Evolução dos Modelos de Estado e de Administração. Contributo para a definição de uma política integrada. - Times Cited Google Scholar: 39
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- Doctoral Thesis

1	Ferraz, David (2018). Atores políticos e administrativos: dicotomia ou complementaridade na selecção de dirigentes públicos?. - Times Cited Google Scholar: 16
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- Report

1	Rato, H., Ferraz, David, Madureira, C. & et al. (2007). Estudo comparado de regimes de emprego público de países europeus.
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Research Projects

Project Title	Role in Project	Partners	Period
Models and Instruments for Transforming Higher Education Systems through Transnational Multi-Sector Links	Local Coordinator	CIES-Iscte, BRU-Iscte, ISTAR-Iscte, DINAMIA'CET-Iscte, UNWE - Leader (Bulgaria), UBB - (Romania), METU - (Turkey), ESPAP - (Portugal), AZ - (Bulgaria), RM - (Bulgaria), C.School - (Romania), Novarge - (Turkey), Associação 101010 Portugal (Escola 42) - (Portugal)	2023 - 2027
Strengthening Migrant Integration through cooperation between Portugal and Cabo Verde	Researcher	BRU-Iscte (M&M) - Leader, CIES-Iscte, IT-Iscte	2021 - 2024
EUROPEAN CITIZENSHIP COMMON EDUCATION PROGRAM FOR INTEGRATED EUROPE	Researcher	BRU-Iscte (M&M), Voices of the World - Leader (Belgium), Özel Antalya Vizyon Koleji Anadolu Lisesi - (Turkey), Siauliu r. Dubysos aukstupio mokykla - (Lithuania), NIEPUBLICZNE LICEUM OGÓLNOKSZTACZE W LUBLINIE LUBESLKA SZKOA REALNA - (Poland), Özel Adalya Anadolu Lisesi - (Turkey)	2021 - 2023
University Goes Digital for a Sustainable Global Education	Researcher	IRU-Iscte - Leader, BRU-Iscte, ISTAR-Iscte, CIES-Iscte, DINAMIA'CET-Iscte, Webwise Inovação Lda (webwise Inovação Lda) - (Portugal), Université Gustave Eiffel (Université Gustave Eiffel) - (France), Politecnico di Milano (Polimi) - (Italy), SIGMUND FREUD PRIVATUNIVERSITAT WIEN GMBH (SIGMUND FREUD PRIVATUNIVERSITAT WIEN GMBH) - (Austria)	2021 - 2023

Academic Management Positions

Director (2025 - 2028)
Unit/Area: Master Degree in Digitalization in Public Administration

Director (2024 - 2026)
Unit/Area: Doctorate Degree (PhD) in Public Administration

Sub-diretor (2024)
Unit/Area: Master Degree in Public Administration

Director (2023 - 2030)
Unit/Area: Post Graduation Program in Middle Level Management in the Public Administration

Director (2023 - 2025)
Unit/Area: Master Degree in Digitalization in Public Administration

Director (2023 - 2025)
Unit/Area: Specialization Degree in Top Public Managers Advanced Course

Director (2023 - 2026)
Unit/Area: Post Graduation Program in Digitalization in Public Administration

Director (2022 - 2026)
Unit/Area: Master Degree in Public Administration

Coordenador do 1º Ano (2022 - 2024) Unit/Area: Master Degree in Public Administration
Sub-diretor (2022 - 2024) Unit/Area: Master Degree in Public Administration
Sub-diretor (2022 - 2024) Unit/Area: Master Degree in Public Administration
Director (2022 - 2024) Unit/Area: [BW003] CAGEP - Curso Avançado em Gestão Pública
Sub-diretor (2022 - 2024) Unit/Area: [BW002] FORGEP - Formação em Gestão Pública
Sub-diretor (2022 - 2024) Unit/Area: Specialization Degree in Update Course for Middle Managers and Equivalent of Public Administration
Sub-diretor (2018 - 2022) Unit/Area: Master Degree in Public Administration

Awards

Avaliação para nomeação de papers para o prémio Pierre DeCelles 2024 (2025)

Research Networks

Research Network Name	Representative Role	Period
CA20123 - Intergovernmental Coordination from Local to European Governance (IGCOORD)	Member of Working Group 1 - Vertical coordination	Since 2022
IASIA - INTERNATIONAL ASSOCIATION OF SCHOOLS AND INSTITUTES OF ADMINISTRATION	Co-Chair of Working Group 3 - Public Sector Reform	Since 2023
EGPA European Group of Public Administration	EGPA Steering Committee	Since 2025
IASIA - International Association of Schools and Institutes of Administration	Member of the Board	Since 2025

Professional Associations

International Institute of Administrative Sciences (Since 2025)

INTERNATIONAL ASSOCIATION OF SCHOOLS AND INSTITUTES OF ADMINISTRATION (Since 2008)

European Group for Public Administration (EGPA) (Since 2007)

Associação para a promoção e desenvolvimento da sociedade de Informação (Since 2006)

Organization/Coordination of Events

Type of Organization/Coordination	Event Title	Organizer	Year
Member of scientific event committee	Smart Cities International Conference (SCIC), 13th Edition	National University of Political Studies and Public Administration (SNSPA)	2025
Member of scientific event committee	Scientific Committee of Global Forum of Intellectual Capital	ICAA	2025
Member of free course/summer school's organizing committee	BIP: Digital Transformation in Public Services	National University of Political Studies and Public Administration (SNSPA)	2025
Coordination of non-scientific event	Public Sector Reform in Portugal: PLANAPP' role	ISCTE / Texas University / PLANAPP	2025
Member of scientific event's organizing committee	FUTURES'25 Artificial intelligence in education - Stream 6	Audax ; ISEC	2025
Coordination of scientific event (with scientific committee) at ISCTE-IUL	Member of the scientific comite	ISCTE / Global Forum of Intellectual	Since 2025
Member of free course/summer school's organizing committee	Digital transformation in Public Services	ISCTE ESPP-DCPPP	2024
Coordination of scientific event (with scientific committee) outside of ISCTE-IUL	HUMAN RESOURCES MANAGEMENT AND PUBLIC ADMINISTRATION IN THE LUSOPHONE WORLD - Plural Perspectives on Sustainability	ISCSP	2024
Member of scientific event's organizing committee	VII Lusophone Congress on Human Resources Management and Public Administration	ISCSP - CAPP	2024

Diffusion Activities

Activity Type	Event Title	Activity Description	Year
Publication in general diffusion news outlet	The average age of public sector workers has risen almost five years since 2012		2024
Participation in general diffusion news tv show	Lack of police? "The problem is aging in Public Administration"		2022

Scientific Editing/Reviewing Activities

Type of Activity	Journal Title	ISSN/Quartile	Period	Language
Member of scientific journal editing staff	Sociologia, Problemas e Práticas (revisão de artigos científicos)	0873-6529 / Q3	Since 2023	Portuguese

Member of scientific journal editing staff	Cidades, Comunidades e Territórios (revisão de artigos científicos)	2182-3030 / Q2	Since 2022	English
Member of scientific journal editing staff	Sustainable Business International Journal	1807-5908	Since 2021	English
Member of scientific journal editing staff	Revista de Administração Pública (revisão de artigos científicos)	0034-7612 / Q2	Since 2020	Portuguese
Member of scientific journal editing staff	Revista de Administração e Emprego Público (RAEP)	2183-472	Since 2018	Portuguese