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## Gildo A. Cossa

### Research Assistant

ISTAR-IUL - Information Sciences, Technologies and Architecture Research Center (ISTA)  
[Information Systems]



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### Curriculum

A PhD candidate in Information Sciences and Technologies from ISCTE - Instituto Universitário de Lisboa (IUL), a Master's Degree in Socio-Economic Development and a Postgraduate Diploma in Auditing from the Polytechnic University in partnership with the Order of Chartered Accountants (OROC) of Portugal and the Order of Accountants and Auditors of Mozambique (OCAM) and a Degree in Business Management from the Higher Institute of Science & Technology of Mozambique - ISCTEM. He has been a university lecturer since 2006, at ISCTEM, ISCAM, UEM, ISCIM, USTM, UDM, and others, and has been Secretary General of the Order of Accountants and Auditors of Mozambique (OCAM) since 2014 and Co-founder of the Union of Accountants and Auditors of Portuguese Speaking Countries (UCALP). Gildo is a consultant and co-developer of the System of Business Practices and Entrepreneurship - SPEE (1st Mozambican Business Simulation Games), used in more than 15 universities, and a lecturer. Co-creator of the Business Simulation Bootcamp - for teenagers to learn business based on the Simulator. Co-founder of the Mozambican Association of Information and Communication Technology Professionals and Companies (AMPETIC). As Project Manager at ITIS, he took part in the development of Mozambique's first Business Simulation system (Business Practices and Entrepreneurship System), Application, Selection, and Recruitment Management Software (CVsOnline), the Confederation of Business Associations (CTA) Database, the Institute for the Promotion of Small and Medium-sized Enterprises (IPEME) Portal, Kaya - Condominium Management System, the Academic Registry Management System - Dondza 2.0, the Pearl of the Indian Social Network, among others. Member of ABSEL and ISAGA where he has participated in International Conferences on Games, Simulators, and International Accounting Congresses. Areas of interest: African philosophy, serious games, business simulation, co-creation and collaborative systems, social sciences, information systems, and history. Gildo loves sports, travelling, and music

### Research Interests

Business Games
Serious Games
Business Simulation
Information System Management
Co-creation System ou collaboration
Online Communities

## Academic Qualifications

University/Institution	Type	Degree	Period
Instituto Superior de Ciências e Tecnologia de Moçambique (ISCTEM)	M.Sc.	Socio Economia do Desenvolvimento	2017
Universidade Politecnica	Post-graduation	Auditoria	2016
Instituto Superior de Ciências e Tecnologia de Moçambique (ISCTEM)	Licenciate	Gestão	2005

## External Professional Activities

Period	Employer	Country	Description
2017 - 2020	YALI Regional Leadership Center East Africa, África do Sul	Mozambique	Mentoring and Coach
2015 - 2015	Higher Institute of Transport and Communications	Mozambique	Teach
2015 - 2017	Higher Institute of Communication and Image of Mozambique	Mozambique	Teach
2014 - 2022	Order of Accountants and Auditors of Mozambique	Mozambique	Planning, Coordination, Monitoring and Accountability of all activities
2013 - 2014	Order of Accountants and Auditors of Mozambique	Mozambique	Planning, Coordination, Supervision of Technical Department Activities
2011 - 2017	Higher Institute of Accounting and Auditing of Mozambique	Mozambique	Teach
2011 - 2014	ITIS - Institute of Technology, Innovation and Services	Mozambique	Coordination, design, development, supervision, monitoring of products and services provided
2006 - 2007	Eduardo Mondlane University	Mozambique	Teacher
2006 - 2022	The Higher Institute of Sciences and Technology of Mozambique	Mozambique	Planning and Implementation, Team Management, Resource Management, Training and Support, Monitoring and Evaluation, Quality Assurance

## Publications

### • Scientific Journals

#### - Scientific journal paper

1	Cossa, G. (2018). Capital social, redes sociais e empreendedorismo em Moçambique – Análise de Casos de Jovens Empreendedores. Revista Comunicação e Sociedade. 66-85
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### • Conferences/Workshops and Talks

#### - Publication in conference proceedings

1	Cossa, G., Alturas, B., Pinto, A. C. & Roque, L. G. (2023). Pan Africa business simulation games: The ITIS case study. In Nicolas Becu (Ed.), Simulation and Gaming for Social and Environmental Transitions: Proceedings of the 54th Conference of the International Simulation and Gaming Association. (pp. 142-149). La Rochelle, France: HAL.
2	Cossa, G., Roque, L. G., Alturas, B. & Pinto, A. C. (2023). Pan Africa business simulation game. In 2023 18th Iberian Conference on Information Systems and Technologies (CISTI). Aveiro, Portugal: IEEE.

#### - Talk

1	Cossa, G., Roque, L. G., Alturas, B. & Pinto, A. C. (2023). Pan Africa Business Simulation Game. 2023 18th Iberian Conference on Information Systems and Technologies (CISTI).
2	Cossa, G., Issufo, Come & Sequeira (2023). Towards a Pan African Business Simulation Game: Empowering Youth to Build Sustainable Business: Insights from EVER Virtual Internship in Africa. ISAGA 54th Anniversary Conference Simulation and Gaming for Social and Environmental Transitions .
3	Cossa, G., Roque, L. G. & Alturas, B. (2023). Pan Africa Business Simulation Game. Developments in Business Simulation and Experiential Learning: Proceedings of the Annual ABSEL conference.

## Professional Associations

ISAGA – International Simulation and Gaming Association (2023)

ABSEL - The Association for Business Simulation and Experiential Learning (2023)

AMPETIC - Mozambican Association of Information and Communication Technology Professionals and Companies (2023)

Order of Accountants and Auditors of Mozambique (OCAM) (2023)

## Organization/Coordination of Events

Type of Organization/Coordination	Event Title	Organizer	Year
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Member of non-scientific event's organizing committee	1st Congress of the Order of Official Accountants & Auditors of São Tomé & Príncipe	OTOCA - Ordem dos Técnicos Oficiais de Contadores e Auditores de São Tomé e Príncipe	2023
Member of scientific event's organizing committee	ISAGA 54th Anniversary Conference - Simulation and Gaming for Social and Environmental Transitions	ISAGA	2023
Coordination of non-scientific event	Embracing the 4th Industrial Revolution	PAFA - Pan-African Federation of Accountants	2021
Member of non-scientific event's organizing committee	Excellence and Value Conference-TEVM	Ordem dos Contabilistas e Auditores de Moçambique e Pan African Federation of Accountants	2019
Member of non-scientific event's organizing committee	International Accounting and Auditing Conference	Ordem dos Contabilistas e Auditores de Moçambique	2018
Member of non-scientific event's organizing committee	1st Congress of Accountants & Auditors	Ordem dos Contabilistas e Auditores de Moçambique	2015