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Elsa Maria Dias Dinis



Teaching Activities

Teaching Year	Sem.	Course Name	Degree(s)	Coord.
2025/2026	2º	Human Resource Analytics and Internal Auditing	Master Degree in Human Resource Management and Organizational Consultancy;	No
2024/2025	2º	Human Resource Analytics and Internal Auditing	Master Degree in Human Resource Management and Organizational Consultancy;	No
2023/2024	2º	Human Resource Analytics and Internal Auditing	Master Degree in Human Resource Management and Organizational Consultancy;	No
2022/2023	2º	Human Resource Analytics and Internal Auditing	Master Degree in Human Resource Management and Organizational Consultancy;	No
2021/2022	2º	Human Resource Analytics and Internal Auditing		No
2019/2020	1º	Current Challenges in Human Resource Management		No

Supervisions

• M.Sc. Dissertations

- Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Inês Filipa Da Costa Trindade	Human Resource Development, Interpersonal Relations, and Talent Retention: A Study in the Retail Sector	Portuguese	Iscte	2026
2	Filipa Alexandra de Almeida Gabriel	The effects of the physical transformation of the workplace on organizational culture and employee well-being.	Portuguese	Iscte	2024
3	Joana Rita Duarte Serralheiro	The effectiveness of Employer Branding strategies applied to IT companies in the Millennial employee retention process	Portuguese	Iscte	2020
4	Daniela Montarroyos Fernandes Quelhas	THE POWER OF INTERNAL MARKETING TO EMPLOYEES' RETENTION IN AN ORGANIZATION BELONGING TO THE BANKING SECTOR.	Portuguese	Iscte	2018
5	Fábia Patrícia Oliveira do Nascimento	Organizational Changes that enable the Strategic Human Resources Positioning in Organizations	Portuguese	Iscte	2018
6	Magdalena Grasser	The moderating effects of culture on the relationship of transformational leadership and affective organizational commitment	English	Iscte	2018
7	Zsófia Hanzmann	How can Companies Ensure Successful Expatriate Assignments? Examining important antecedents of assigned expatriates' cross-cultural adjustment in the light of new trends in global mobility	English	Iscte	2016

• M.Sc. Final Projects

- Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Carlos Miguel Pires Lopes	Project of absenteeism qualification in Pingo Doce - Jerónimo Martins stores	Portuguese	Iscte	2023
2	Miguel Fontes de Araújo Gaspar	Human Resources Analytics Module at Quidgest: One more step for Human Resources to become a true Strategic Partner	English	Iscte	2021

3	Maria da Assunção Ventura Gomes Ribeiro da Cruz	Transformative Immersion Weekend. Mindfulness as a leadership tool	English	Iscte	2016