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Kirandeep Kaur



Contactos

E-mail	Miss.Kaur@iscte-iul.pt
Gabinete	0W03

Currículo

My name is Kiran currently based in Birmingham UK, I am a multi-lingual law Ph.D researcher in the UK and active participant on international research panel conferences as part of the global legal network and community. I am part of the systems social theory working group within the internationally known Research Sociology of Law committee and Law Society Association. I am a Researcher and Investigator on an internship project within the department Centro de Investigação e Estudos de Sociologia (CIES-IUL) in ISCTE University Institute of Lisbon, Portugal. The research and internship project is on Equal Pay and its regulation via a comparative studies in Portugal in the context of the workplace via examination of the sociology public policy approach of the issues of Equal Pay. While conducting research and internship projects I am also conducting peer review of journal article publications and part of the working research committee in Oñati International Institute for the Sociology of Law, Spain.

In the UK, I am a Senior Graduate Teaching Assistant in Warwick's School of Law, the University of Warwick is ranked within the top 10 Universities in the country and has world class status. Achieved the status of Associate Fellow (AFHEA) in recognition of attainment against the UK Professional Standards Framework for teaching and learning support in higher education. Achieved Postgraduate Award at the University of Warwick in Teaching and Learning in Higher Education in 2022. Teaching the foundations of European Union Law, Law of Trusts and Tort Law core modules on the law undergraduate course. Teaching involves taking on responsibilities of marking of exam and essays with moderation of marks before releasing to the students with feedback.

As a PhD candidate in Warwick's School of Law, I am developing my law Ph.D thesis in the field of equality rights legislations in the UK. The thesis is on the Public Sector Equality Duty in the UK; the critical analysis from the reflexive regulation perspective. This project began from my experience, expertise and collaboration with the wider research communities based in the Midlands. Whilst studying I have continued to work in the legal sector building a vast portfolio in a variety of areas of law. Specifically, my legal experience has focused on Employment and Commercial litigation matters. I obtained extensive training in variety of legal and business environments throughout my education and career.

As an experienced paralegal, I am working within a team of solicitors in a top 100 national law firm in the UK. The law firm is the leading provider in legal services to the public sector, regulators, insurers and other commercial organisations. I interact within a close supporting team of Partners and Legal Directors across the four key regions in the UK Birmingham,

London, Leeds and Bristol. I handle and support strategic decisions on high profile projects dealing with substantial volume of employment, business, immigration and pensions litigation advisory regulatory work. Onboarding consultants externally via commercial contracts and produced agreements as part of the law firms bespoke independent investigators network via risk and best practice procedures and framework.

I graduated with my Masters of Law degree at the University of Warwick in 2018, this focused on the research of legal regulations of Equal Pay in the UK in my dissertation project. In 2015 I completed my Qualifying Law LLB with Hons degree, which focused on gaining practical experience through both business and commercial environments on various placements. During my LLB I achieved first class marks in many projects which I was involved in on the Legal Advice and Representation Unit. I consider myself as a proactive team player and independent in my approach on all my projects I complete. My focus has to been to help shed light in communities that are statistically at a disadvantage in gaining equal and just access to the law.

Currently I am based within a large community of legal professionals and researchers. I love to network with professionals from different industries. I aim to contribute my research and findings within both the legal and academic sector.

Áreas de Investigação

Direito Internacional do Trabalho; Regulamentações da União Europeia no mercado de trabalho; Legislação Trabalhista e Igualdade Salarial; Relações industriais

Qualificações Académicas

Universidade/Instituição	Tipo	Curso	Período
University of Warwick	Doutoramento	Ph.D. Doctor of Philosophy in Law	2026
University of Warwick	Diploma de Estudos Avançados	Postgraduate Award in Teaching and Learning in Higher Education (Pass)	2022
University of Warwick	Outro tipo de qualificação	Associate Fellow (AFHEA) UK Professional Standards Framework (Pass)	2021
University of Warwick	Outro tipo de qualificação	LLM Master of Laws in Advanced Legal Studies (Employment law, International Labour and Equal Pay Legal Dissertation 65% Merit)	2018
Birmingham City University LLB	Outro tipo de qualificação	Bachelor of Laws with Honours (2:1 Upper Second Class Qualifying Law Degree)	2015