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Curriculum

Arménio Rego is Professor at Católica Porto Business School, Universidade Católica Portuguesa (Portugal). He is associate member of the Business Research Unit, ISCTE-IUL. He has published in journals such as Human Relations, Journal of Business Ethics, Journal of Business Research, Journal of Management, and The Leadership Quarterly, among others. He is the lead author of The Virtues of Leadership: Contemporary Challenge for Global Managers (Oxford University Press, 2012), and co-author of Elgar Introduction to Theories of Organizational Resilience (Elgar, 2018), and Positive Organizational Behaviour: A Reflective Approach (Routledge, 2020). His main research focus is on virtuous leadership, organizational virtuousness, team processes, and individual performance and well-being.

Research Interests

Leadership, organizational behavior, ethics, people management

Supervisions

- **Ph.D. Thesis**

- Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year

1	Inês Vieira Godinho Medeiro Patrão	Liderança humilde e prontidão dos liderados para a mudança: explorando empiricamente efeitos diretos e indiretos	Portuguese	Iscte	2023

Total Citations

Web of Science®	3057
Scopus	2921

Publications

- **Scientific Journals**

- Scientific journal paper

1	Sousa, M. de., Rego, A., Pina e Cunha, M. & van Dierendonck, D. (N/A). Servant leaders promoting team contextual ambidexterity through team behavioral integration. Review of Managerial Science, N/A. https://doi.org/10.1007/s11846-026-01058-1
2	Berti, M., Clegg, S., Pina e Cunha, M., Gaim, M., Giustiniano, L. & Rego, A. (N/A). Paradox enactment: A power-performative view. Strategic Organization, N/A. https://doi.org/10.1177/14761270261415812 - Times Cited Web of Science®: 2 - Times Cited Scopus: 4
3	Clegg, S., Pina e Cunha, M., Rego, A., Banerjee, B. & Abrantes, A. C. M. (2026). Prosocial employee behavior: The dynamics of purpose, public accountability and hypocrisy. Scandinavian Journal of Management, 42(3). https://doi.org/10.1016/j.scaman.2026.101473
4	Pina e Cunha, M., Parreira, R., Giustiniano, L. & Rego, A. (2025). The KPI-OKR system: Articulating the paradoxical tensions of strategy and execution. IEEE Engineering Management Review, 53(6), 62?79. https://doi.org/10.1109/EMR.2025.3562759 - Times Cited Web of Science®: 1 - Times Cited Scopus: 4
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7	Rego, A., Simpson, A. V., Bluhm, D. J. & Pina e Cunha, M. (2025). Are morally courageous leaders more effective?. Journal of Business Research, 196. https://doi.org/10.1016/j.jbusres.2025.115423 - Times Cited Web of Science®: 2 - Times Cited Scopus: 2

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