

Warning: [2026-04-07 06:43] this document is a print-out of the Ciência-iul web portal and was automatically generated at the labeled date. The document has a mere informational purpose and represents the information contained on Ciência_Iscte at that date.

Helena Maria de Sousa Lopes

Professora Catedrática

DINÂMIA'CET-Iscte - Centre for Socioeconomic Change and Territorial Studies
Department of Political Economy (ECSH)



Contacts

E-mail	helena.lopes@iscte-iul.pt
Office	D2.21
Telephone	217650334 (Ext: 220123)
Post Box	109

Research Interests

Labour economics

Academic Qualifications

University/Institution	Type	Degree	Period
ISCTE	Aggregation	Agregação em economia	2002
Université Panthéon-Sorbonne-Paris I	PhD	Economia	1994
Université Panthéon-Sorbonne-Paris I	M.Sc.	Economia	1982

Université Panthéon-Sorbonne-Paris I	Licencieate	Economia	1981
--------------------------------------	-------------	----------	------

Teaching Activities

Teaching Year	Sem.	Course Name	Degree(s)	Coord
2025/2026	2°	Research Seminar and Tutorial		Yes
2025/2026	1°	Labour and Human Resource Economics	Bachelor Degree in Economics;	Yes
2024/2025	2°	Development and Social Sustainability	Institutional Degree in Escola de Ciências Sociais e Humanas;	No
2024/2025	2°	Regulation and Labour Markets	Master Degree in Human Resource Management and Organizational Consultancy;	No
2024/2025	2°	Research Seminar and Tutorial		Yes
2024/2025	2°	Ecological transition, work and employment		Yes
2024/2025	1°	Labour and Human Resource Economics	Bachelor Degree in Economics;	Yes
2024/2025	1°	Master Dissertation in Human Resources Development Policies	Master Degree in Human Resources Development Policies;	Yes
2023/2024	2°	Regulation and Labour Markets	Master Degree in Human Resource Management and Organizational Consultancy;	No
2023/2024	2°	Personnel Economics	Master Degree in Human Resources Development Policies;	Yes
2023/2024	1°	Labour and Human Resource Economics	Bachelor Degree in Economics;	Yes
2023/2024	1°	Master Dissertation in Human Resources Development Policies	Master Degree in Human Resources Development Policies;	Yes
2022/2023	2°	Project in Human Resources Development Policies		Yes
2022/2023	2°	Regulation and Labour Markets	Master Degree in Human Resource Management and Organizational Consultancy;	No
2022/2023	2°	Research Seminar and Tutorial		No
2022/2023	2°	Personnel Economics	Master Degree in Human Resources Development Policies;	Yes

2022/2023	2°	Master Dissertation in Human Resources Development Policies	Master Degree in Human Resources Development Policies;	Yes
2022/2023	1°	Project in Human Resources Development Policies		Yes
2021/2022	2°	Regulation and Labour Markets	Master Degree in Human Resource Management and Organizational Consultancy;	No
2021/2022	2°	Personnel Economics	Master Degree in Human Resources Development Policies;	Yes
2021/2022	1°	Labour and Human Resource Economics	Bachelor Degree in Economics;	Yes
2021/2022	1°	Research Seminar in Human Resources Development Policies	Master Degree in Human Resources Development Policies;	Yes
2020/2021	2°	Regulation and Labour Markets	Master Degree in Human Resource Management and Organizational Consultancy;	No
2020/2021	2°	Research Seminar and Tutorial		Yes
2020/2021	2°	Personnel Economics	Master Degree in Human Resources Development Policies;	Yes
2020/2021	1°	Research Design and Academic Writing	Doctorate Degree (PhD) in Political Economy, Interdisciplinary Ph.D.;	Yes
2020/2021	1°	Labour and Human Resource Economics	Bachelor Degree in Economics;	Yes
2020/2021	1°	Research Seminar in Human Resources Development Policies	Master Degree in Human Resources Development Policies;	Yes
2019/2020	2°	Regulation and Labour Markets	Master Degree in Human Resource Management and Organizational Consultancy;	No
2019/2020	2°	Personnel Economics	Master Degree in Human Resources Development Policies;	Yes
2019/2020	2°	Education, Training and Qualification		Yes
2019/2020	1°	Labour and Human Resource Economics	Bachelor Degree in Economics;	Yes
2019/2020	1°	Research Seminar in Human Resources Development Policies	Master Degree in Human Resources Development Policies;	Yes

Supervisions

- **Ph.D. Thesis**
- Ongoing

	Student Name	Title/Topic	Language	Status	Institution
1	Hernâni Custódio do Carmo	Economia Política do Tempo de Trabalho	Portuguese	Developing	Iscte

- Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Pilar Conde	Os efeitos das perceções de instrumentalização da avaliação de desempenho nas atitudes face à organização	Portuguese	ISEG	2016
2	Marta Silva	Essays on Portuguese labor market: The effects of flexibility at the margin	English	Iscte	2016
3	Marta Alexandra da Palma Curado da Silva	Essays on the Portuguese Labour Market: The Effects of Flexibility at the Margin	--	Iscte	2016
4	Gariela Moreira	Economic analysis of voluntary work	Portuguese	Iscte	2015
5	Gabriela Maria de Carvalho Branco Rodrigues Moreira Pereira	Análise Económica da Dimensão Relacional do Voluntariado	--	Iscte	2015
6	Maria Leonor Abrantes Pires	As práticas de gestão de recursos humanos e a performance das empresas: o papel mediador do clima de serviço e da virtuosidade organizacional	Portuguese	Iscte	2014
7	João Pedro Pina Cordeiro	Gestão de Recursos Humanos e estratégias empresariais: Os quadros superiores das empresas do sector de componentes para automóvel	Portuguese	Iscte	2009
8	Fátima Suleman	A Produção e Valorização das Competências no Mercado de Trabalho, das Abordagens Neo-clássicas A Economia das Convenções	Portuguese	Iscte	2004

• M.Sc. Dissertations

- Ongoing

	Student Name	Title/Topic	Language	Status	Institution
1	Maria Inês Russo Nunes Pombo	Climate Denial and FarRight Discourse in Portugal: A Qualitative Study of Parliamentary Debates and the Green Transition	--	Developing	Iscte
2	Beatriz Isabel dos Santos Aires	Government Incentives for Solar Energy: Challenges and Opportunities	--	Developing	Iscte

3	Mariana Moreira Coelho	Analysis of income inequalities during the pandemic in Portugal	--	Developing	Iscte
---	------------------------	---	----	------------	-------

- Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Érica Beatriz Almeida Mendes Godinho	The Four-Day Workweek: A Systematic Literature Review on Methodologies and Their Impact on Outcomes	Portuguese	Iscte	2025
2	Beatriz Filipa Machado de Campos	The impact of HRM policies on employee retention in the IT sector: turnover and career management	Portuguese	Iscte	2025
3	Rodrigo José Ramos Duarte	Skills gaps in the automotive repair branch	Portuguese	Iscte	2025
4	Luís Henrique Domingues Salgado dos Santos	Board-level employee representation in Portugal: Paths, Challenges and Opportunities.	Portuguese	Iscte	2024
5	Patrícia da Conceição Mendes	The managers' perception of the 4-day week.	Portuguese	Iscte	2024
6	Noémie Yuki Narisawa	Exploring the Role of Public Attitudes in Carbon Tax Policy Design and Implementation: A Comparative Perspective	English	Iscte	2023
7	Ana Sofia da Costa Silva	Comparison of the level of psychosocial well-being between supervisors and non-supervisors	Portuguese	Iscte	2022
8	Catarina Vintém Fonseca	The evolution of NEETs in the pandemic: the importance of the articulation between Active Labor Market Policies and the Educational System	Portuguese	Iscte	2022
9	João Daniel Figueira Antunes	Telework and the increase of Polarization and inequalities in Portugal	Portuguese	Iscte	2022
10	Marcelo Vegi da Conceição	The Impact of Job Design on Innovative Work Behavior and Work Engagement of Portuguese Public Managers	Portuguese	Iscte	2022
11	Carla Maria Candoso Oliveira	Commitment and Turnover. The perception of caregivers in social Organizations for residential care for children and young people	Portuguese	Iscte	2021
12	Ana Sofia Ribeiro Brandão	Teleworking in the context of the Covid-19 pandemic: advantages and disadvantages from the workers' perspective.	Portuguese	Iscte	2021
13	André Alexandre Campos Oliveira	Burnout among portuguese nurses and physicians during COVID-19 pandemic.	Portuguese	Iscte	2021

14	Catarina Isabel Almeida Girão	"Leadership Styles - The Case of Private Security Leaders"	Portuguese	Iscte	2021
15	Maimuna Dolores Figueira Neves Bã	Work Values and professional trajectory: Case of Study: Fishmongers of Sao Tome and Principe	Portuguese	Iscte	2021
16	Mariana Cardoso Nunes	Susceptibility to Task Automation - Mechanisms that differentiate the Private Sector from Local Public Administration: A case study	Portuguese	Iscte	2020
17	Mariana Ferreira Vieira Simões de Abreu	The (mis) adjustment between the qualifications of employees and their functions: a case study in the Portuguese Army	Portuguese	Iscte	2020
18	Joana Patrícia Ribeiro Monteiro	Human Resources Policies related to the conciliation of professional-family-personal life: Case study in the restaurant/catering sector	Portuguese	Iscte	2020
19	Maria de Fátima Gonçalves Pereira Silva	The Coexistence of autonomy and authority in an organizational context: the perceptions of intermediate management	Portuguese	Iscte	2020
20	Roberto Musarra	Nudge management: exploring the correlation between some HR practices and the nudge theory	English	Iscte	2019
21	Andreia Isabel Portela Castanheira	A Downsizing analysis of consequences, origins and strategies, to determine good practices.	Portuguese	Iscte	2019
22	Inês Mota Lopes	Job polarization in Portugal	Portuguese	Iscte	2019
23	Ana Rita Duarte dos Santos	Conciliation of work and family life of university professors	Portuguese	Iscte	2018
24	Mariana de Figueiredo Simões de Barros	Effects of psychosocial factors on the ability to work until 60 years: Comparative analysis between Portugal and Finland	Portuguese	Iscte	2018
25	Rafael Duarte Freitas Gouveia	A Gestão dos recursos Humanos na Uberização	Portuguese	Iscte	2018
26	Sofia Alexandra Pereira Corga	Participação dos trabalhadores nas decisões das organizações: percepção dos sindicatos Portugueses	Portuguese	Iscte	2017
27	Carla Jeruisa das Neves Monteiro Sabino	Ensino Superior e Mercado de Trabalho em Cabo Verde A Inserção no Mercado de Trabalho dos Diplomados em Ciências Sociais	Portuguese	Iscte	2017
28	Joana Rita Paulo Monteiro	As Políticas de Reinserção Social - Estudo Exploratório no Estabelecimento Prisional de Tires	Portuguese	Iscte	2017

29	Mafalda Amélia do Vale Costa Ribeiro	A perceção de insegurança do emprego em Portugal - Impacto da crise e da intervenção da Troika	Portuguese	Iscte	2017
30	Clarisse Marques de Carvalho	A qualidade do Trabalho em Portugal Uma comparação entre Portugal, a Europa dos 15 e os 10 países do alargamento	Portuguese	Iscte	2016
31	Sofia Alexandra Martins Lucas Nunes Branco	Os Trabalhadores de Baixos Salários em Portugal e a sua Oferta de Trabalho	Portuguese	Iscte	2016
32	Fátima Marlene Jardim Rodrigues	A sustentabilidade do Sistema de Pensões Público Nacional	Portuguese	Iscte	2016
33	Bianca Petrina Toma	Incentivos não-pecuniários dos gestores de topo	Portuguese	Iscte	2015
34	Carlos Alberto de Carvalho Garcia	A existência e a promoção de mecanismos de contratação coletiva enquanto promotores da responsabilidade social	Portuguese	Iscte	2013
35	Inês Beatriz de Moura Sousa Henriques	Os estágios profissionais no contexto de transição da universidade para o mercado de trabalho: expectativas e realidades	Portuguese	Iscte	2013
36	João Paulo Ferreira Madeira	A redução da protecção do emprego: evolução recente	Portuguese	Iscte	2013
37	Liliana Sofia Leal Malacute dos Santos	Voluntariado Empresarial: Motivação dos Empregados em Participar nos Programas de Voluntariado Empresarial	Portuguese	Iscte	2013
38	Sónia Alexandra Vasco Gonçalves	Determinantes da Contratação de Trabalhadores Seniores em Portugal	Portuguese	Iscte	2012
39	Carla Sofia Mendes Porto	Bem-Estar Subjectivo e Seus Determinantes: A Realidade Portuguesa e de Alguns Países da União Europeia nos Anos 2000	Portuguese	Iscte	2012
40	Iriana Patrícia António Mitange	A Análise do desemprego em Portugal	Portuguese	Iscte	2012
41	Susana Filipa Antunes Coelho	Expectativas dos Jovens Licenciados Quanto aos Estágios Profissionais	Portuguese	Iscte	2012
42	Edner Divan Assunção Abreu	--	--	Iscte	2011

• M.Sc. Final Projects

- Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
--	--------------	-------------	----------	-------------	-----------------

1	Carolina Dias Machado	Organisational Identification as a Key Strategy for Youth Retention in an IT Consulting Company - Building a Retention Plan for the Company	Portuguese	Iscte	2019
2	Paulo Jorge Ramos Cecília Farrajota Ralheta	--	--	Iscte	2011

Total Citations

Web of Science®	288
Scopus	281

Publications

• Scientific Journals

- Scientific journal paper

1	Asensio, M., Pinto, A. & Lopes, H. (N/A). Precarity and dualism in higher education diagnosing their consequences and assessing Portuguese and Spanish policies. <i>Journal of Higher Education Policy and Management</i> . N/A
2	Lopes, H. (2023). The centrality of work: A foundation for political economy. <i>Review of Political Economy</i> . 35 (2), 494-509 - Times Cited Web of Science®: 5 - Times Cited Scopus: 7
3	Lopes, H. (2022). The deontic basis of the firm – Implications for corporate governance. <i>European Management Review</i> . 19 (4), 598-607 - Times Cited Web of Science®: 3
4	Lopes, H. & Calapez, T. (2021). Job polarisation: Capturing the effects of work organisation. <i>Economic and Labour Relations Review</i> . 32 (4), 594-613 - Times Cited Web of Science®: 4 - Times Cited Scopus: 5 - Times Cited Google Scholar: 12
5	Lopes, H. (2020). Taking authority seriously—institutional implications. <i>Journal of Economic Issues</i> . 54 (3), 613-627 - Times Cited Web of Science®: 6 - Times Cited Scopus: 6
6	Lopes, H., Lagoa, S. & Santos, A. C. (2019). Work conditions and financial difficulties in post-crisis Europe: utility versus quality of working life. <i>Economic and Labour Relations Review</i> . 30 (1), 39-58 - Times Cited Web of Science®: 5 - Times Cited Scopus: 5
7	Lopes, H. (2019). The (de)politicisation of work – an inquiry into the political function of work. <i>Revista Crítica de Ciências Sociais</i> . 119, 149-170

8	<p>Silva, M., Martins, L. F. & Lopes, H. (2018). Asymmetric labor market reforms: effects on wage growth and conversion probability of fixed-term contracts. <i>Industrial and Labor Relations Review</i>. 71 (3), 760-788</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 13 - Times Cited Scopus: 10 - Times Cited Google Scholar: 15
9	<p>Lopes, H. (2018). The moral dimensions of the employment relationship: institutional implications. <i>Journal of Institutional Economics</i>. 14 (1), 103-125</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 9 - Times Cited Scopus: 10
10	<p>Lopes, H., Calapez, T. & Lopes, D. (2017). The determinants of work autonomy and employee involvement: A multilevel analysis. <i>Economic and Industrial Democracy</i>. 38 (3), 448-472</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 44 - Times Cited Scopus: 38 - Times Cited Google Scholar: 83
11	<p>Lopes, H. (2016). Agency theory and social interactions at work. <i>Review of Social Economy</i>. 74 (4), 349-368</p> <ul style="list-style-type: none"> - Times Cited Scopus: 6
12	<p>Lopes, H. (2015). The political and public dimension of work: towards the democratization of work. <i>Journal of Australian Political Economy</i>. 2015 (76), 5-28</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 5 - Times Cited Scopus: 4
13	<p>Lopes, H., Calapez, T. & Carla Porto (2014). Does the macroeconomic context influence subjective well-being in Europe and Portugal? The puzzling case of the 2008 crisis. <i>Portuguese Journal of Social Science</i>. 13 (1), 3-19</p> <ul style="list-style-type: none"> - Times Cited Scopus: 5 - Times Cited Google Scholar: 8
14	<p>Lopes, H., Lagoa, S. & Calapez, T. (2014). Declining autonomy at work in the EU and its effect on civic behaviour. <i>Economic and Industrial Democracy</i>. 35 (2), 341-366</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 30 - Times Cited Scopus: 28 - Times Cited Google Scholar: 64
15	<p>Lopes, H., Lagoa, S. & Calapez, T. (2014). Work autonomy, work pressure and job satisfaction: an analysis of EU countries. <i>Economic and Labour Relations Review</i>. 25 (2), 306-326</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 114 - Times Cited Scopus: 102
16	<p>Lopes, H. & Calapez, T. (2012). The Relational Dimension of Identity—Theoretical and Empirical Exploration. <i>Review of Social Economy</i>. 70 (1), 81-107</p> <ul style="list-style-type: none"> - Times Cited Scopus: 14 - Times Cited Google Scholar: 29
17	<p>Lopes, H. & Calapez, T. (2011). Exploring the sources and benefits of cooperation: The role and challenges of relational and moral goods. <i>International Journal of Social Economics</i>. 38 (7), 607-627</p> <ul style="list-style-type: none"> - Times Cited Scopus: 3 - Times Cited Google Scholar: 10
18	<p>Lopes, H. (2011). Why do people work? Individual wants vs common goods. <i>Journal of Economic Issues</i>. 45 (1), 57-74</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 23 - Times Cited Scopus: 20

19	Lopes, H., Santos, A. & Sampaio, N (2009). The motives for cooperation in work organizations. <i>Journal of Institutional Economics</i> . 5 (03), 315-338 - Times Cited Web of Science®: 16
20	Lopes, H. (2008). From self-interest motives to justice motives: the challenges of some experimental results. <i>American Journal of Economics and Sociology</i> . 67 (2), 287-313 - Times Cited Web of Science®: 11 - Times Cited Scopus: 13
21	Lopes, H. (2008). Utilité et Travail au crible de Hannah Arendt. <i>Économies et Sociétés</i> . XLII (5), 931-949
22	Lopes, H. (2005). Utilité, normes et sentiments moraux de leur incommensurabilité. <i>Revue du MAUSS</i> . 25 (1), 404-427 - Times Cited Scopus: 3
23	Lopes, H. (2000). Training methodologies for adults with low achievements and educational qualifications. <i>Research in Post-Compulsory Education</i> . 5 (3), 305-316

• Books and Book Chapters

- Book author

1	Lopes, H., Cerejeira, J., Sousa, S., Suleman, F., Marques, P. & Hugo Figueiredo (2023). <i>Economia do Trabalho - Mercados e Instituições</i> . Coimbra. Almedina. - Times Cited Google Scholar: 2
2	Lopes, H. & Clerc, C. (2023). <i>Political Economy of the Firm – Authority, Governance and Economic Democracy</i> . London. Routledge.
3	Lopes, H., Cerejeira, J., Sousa, S., Figueiredo, H., Suleman, F. & Marques, P. (2023). <i>Economia do Trabalho – Mercados e Instituições</i> . Lisboa. Almedina.

- Book chapter

1	Lopes, H. (2025). Autorité, coopération et codétermination. In Olivier Favereau (Ed.), <i>Traité de codétermination</i> . (pp. 203-220). Québec: Presses de l'Université Laval.
2	Lopes, H. (2025). Le collectif, l'autorité et la démocratie. In <i>Démocraties en Action - 50 approches renouvelées de l'entreprise et du travail</i> . (pp. 1-9). Paris: Le Bord de l'Eau.
3	Lopes, H. (2024). ODS 8: Trabalho digno e crescimento económico. In Maria do Céu Baptista Ramos, Henrique Sim-Sim (Ed.), <i>AEF - Agenda Estratégica para o Futuro</i> . (pp. 87-96). Évora: Fundação Eugénio de Almeida.
4	Lopes, H. (2020). Financialisation, work and labour relations. In Ana Cordeiro Santos, Nuno Teles (Ed.), <i>Financialisation in the European periphery: Work and social reproduction in Portugal</i> . (pp. 0-0). London: Routledge.
5	Lopes, H. (2016). La spécificité morale de la relation d'emploi. In Favereau, Olivier (Ed.), <i>Penser le travail pour penser l'entreprises</i> . (pp. 63-78). Paris: Presses des Mines.

6	Lopes, H. (2016). La place de l'éthique et de la morale dans l'économie des conventions. In Batifoulie, P. et al. (Ed.), Dictionnaire des conventions - Autour des travaux d'Olivier Favereau. (pp. 117-121). Paris: Septentrion - Presses Universitaires.
7	Lopes, H. & José Castro Caldas (2015). The cement of the firm: command, separation or association?. In John Davis and Wilfred Dolfsma (Ed.), The Elgar Companion to Social Economics. (pp. 349-363). Northampton, USA: Egar Publishing. - Times Cited Scopus: 2
8	Simões, N. & Lopes, H. (2010). Control and Activation as Major Policy Guidelines. In Florence Lefresne (Ed.), Unemployment Benefit System in Europe and North America: Reforms and Crisis. (pp. 205-218).: IRES, ETUI.

• Conferences/Workshops and Talks

- Publication in conference proceedings

1	Lopes, H., Calapez, T. & Lopes, D. (2013). The determinants of work autonomy and employee involvement in the EU A multilevel analysis. In Hernani Veloso (Ed.), CIVE MORUM 2013 International Congress. (pp. 30-35). Porto: Civeri Publishing.
2	Lopes, H., Calapez, T. & Lopes, D. (2013). The determinants of work autonomy and employee involvement in the EU – A multilevel analysis. In 25th Conference of EAEPE.
3	Lopes, H., Calapez, T. & Lagoa, S. (2013). Work autonomy, work pressure and job satisfaction - a comparative analysis of 15 EU countries (1995-2010). In 15th Conference of the Association for Heterodox Economics. London
4	Lopes, H., Lagoa, S. & Calapez, T. (2012). Work autonomy, work pressure and job satisfaction A comparative analysis of 15 EU countries. In ESA-CIES (Ed.), ESA Research Network ?Work, Employment and Industrial Relations. (pp. 1-25). Lisboa: ESA.
5	Lopes, H. (2012). About the political and public character of work. In IREC (Ed.), Annual Meeting of the Industrial Relations in Europe Conference (IREC). (pp. 1-25). Lisboa: IREC.
6	Lopes, H. (2012). Claiming publicity for work. In AHE/IIPE/AFEP Joint Conference 2012. (pp. 0-0). Paris
7	Lopes, H. (2012). Claiming publicity for work. In World Congress for Social Economics. (pp. 0-0). Glasgow
8	Lopes, H., Calapez, T. & Lagoa, S. (2011). Exploring the connection between work life and life in society: Is work autonomy related to civic behavior. In Comissão organizadora da Conferência (Ed.), Conferência da HEIRS/EconomEtica ?Market and Happiness. (pp. 0-0). Milão: HEIRS.
9	Lopes, H., Calapez, T. & Lagoa, S. (2011). Autonomy at work: Trends and challenges. In Society for the Advancement of Socio-Economics (Ed.), Conferência da SASE. (pp. 0-0). Madrid: SASE.

- Talk

1	Lopes, H. (2025). Autoridade e democracia nas empresas. Reviving worker participation in Portugal and Europe.
2	Lopes, H. (2025). Towards a just ecological transition – The need to reduce inequalities in the world of work. 16th International Sustainability Transitions Conference (IST'25).

3	Lopes, H. (2025). Authority and democracy in firms . Conference “Reconceiving Business Corporations in Times of Political Contestation.
4	Lopes, H. (2024). A teoria da empresa baseada na autoridade. Seminários Colabor.
5	Lopes, H. (2024). L'autorité comme source de démocratisation du travail. Séminaire “Travail et Démocratie”.
6	Lopes, H. (2024). Théorie de l'entreprise basée sur l'autorité – Fondements anthropologiques et exigence démocratique. Séminaire “Participation des travailleurs”.
7	Lopes, H. & Pinto, A. (2024). The perils of contingent employment in academia – Lessons from the Portuguese and Spanish cases. 7º Encontro Anual de Economia Política.
8	Lopes, H. (2024). Présentation du livre ‘Économie Politique de l'Entreprise. séminaire “Entreprise, Responsabilité et Civilisation”, Écoles des Mines.
9	Marques, P., Rui Branco, Lopes, H. & Carmo, R. M. (2022). The politics of labour market solidarity: A theoretical framework to study de-segmentation policies in Portugal and Spain. 28th International Conference of Europeanists.
10	Marques, P., Rui Branco, Lopes, H. & Carmo, R. M. (2022). A política da solidariedade: Diferentes concepções, diferentes coligações. 5º Encontro Anual de Economia Política.
11	Lopes, H. & Calapez, T. (2020). Job polarization viewed from a work organization standpoint. V Workshop “Dinâmicas Socioeconómicas e Territoriais Contemporâneas”, DINAMIA/CET-IUL.
12	Lopes, H. & Calapez, T. (2020). Job polarization viewed from a work organization standpoint. 3º Encontro Anual de Economia Política.
13	Lopes, H. (2020). The institutional ontological nature of the firm. 3º Encontro Anual de Economia Política.
14	Lopes, H. (2019). O futuro do trabalho: combater a horizontalização e a atomização do trabalho. Conferência [sobre] economia e sociedade: pensar o futuro.
15	Lopes, H. (2019). The (De)politicization of work: An inquiry into the the political function of work. Conférence de l'Association Française d'Économie Politique - AFEPFEP.
16	Lopes, H. (2019). Agency theory and the ethical dimension of work and the firm. 5th Symposium on Ethics and Social Responsibility Research.
17	Lopes, H. (2019). O futuro do trabalho: Lutar contra a horizontalização do mundo do trabalho. Economia e sociedade – Pensar o futuro.
18	Lopes, H. (2019). The (de)politicization of work – An inquiry into the political function of work. 2º Encontro Anual de Economia Política, 1-2 de Fevereiro.
19	Lopes, H. (2018). Financialisation and work. IV Workshop “Dinâmicas Socioeconómicas e Territoriais Contemporâneas”, DINAMIA/CET-IUL.
20	Lopes, H., Lagoa, S. & Santos, A. (2018). The effects of depressed working conditions and tightened financial strain on eudaimonic and hedonic well-being. HEIRS (Happiness Economics and Interpersonal Relations) Conference.

21	Lopes, H. (2018). L'autorité comme justification de la co-détermination. Colloque "Gouvernement, participation et mission de l'entreprise".
22	Lopes, H. (2018). A substantive Conception of work and of the firm – Institutional implications. 1º Encontro Annual de Economia Política, "A Economia substantiva enquanto realidade económica".
23	Lopes, H. (2017). Les Entretiens France-BIT- Mutations et diversité des entreprises – Quelles conséquences pour l'emploi et le travail dans le monde? . Les Entretiens France-BIT- Mutations et diversité des entreprises – Quelles conséquences pour l'emploi et le travail dans le monde? Actes du Colloque du 21 Octobre 2016, Paris, OIT.
24	Lopes, H. (2017). "Taking authority seriously – Institutional challenges". "Taking authority seriously – InstitutionWorkshop "Dinâmicas Socioeconómicas e Territoriais Contemporâneas III", DINAMIA'CET-IUL, 18-19 Dezembro.
25	Lopes, H. (2017). "An authority-based theory of the firm – Implications for organizational democracy". International ISA Conference (RC10) on Democracy and Participation in the 21st century, ISEG, 12-15 July,.
26	Lopes, H. (2017). Le 'collectif dans le travail' dans la théorie économique mainstream du travail et de l'entreprise. Séminaire LISE-CNRS, UMR 3320, 15 Junho, Paris.
27	Lopes, H. (2017). Comentário sobre "Livro Verde sobre as Relações Laborais". Comentário sobre "Livro Verde sobre as Relações Laborais", Faculdade Direito da Universidade de Lisboa, 26 Abril, Lisboa.
28	Lopes, H. (2016). Comment l'entreprise valorise-t-elle le travail?. Entretiens France – BIT: Mutations et diversité des entreprises: Quelles conséquences pour l'emploi et le travail dans le monde.
29	Lopes, H., Lagoa, S. & Ana C. Santos (2016). How has the crisis affected well-being? Comparing the effects of depressed work conditions with those of financial difficulties. 7th Conference in Political Economy.
30	Lopes, H. (2016). The moral dimensions of the employment relationship. 3rd International Conference Economic Philosophy.
31	Lopes, H. (2016). The moral dimensions of the employment relationship. Workshop "Dinâmicas Socioeconómicas e Territoriais Contemporâneas II".
32	Lopes, H. (2016). The moral dimensions of the employment relationship. Workshop "Vulnerability and gift in economics and business".
33	Lopes, H. (2016). Contributos da Economia comportamental (experimental) para a Economia do trabalho. Seminário "Economia Comportamental – Os limites da racionalidade".
34	Lopes, H. (2015). The specificity of the employment relationship – Exploring the micro-foundations of the theory of the firm. INFER Workshop, 17-18 de Abril, Coimbra.
35	Lopes, H. (2015). The specificity of the employment relationship - exploring the micro-foundations of the firm. Conferência da AFEP – Association Française d'Économie Politique, 1-3 Julho, Lyon.
36	Lopes, H. & Olivier Favereau (2014). L'entreprise et le travail: Deux impensés de la discipline économique?. Conferência "L'entreprise et les nouveaux enjeux du politique".
37	Lopes, H. (2014). Agency theory and the paradoxes of contemporary work. 4º Congrès de l'Association Française d'Économie Politique.

38	Lopes, H. (2014). The role of the agency theory of the firm in the evolution of work. A transformação das Relações Laborais e o Memorandum de Entendimento.
39	Lopes, H., Calapez, T. & Porto, C. (2013). Bem-estar subjectivo e seus determinantes em Portugal e na EU nos anos 2000. IV Conferência Investigação e Inovação em Recursos Humanos.
40	Lopes, H., Calapez, T. & Lagoa, S. (2013). Work autonomy, work pressure and job satisfaction - a comparative analysis of 15 EU countries (1995-2010). Cive Morum 2013 International Congress.
41	Lopes, H., Calapez, T. & Lopes, D. (2013). The determinants of work autonomy and employee involvement in the EU – A multilevel analysis. 25 th Conference of the European Association of Evolutionary Political Economy.
42	Lopes, H., Calapez, T. & Lopes, D. (2013). The determinants of work autonomy and employee involvement in the EU – A multilevel analysis. comunicação no CIVE MORUM 2013 International Congress,.
43	Lopes, H., Calapez, T. & Lopes, D. (2013). The determinants of work autonomy and employee involvement in the EU A multilevel analysis. 15th Conference of the Association for Heterodox Economics.
44	Lopes, H., Calapez, T. & Lagoa, S. (2012). Work autonomy, work pressure and job satisfaction - A comparative analysis of 15 EU countries (1995-2010). VII Simpósio sobre comportamento organizacional.
45	Lopes, H., Lagoa, S. & Calapez, T. (2012). Work autonomy, work pressure an job satisfaction A comparative analysis of 15 EU countries. IREC - ESA/RN 17 Joint Conference.
46	Lopes, H. (2012). About the political and public character of work. Annual Meeting of the Industrial Relations in Europe Conference (IREC).
47	Lopes, H. (2012). Claiming publicity for work. AHE/IIPE/AFEP Joint Conference 2012.
48	Lopes, H. (2012). Claiming publicity for work. World Congress for Social Economics.
49	Lopes, H., Calapez, T. & Sérgio Miguel Chilra Lagoa (2011). Autonomy at work: Trends and challenges. annual meeting of the SASE Annual Conference, Autonomous University of Madrid.
50	Lopes, H., Calapez, T. & Lagoa, S. (2011). Autonomy at work and civic behavior. Congresso Internacional sobre Condições de Trabalho.
51	Lopes, H., Calapez, T. & Sérgio Miguel Chilra Lagoa (2011). Exploring the connection between work life and life in society: Is work autonomy related to civic behavior?. conference HEIRS/EconomEtica ?Market and Happiness. Do Economic Interactions Crowd Out Civic Virtues and Human Capabilities?.
52	Lopes, H. & Calapez, T. (2010). The relational dimension of identity Theoretical and empirical exploration. 13th World Congress of Social Economics.
53	Lopes, H., Veloso, L. & Calapez, T. (2009). Relational goods at work, identity and capabilities. HEIRS, Happiness and Relational Goods: Well-Being and Interpersonal Relations in the Economic Sphere.
54	Lopes, H. & Calapez, T. (2009). Coordination or cooperation: the role and challenges of relational and moral goods. 4th RIODD: ?La Responsabilité Sociale et Environnementale des Entreprises: une nouvelle regulation du capitalisme??.

- Conference paper not in proceedings

1	Lopes, H. (2017). Commentaire à l'intervention de Richard Freeman. Les Entretiens France-BIT 2016: mutations et diversité des entreprises : quelles conséquences pour l'emploi et le travail dans le monde? . 52-53
---	---

• Other Publications

- Working Papers

1	Lopes, H. (2020). The effects on work of firm-level financialization. The effects on work of firm-level financialization.
2	Lopes, H. (2020). The institutional and political ontology of the firm. The institutional and political ontology of the firm.
3	Lopes, H. (2018). A substantive conception of work and of the firm – institutional implications. Dinâmia/CET-IUL Working Paper N° 2018/01.
4	Lopes, H. (2015). The specificity of the employment relationship – Exploring the micro-foundations of the firm. Working-Paper n° 2015-09, DINAMIA/CET. 1-24
5	Lopes, H. (2014). Individuals, persons and agency theory – Contrasted views on interactions at work. Working-Paper n° 2014-04, DINAMIA/CET. 1-27
6	Lopes, H. (2012). Claiming publicness for work. WP n° 2012/04 . 1-23
7	Lopes, H., Calapez, T. & Lagoa, S. (2012). Work autonomy, work pressure and job satisfaction A comparative analysis of 15 EU countries (1995 2010). DinamiaCet Working Paper n.º 2012/11. 1-38
8	Lopes, H., Calapez, T. & Lagoa, S. (2011). Exploring the connection between work life and life in society: Autonomy at work and civic behavior. WP Dinamia/CET-IUL n. 2011/11. 1-36
9	Lopes, H., Caldas, J.M., Costa, A., Rodrigues, J., Rodrigues, João, Rodrigues, J....Santos, A. (2004). Public good provision - why people do (not) contribute? An experimental exploration - DINÂMIA Working Paper. 36
10	Carvalho, L., Costa, A., Lopes, H., Leão, J., Caldas, J., Rodrigues, J....Santos, A. (2004). Public good Provision – Why people do (not) contribute? An Experimental Exploration. DINAMIA WP. - Times Cited Google Scholar: 1

- Non-peer-reviewed papers

1	Lopes, H., Vale, S. & Nunes, Ana Catarina (2021). Inquérito aos docentes e investigadores do Iscte acerca do impacto da pandemia na sua atividade. Ensino Superior – Revista do Snesup. 72-73, 20-33
2	Lopes, H. (2012). A satisfação no trabalho, fonte de informação ou de ilusão?. Dirigir. 117, 12-14

Research Projects

Project Title	Role in Project	Partners	Period
---------------	-----------------	----------	--------

Rebuilding solidarity in an age of job dualisation	Researcher	DINAMIA'CET-Iscte (IL) - Leader, CIES-Iscte	2021 - 2025
Youth Employment Observatory	Researcher	DINAMIA'CET-Iscte (IL) - Leader	Since 2020
Financialisation, economy, society and sustainable development	Researcher	DINAMIA'CET-Iscte (GEC), . - (Italy), SOAS - (United Kingdom), FNSP - (France), PS - (Belgium), PUE - (Poland), TUT - (Estonia), BSEL - (Germany), CES-UC - (Portugal), UPV - (Hungary), NKUA - (Greece), METU - (Turkey), LU - (Sweden), UW - (South Africa), UBC - (Spain)	2011 - 2016

Academic Management Positions

Membro (2025 - 2027)
Unit/Area: Ethics Committee

Membro (Docente) (2024 - 2026)
Unit/Area: Comissão Pedagógica

Director (2023 - 2025)
Unit/Area: Doctorate Degree (PhD) in Economics

Membro (2023 - 2025)
Unit/Area: Ethics Committee

Membro (Docente) (2022 - 2025)
Unit/Area: Comissão Científica

Director (2021 - 2023)
Unit/Area: Doctorate Degree (PhD) in Economics

Coordenador do 1º Ano (2021 - 2022)
Unit/Area: Master Degree in Human Resources Development Policies

Coordenador do 2º Ano (2021 - 2022)
Unit/Area: Master Degree in Human Resources Development Policies

Director (2021 - 2022)
Unit/Area: Master Degree in Human Resources Development Policies

Coordenador do 1º Ano (2020 - 2021)
Unit/Area: Master Degree in Human Resources Development Policies

Membro (2019 - 2022)
Unit/Area: Comissão Científica

Membro (Docente) (2019 - 2022)
Unit/Area: Plenário da Comissão Científica

Membro (Docente) (2019 - 2021)
Unit/Area: Comissão Permanente do Conselho Científico

Membro (Docente) (2019 - 2021)
Unit/Area: Plenário do Conselho Científico

Director (2019 - 2021)
Unit/Area: Master Degree in Human Resources Development Policies

Director (2017 - 2019)
Unit/Area: Master Degree in Human Resources Development Policies

Membro (2016 - 2018)
Unit/Area: Comissão Científica

Director (2015 - 2017)
Unit/Area: Master Degree in Human Resources Development Policies

Director (2013 - 2015)
Unit/Area: [B72] Social and Solidary Economics

Director (2010 - 2011)
Unit/Area: Doctorate Degree (PhD) in Economics

Presidente (2009 - 2010)
Unit/Area: Department of Economics

Awards

"Prix du Meilleur Ouvrage sur le travail", discerné para la Ministre du Travail de France (2017)

The collective book coordinated by Olivier Favereau "Penser le travail pour penser l'entreprise", where I have a chapter on "The moral specificity of the employment relationship", edited by la Presse des Mines, obtained the Award of " The best book on the world of work" , attributed by the French Ministry of Labor (1917)