

# Ciência\_Iscte

**Public Profile** 

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## Elsa Maria Dias Dinis



Teaching Activities					
Teaching Year	Sem.	Course Name	Degree(s)	Coord	
2025/2026	2°	Human Resource Analytics and Internal Auditing	Master Degree in Human Resource Management and Organizational Consultancy;	No	
2024/2025	2°	Human Resource Analytics and Internal Auditing	Master Degree in Human Resource Management and Organizational Consultancy;	No	
2023/2024	2°	Human Resource Analytics and Internal Auditing	Master Degree in Human Resource Management and Organizational Consultancy;	No	
2022/2023	2°	Human Resource Analytics and Internal Auditing	Master Degree in Human Resource Management and Organizational Consultancy;	No	
2021/2022	2°	Human Resource Analytics and Internal Auditing		No	
2019/2020	1°	Current Challenges in Human Resource Management		No	

## **Supervisions**

- M.Sc. Dissertations
  - Ongoing

	Student Name	Title/Topic	Language	Status	Institution
1	Inês Filipa Da Costa Trindade	O Papel das Relações Interpessoais na Retenção de Talento: Um Estudo no Setor do Retalho		Developing	Iscte

#### - Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Filipa Alexandra de Almeida Gabriel	The effects of the physical transformation of the workplace on organizational culture and employee wellbeing.	Portuguese	Iscte	2024
2	Joana Rita Duarte Serralheiro	The effectiveness of Employer Branding strategies applied to IT companies in the Millennial employee retention process	Portuguese	Iscte	2020
3	Daniela Montarroyos Fernandes Quelhas	THE POWER OF INTERNAL MARKETING TO EMPLOYEES' RETENTION IN AN ORGANIZATION BELONGING TO THE BANKING SECTOR.	Portuguese	Iscte	2018
4	Fábia Patrícia Oliveira do Nascimento	Organizational Changes that enable the Strategic Human Resources Positioning in Organizations	Portuguese	Iscte	2018
5	Magdalena Grasser	The moderating effects of culture on the relationship of transformational leadership and affective organizational commitment	English	Iscte	2018
6	Zsófia Hanzmann	How can Companies Ensure Successful Expatriate Assignments? Examining important antecedents of assigned expatriates' cross- cultural adjustment in the light of new trends in global mobility	English	Iscte	2016

## • M.Sc. Final Projects

### - Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Carlos Miguel Pires Lopes	Project of absenteeism qualification in Pingo Doce - Jerónimo Martins stores	Portuguese	Iscte	2023
2	Miguel Fontes de Araújo Gaspar	Human Resources Analytics Module at Quidgest: One more step for Human Resources to become a true Strategic Partner	English	Iscte	2021

3	Maria da Assunção Ventura Gomes Ribeiro da Cruz	Transformative Immersion Weekend. Mindfulness as a leadership tool	English	Iscte	2016
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