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José María León Pérez



Research Interests

Occupational health and well-being

Positive Psychology

Conflict Management

Supervisions

• Ph.D. Thesis

- Ongoing

	Student Name	Title/Topic	Language	Status	Institution
1	Adrián Barragán (Colegio Doctoral Tordesilhas)	--	English	Developing	Iscte

• M.Sc. Dissertations

- Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Marina Alexandra Ferreira Cruz	Burnout, Engagement and Intention to Leave: Cross-Sectional Study in a Transport Company	English	Iscte	2014
2	Maria Luísa Sousa Cabral da Anunciação	Betting on a Work-Family Culture and Leaving Pregnancy Discrimination Behind	English	Iscte	2014

• M.Sc. Final Projects

- Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Ana Maria Barros de Oliveira	Training Effectiveness Evaluation Model for Occupational Health and Safety Interventions	English	Iscte	2015
2	Ivelina Ruseva Nikolaeva	Analyzing the Association Between Safety Climate and Safety outcomes in a Bulgarian Company	English	Iscte	2015
3	Maria Teresa Alves Sobral Baptista da Costa	The Impact of Working Conditions on Job Satisfaction and Health of Primary Care Providers	English	Iscte	2014
4	Goran Vlacic	The Influence of Technology on Work Balance	English	Iscte	2013

Total Citations

Web of Science®	742
Scopus	657

Publications

• Scientific Journals

- Scientific journal paper

1	<p>Leon-Perez, J. M., Antino, M. & Leon-Rubio, J. M. (2017). Adaptation of the short version of the Psychological Capital Questionnaire (PCQ-12) into Spanish. <i>Revista de Psicologia Social</i>. 32 (1), 196-213</p> <p>- Times Cited Web of Science®: 38</p> <p>- Times Cited Scopus: 32</p>
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2	<p>Leon-Perez, J. M., Antino, M. & Leon-Rubio, J. M. (2016). The role of psychological capital and intragroup conflict on employees' burnout and quality of service: a multilevel approach. <i>Frontiers in Psychology</i>. 7</p> <p>- Times Cited Web of Science®: 52 - Times Cited Scopus: 44</p>
3	<p>Leon-Perez, J. M., Notelaers, G. & Leon-Rubio, J. M. (2016). Assessing the effectiveness of conflict management training in a health sector organisation: evidence from subjective and objective indicators. <i>European Journal of Work and Organizational Psychology</i>. 25 (1), 1-12</p> <p>- Times Cited Web of Science®: 44 - Times Cited Scopus: 36</p>
4	<p>Leon-Perez, J. M., Medina, F. J., Arenas, A. & Munduate, L. (2015). The relationship between interpersonal conflict and workplace bullying. <i>Journal of Managerial Psychology</i>. 30 (3), 250-263</p> <p>- Times Cited Web of Science®: 67 - Times Cited Scopus: 57</p>
5	<p>Giorgi, G., Leon-Perez, J. M. & Arenas, A. (2015). Are bullying behaviors tolerated in some cultures? Evidence for a curvilinear relationship between workplace bullying and job satisfaction among Italian workers. <i>Journal of Business Ethics</i>. 131 (1), 227-237</p> <p>- Times Cited Web of Science®: 131 - Times Cited Scopus: 95</p>
6	<p>Arenas, A., Leon-Perez, J. M., Munduate, L. & Medina, F. J. (2015). Workplace bullying and interpersonal conflicts: the moderation effect of supervisor's power. <i>Revista de Psicologia Social</i>. 30 (2), 295-322</p> <p>- Times Cited Web of Science®: 16 - Times Cited Scopus: 9</p>
7	<p>Giorgi, G., Leon-Perez, J. M., Montani, F., Courcy, F. & Arcangeli, G. (2015). Distress and job satisfaction after robbery assaults: a longitudinal study. <i>Occupational Medicine</i>. 65 (4), 290-295</p> <p>- Times Cited Web of Science®: 17 - Times Cited Scopus: 13</p>
8	<p>Giorgi, G., Shoss, M. K. & Leon-Perez, J. M. (2015). Going beyond workplace stressors: economic crisis and perceived employability in relation to psychological distress and job dissatisfaction. <i>International Journal of Stress Management</i>. 22 (2), 137-158</p> <p>- Times Cited Web of Science®: 87 - Times Cited Scopus: 70</p>
9	<p>Giorgi, G., Leon-Perez, J. M., D'Antonio, A. C., Perez, F. J. F., Arcangeli, G., Cupelli, V....Mucci, N. (2014). The general health questionnaire (GHQ-12) in a sample of italian workers: mental health at individual and organizational level. <i>World Journal of Medical Sciences</i>. 11 (1), 47-56</p>
10	<p>Leon-Perez, J. M., Notelaers, G., Arenas, A., Munduate, L. & Medina, F. J. (2014). Identifying victims of workplace bullying by integrating traditional estimation approaches into a latent class cluster model. <i>Journal of Interpersonal Violence</i>. 29 (7), 1155-1177</p> <p>- Times Cited Web of Science®: 45 - Times Cited Scopus: 43</p>
11	<p>Giorgi, G., Leon-Perez, J. M., Cupelli, V., Mucci, N. & Arcangeli, G. (2014). Do I just look stressed or am I stressed? Work-related stress in a sample of Italian employees. <i>Industrial Health</i>. 52 (1), 43-53</p> <p>- Times Cited Web of Science®: 38 - Times Cited Scopus: 35</p>

12	Giorgi, G., Ando, M., Arenas, A., Shoss, M. K. & Leon-Perez, J. M. (2013). Exploring Personal and Organizational Determinants of Workplace Bullying and Its Prevalence in a Japanese Sample. <i>Psychology of Violence</i> . 3 (2), 185-197 - Times Cited Web of Science®: 81 - Times Cited Scopus: 60
13	Leon-Rubio, J. M., Leon-Perez, J. M., Herrera, I. & de la Corte, C. (2013). Entrenamiento en habilidades sociales y responsabilidad social corporativa: estudio de un caso. <i>Apuntes de Psicología</i> . 31 (1), 101-107
14	Leon-Rubio, J.M., Leon-Perez, J. M. & Cantero, F. J. (2013). Prevalencia y factores predictivos del burnout en docentes de la enseñanza pública: el papel del género. <i>Ansiedad Y Estrés</i> . 19 (1), 11-25 - Times Cited Scopus: 16
15	Benitez, M., León-Pérez, J. M., Ramirez-Marin, J. Y., Medina, F. J. & Munduate, L. (2012). Validación del cuestionario de conflicto interpersonal en el trabajo (CIT) en empleados Españoles. <i>Estudios de Psicología</i> . 33 (3), 263-275 - Times Cited Web of Science®: 8 - Times Cited Scopus: 7
16	Benitez, M. & Leon-Perez, J. M. (2012). Aprender diagnosticando y resolviendo problemas en el ámbito de las Relaciones Laborales y los Recursos Humanos. <i>Trabajo: Revista de la Asociación Estatal de Centros Universitarios de Relaciones Laborales Y Ciencias del Trabajo</i> . 25-26, 41-56
17	Giorgi, G., Arenas, A. & Leon-Perez, J. M. (2011). An operative measure of workplace bullying: the negative Acts questionnaire across Italian companies. <i>Industrial Health</i> . 49 (6), 686-695 - Times Cited Web of Science®: 102 - Times Cited Scopus: 84
18	Leon-Rubio, J. M., Cantero, F. J. & Leon-Perez, J. M. (2011). Diferencias del rol desempeñado por la autoeficacia en el burnout percibido por el personal universitario en función de las condiciones de trabajo. <i>Anales de Psicología</i> . 27 (2), 518-526 - Times Cited Scopus: 33
19	Leon-Perez, J. M., Medina, F. J. & Munduate, L. (2011). Effects of self-efficacy on objective and subjective outcomes in transactions and disputes. <i>International Journal of Conflict Management</i> . 22 (2), 170-189 - Times Cited Web of Science®: 12 - Times Cited Scopus: 7
20	León-Pérez, J. M., Arenas, A., Munduate, L. & Medina, F. J. (2010). Propuesta para evaluar estrategias de prevención del acoso psicológico en el trabajo: el programa Gestión Eficaz de Conflictos en Organizaciones Andaluzas (GECO). <i>Revista de prevención de riesgos psicosociales y bienestar en el trabajo</i> . 2, 85-96
21	Medina, F., Arenas, A. & Leon-Perez, J. M. (2009). Pautas para la intervención organizacional frente al acoso psicológico en el trabajo. <i>Gestión Práctica Riesgos Laborales</i> . 61, 26-31
22	Leon-Perez, J. M., Medina, F. J. & Munduate, L. (2008). Efectos curvilíneos de la autoeficacia en la negociación. <i>Revista de Psicología Social</i> . 23 (2), 181-191 - Times Cited Web of Science®: 4 - Times Cited Scopus: 2

• Books and Book Chapters

- Book author

1	Ramirez-Marin, J.Y., Arenas, A., Herrera, I., Leon-Perez, J.M. & Santolaya, F.J. (2010). <i>Psicología del Trabajo</i> . Sevilla, Espanha. Secretariado de Recursos Audiovisuales y Nuevas Tecnología de la Universidad de Sevilla.
2	Leon-Perez, J.M., Rueda, S. & Munduate, L. (2009). <i>Psicología de los Recursos Humanos</i> . Sevilha/Espanha. Universidad de Sevilla. Secretariado de Recursos Audiovisuales y Nuevas Tecnologías.
3	Leon-Perez, J.M. & Martinez-Pecino, R. (2009). <i>Psicología de las Organizaciones</i> . Sevilha/Espanha. Universidad de Sevilla. Secretariado de Recursos Audiovisuales y Nuevas Tecnologías.

- Book chapter

1	Leon-Rubio, J.M., Leon-Perez, J.M. & Elvira Araujo (2015). Habilidades sociais para uma gestão participativa de sucesso. In Zilda A. P. Del Prette, Adriana Benevides Soares, Camila de Sousa Pereira-Guizzo, Marcia Fortes Wagner e Vanessa Barbosa Romera Leme (Ed.), <i>Habilidades sociais – Diálogos e intercâmbios sobre pesquisa e prática</i> . (pp. 390-414). Novo Hamburgo / Brasil: Sinopsys.
2	Leon-Perez, J.M. (2015). Organizações saudáveis, bem-estar dos trabalhadores e produtividade. In Aristides Ferreira, Luis Martinez, Francisco Nunes, e Henrique Duarte (Ed.), <i>Gestão de recursos humanos para gestores</i> . (pp. 423-440). Lisboa / Portugal: Editora RH.
3	Benitez, M, Leon-Perez, J.M. & Medina, F. J. (2013). Conflicto y su gestión. In F. Palací Descals & M. Bernabé Castaño (Ed.), <i>Consultoria Organizacional</i> . (pp. 53-81). Madrid, Espanha: Editorial Sanz y Torres / UNED.
4	Leon-Perez, J.M., Arenas, A. & Butts, T. (2012). Effectiveness of Conflict Management Training to Prevent Workplace Bullying. In N. Tehrani (Ed.), <i>Workplace Bullying. Symptoms and Solutions</i> . (pp. 230-243). UK/USA: Routledge Press. - Times Cited Scopus: 14
5	Cantero, F. J., Leon-Rubio, J.M. & Leon-Perez, J.M. (2010). Cuidados a los cuidadores. In steban Pérez García y Francisco J. Medina Aragón (Eds.) (Ed.), <i>Aspectos psicosociales en los cuidados paliativos</i> . (pp. 119-156). Madrid/Espanha: Enfo Ediciones para FUDEN (Fundación para el Desarrollo de la Enfermería).

• Conferences/Workshops and Talks

- Talk

1	Leon-Rubio, J.M. & Leon-Perez, J.M. (2014). Effectiveness of a training program to enhance the sense of humor as a job stress coping strategy in healthcare professionals. Congreso Nacional de Psicología Positiva.
2	Leon-Rubio, J.M., Leon-Perez, J.M., Herrera, I. & de la Corte, C. (2014). Social skills training and social corporate responsibility: A case study. Congreso Nacional de Psicología Positiva.
3	Leon-Perez, J.M. (2014). Contribuciones de la psicología social a la investigación, desarrollo e innovación empresarial. Congreso Nacional de Psicología Social.
4	Leon-Perez, J.M. & Leon-Rubio, J.M. (2014). Efectividad de un entrenamiento para afrontar el estrés a través del sentido del humor. Congreso Iberoamericano de Psicología.
5	Leon-Perez, J.M., Arenas, A. & Giorgi, G. (2013). Workplace bullying in Southern-Europe: Prevalence, job satisfaction, and psychological well-being in Italy and Spain. 16th Congress of Work and Organizational Psychology (EAWOP): Imagine the future world: How do we want to work tomorrow? .

6	Leon-Perez, J.M. & Arenas, A. (2013). Assessing the Role of Personality in the Relationship between Workplace Bullying and Psychological Well-Being. 16th Congress of Work and Organizational Psychology (EAWOP): Imagine the future world: How do we want to work tomorrow? .
7	Leon-Perez, J. & Ramirez-Marin, J.Y. (2012). El papel de los estilos de gestión del conflicto como estrategias de afrontamiento del estrés relacionado con conflicto en el trabajo . VII Simpósio Comportamento Organizacional.
8	Leon-Perez, J.M. (2012). Prevenir el acoso psicológico para mejorar el bienestar de los trabajadores y la productividad de las empresas. VII Simpòsio Comportamiento Organizacional.
9	Leon-Perez, J.M. (2012). Habilidades Sociales y Gestión del Conflicto. I ENCUENTRO INTERNACIONAL EN LENGUAS IBERORROMANCES SOBRE COMPETENCIAS Y HABILIDADES SOCIALES: HABILIDADES PARA LA VIDA Y LA SALUD LABORAL.
10	Leon-Rubio, J.M., de la Corte, C. & Leon-Perez, J.M. (2012). Impacto del balance social de las empresas andaluzas del sector agrícola y desarrollo rural sobre el clima organizacional y el capital psicológico positivo de sus empleados. I Congreso Nacional de Psicología Positiva.
11	Baillien, E., Leon-Perez, J.M., Jehn, K., Giebels, E., Rispens, S. & de Man, H. (2012). Building the bridge between the conflict and workplace bullying research domains: What can we learn from each other? . 25th Annual Conference of the International Association for Conflict Management (IACM).
12	Leon-Perez, J.M. & Notelaers, G. (2012). Combining self-labeling and behavioral measures of workplace bullying into a latent class cluster approach to estimate the prevalence of workplace bullying in Spain . 8th International Conference on Workplace Bullying & Harassment.
13	Leon-Perez, J.M. & Arenas, A. (2011). Interpersonal conflict and workplace bullying prevention: a prospective intervention study. 15th European Congress of Work and Organizational Psychology (EAWOP).
14	Leon-Perez, J.M. & Arenas, A. (2011). Is conflict management training an effective intervention to prevent workplace bullying? . 15th European Congress of Work and Organizational Psychology (EAWOP).
15	Leon-Perez, J.M. & Leon-Rubio, J.M. (2011). Assessing the effectiveness of an intervention based on conflict management training: Evidence from subjective and objective indicators. 24th Annual Conference of the International Association of Conflict Management (IACM).
16	Leon-Perez, J.M., Arenas, A., Munduate, L. & Medina, F. J. (2011). Confront the conflict or leave it alone? The role of conflict management styles in the relationship between interpersonal conflict and workplace bullying. 24th Annual Conference of the International Association of Conflict Management (IACM).
17	Leon-Perez, J.M. & Leon-Rubio, J.M. (2011). Nuevas tendencias y retos futuros en la evaluación e intervención ante el acoso psicológico en el trabajo. Jornada Técnica sobre Acoso y Violencia en el Trabajo: Mobbing.
18	Benitez, M & Leon-Perez, J.M. (2011). Aprender diagnosticando y resolviendo problemas en el ámbito de las Relaciones Laborales y los Recursos Humanos. II Jornadas Nacionales de Innovación Docente en el Ámbito de las Relaciones Laborales y los Recursos Humanos.
19	Leon-Perez, J.M., Arenas, A. & Hoel, H. (2010). Effectiveness of a conflict management training to prevent workplace bullying. VII International Conference on Workplace Bullying and Harassment.
20	Leon-Perez, J.M., Ramirez-Marin, J.Y. & Medina, F. J. (2009). Managing conflict with leaders and colleagues, how do we react?. 14th European Congress of Work and Organizational Psychology (EAWOP).

21	Leon-Perez, J.M., Ramirez-Marin, J.Y. & Medina, F. J. (2009). Interpersonal conflict as job stressor: Its management in different organizational settings. 22nd Annual Conference of the International Association of Conflict Management (IACM).
22	Leon-Rubio, J.M., Herrera, I. & Leon-Perez, J.M. (2009). Condiciones de trabajo, afrontamiento y síndrome de desgaste profesional: una comparación entre el sector público y privado. XI Congreso Nacional de Psicología Social.
23	Leon-Rubio, J.M., Cantero, F. J. & Leon-Perez, J.M. (2009). Patrón de conducta tipo A y rendimiento académico diferencial en función del sistema de evaluación . XI Congreso Nacional de Psicología Social. Tarragona.
24	Leon-Perez, J.M., Arenas, A., Medina, F. J. & Munduate, L. (2009). Adaptación cultural de una herramienta de evaluación del acoso psicológico mediante grupos de discusión . XI Congreso Nacional de Psicología Social. Tarragona.
25	Leon-Perez, J.M., Medina, F. J. & Munduate, L. (2008). Negotiating and Managing Conflict: How self-efficacy affects substantive and relational outcomes. 21st Annual Conference of the International Association of Conflict Management (IACM).
26	Leon-Perez, J.M., Ramirez-Marin, J.Y. & Medina, F. J. (2008). Interpersonal conflict as a source of workplace stress. 8th Conference of the European Academy of Occupational Health Psychology (EA-OHP).