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Manuela Barreto



Research Interests

Social and Organizational Psychology: social identities, social stigma, social exclusion, social relationships, prejudice, discrimination

Academic Qualifications

University/Institution	Type	Degree	Period
ISCTE-IUL	Aggregation	Psicologia Social e Organizacional	2010
Universidade Livre	PhD	Psicologia Social	1999
Universidade do Porto	Licenciante	Psicologia	1995

Supervisions

- **Ph.D. Thesis**
- Ongoing

	Student Name	Title/Topic	Language	Status	Institution
1	Lúcia de Lurdes Ferreira	Clarifying Queen Bee Behavior: When and why women derogate or support other women?	English	Developing	Iscte

• M.Sc. Dissertations

- Ongoing

	Student Name	Title/Topic	Language	Status	Institution
1	Maryam Javaid	When Does Benevolent Sexism Discourage Collective Action for Gender Equality in Pakistan? The Mediating Role of System Justification	--	Developing	Iscte

- Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Luciana Budal Oliveira	--	--	Iscte	2011

Total Citations

Web of Science®	1825
Scopus	1659

Publications

• Scientific Journals

- Scientific journal paper

1	Zhang, M., Barreto, M. & Doyle, D. (2020). Stigma reduces trust in others. <i>Social Psychological and Personality Science</i> . 11 (3), 308-316 - Times Cited Web of Science®: 28 - Times Cited Scopus: 27
2	Richins, M., Barreto, M., Karl, A. & Lawrence, N. (2019). Empathic responses are reduced to competitive but not non-competitive outgroups. <i>Social Neuroscience</i> . 14 (3), 345-358 - Times Cited Web of Science®: 29 - Times Cited Scopus: 25 - Times Cited Google Scholar: 43

3	<p>Vasileiou, K., Barnett, J., Barreto, M., Vines, J., Atkinson, M., Long, K....Wilson, M. (2019). Coping with loneliness at University: a qualitative interview study with students in the UK. <i>Mental Health and Prevention</i>. 13, 21-30</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 97 - Times Cited Scopus: 89 - Times Cited Google Scholar: 206
4	<p>Ramos, M., Barreto, M., Ellemers, N., Moya, M. & Ferreira, L. (2018). What hostile and benevolent sexism communicate about mens and womens warmth and competence. <i>Group Processes and Intergroup Relations</i>. 21 (1), 159-177</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 50 - Times Cited Scopus: 43 - Times Cited Google Scholar: 102
5	<p>Pagliari, S., Lo Presti, A., Barattucci, M., Giannella, V. A. & Barreto, M. (2018). On the effects of ethical climate(s) on employees' behavior: a social identity approach. <i>Frontiers in Psychology</i>. 9</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 107 - Times Cited Scopus: 98 - Times Cited Google Scholar: 199
6	<p>Giovannelli, I., Pacilli, M.G., Pagliari, S., Tomasetto, C. & Barreto, M. (2018). Recalling an unfair experience reduces adolescents' dishonest behavioral intentions: the mediating role of justice sensitivity. <i>Social Justice Research</i>. 31 (1), 23-40</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 12 - Times Cited Scopus: 10 - Times Cited Google Scholar: 14
7	<p>Hinchliffe, S., Jackson, M. A., Wyatt, K., Barlow, A. E., Barreto, M., Clare, L....Thomas, F. (2018). Healthy publics: enabling cultures and environments for health. <i>Palgrave Communications</i>. 4</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 59 - Times Cited Scopus: 76 - Times Cited Google Scholar: 113
8	<p>Sindic, D., Morais, R., Costa-Lopes, R., Klein, O. & Barreto, M. (2018). Schrodinger's immigrant: the political and strategic use of (contradictory) stereotypical traits about immigrants. <i>Journal of Experimental Social Psychology</i>. 79, 227-238</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 9 - Times Cited Scopus: 10 - Times Cited Google Scholar: 20
9	<p>Vasileiou, K., Barnett, J., Barreto, M., Vines, J., Atkinson, M., Lawson, S....Wilson, M. (2017). Experiences of loneliness associated with being an informal caregiver: a qualitative investigation. <i>Frontiers in Psychology</i>. 8</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 209 - Times Cited Scopus: 178 - Times Cited Google Scholar: 313
10	<p>Newheiser, A.-K., Barreto, M. & Tiemersma, J. (2017). People like me don't belong here: identity concealment is associated with negative workplace experiences. <i>Journal of Social Issues</i>. 73 (2), 341-358</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 137 - Times Cited Scopus: 96 - Times Cited Google Scholar: 201
11	<p>Steentjes, K., Kurz, T., Barreto, M. & Morton, T. A. (2017). The norms associated with climate change: understanding social norms through acts of interpersonal activism. <i>Global Environmental Change</i>. 43, 116-125</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 41 - Times Cited Scopus: 38 - Times Cited Google Scholar: 70

12	<p>Heath, S. C., Rabinovich, A. & Barreto, M. (2017). Putting identity into the community: exploring the social dynamics of urban regeneration. <i>European Journal of Social Psychology</i>. 47 (7), 855-866</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 55 - Times Cited Scopus: 46 - Times Cited Google Scholar: 107
13	<p>Ramos, M., Hewstone, M., Barreto, M. & Branscombe, N. R. (2016). The opportunities and challenges of diversity: explaining its impact on individuals and groups. <i>European Journal of Social Psychology</i>. 46 (7), 793-806</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 21 - Times Cited Scopus: 19 - Times Cited Google Scholar: 45
14	<p>Kahn, K. B., Barreto, M., Kaiser, C. R. & Rego, M. S. (2016). When do high and low status group members support confrontation? The role of perceived pervasiveness of prejudice. <i>British Journal of Social Psychology</i>. 55 (1), 27-43</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 27 - Times Cited Scopus: 27 - Times Cited Google Scholar: 56
15	<p>Dorrough, A. R., Leszczyska, M., Barreto, M. & Glöckner, A. (2016). Revealing side effects of quota rules on group cooperation. <i>Journal of Economic Psychology</i>. 57, 136-152</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 10 - Times Cited Scopus: 10 - Times Cited Google Scholar: 14
16	<p>Ramos, M. R., Barreto, M., Ellemers, N., Moya, M., Ferreira, L. & Calanchini, J. (2016). Exposure to sexism can decrease implicit stereotype bias. <i>European Journal of Social Psychology</i>. 46 (4), 455-466</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 34 - Times Cited Scopus: 23
17	<p>Pagliari, S., Ellemers, N., Barreto, M. & Di Cesare, C. (2016). Once dishonest, always dishonest? The impact of perceived pervasiveness of moral evaluations of the self on motivation to restore a moral reputation. <i>Frontiers in Psychology</i>. 7</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 62 - Times Cited Scopus: 65 - Times Cited Google Scholar: 102
18	<p>Barreto, M. & Ellemers, N. (2015). Detecting and experiencing prejudice: new answers to old questions. <i>Advances in Experimental Social Psychology</i>. 52, 139-219</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 92 - Times Cited Scopus: 83 - Times Cited Google Scholar: 176
19	<p>Becker, J. C., Barreto, M., Kahn, K. B. & Oliveira Laux, S. (2015). The collective value of 'me' (and its limitations): towards a more nuanced understanding of individual versus collective coping with prejudice. <i>Journal of Social Issues</i>. 71 (3), 497-516</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 36 - Times Cited Scopus: 31
20	<p>Newheiser, A.-K., Barreto, M., Ellemers, N., Derks, B. & Scheepers, D. (2015). Regulatory focus moderates the social performance of individuals who conceal a stigmatized identity. <i>British Journal of Social Psychology</i>. 54 (4), 787-797</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 24 - Times Cited Scopus: 22 - Times Cited Google Scholar: 35

21	Newheiser, A.-K. & Barreto, M. (2014). Hidden costs of hiding stigma: Ironic interpersonal consequences of concealing a stigmatized identity in social interactions. <i>Journal of Experimental Social Psychology</i> . 52, 58-70 - Times Cited Web of Science®: 364 - Times Cited Scopus: 283 - Times Cited Google Scholar: 559
22	Becker, J. & Barreto, M. (2014). Ways to go: men's and women's support for aggressive and non-aggressive confrontation of sexism as a function of gender identification. <i>Journal of Social Issues</i> . 70 (4), 668-686 - Times Cited Web of Science®: 75 - Times Cited Scopus: 68 - Times Cited Google Scholar: 130
23	Ellemers, N., Pagliaro, S. & Barreto, M. (2013). Morality and behavioural regulation in groups: a social identity approach. <i>European Review of Social Psychology</i> . 24 (1), 160-193 - Times Cited Web of Science®: 220 - Times Cited Scopus: 202 - Times Cited Google Scholar: 390
24	Cihangir, S., Scheepers, D., Barreto, M. & Ellemers, N. (2013). Responding to gender-based rejection: objecting against negative and disproving positive intergroup differentiation. <i>Social Psychological and Personality Science</i> . 4, 151-158 - Times Cited Web of Science®: 9 - Times Cited Scopus: 10 - Times Cited Google Scholar: 15

• Books and Book Chapters

- Book author

1	Sindic, D., Barreto, M. & R. Costa-Lopes (2014). <i>Power and Identity</i> . - Times Cited Scopus: 2 - Times Cited Google Scholar: 23
2	Barreto, M., Ellemers, N. & Ellemers, N. (2013). <i>The SAGE Handbook of Gender and Psychology</i> . - Times Cited Scopus: 21
3	Ellemers, N., Ellemers, N., Kingma, L., van de Burgt, J. & Barreto, M. (2013). <i>Organizational Ethical Behavior</i> . - Times Cited Scopus: 1
4	Ellemers, N., Ellemers, N. & Barreto, M. (2013). <i>Intergroup Misunderstandings Impact of Divergent Social Realities</i> . - Times Cited Scopus: 15

- Book chapter

1	Barreto, M. (2009). Multiple identities and the paradox of social inclusion. In <i>Coping with Minority Status: Responses to Exclusion and Inclusion</i> . - Times Cited Scopus: 23 - Times Cited Google Scholar: 54
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2	<p>Barreto, M. (2008). Putting your own down: How members of disadvantaged groups unwittingly perpetuate or exacerbate their disadvantage. In Diversity at Work.</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 18 - Times Cited Scopus: 18 - Times Cited Google Scholar: 47
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• Conferences/Workshops and Talks

- Talk

1	Ferreira, L., Barreto, M. & Livingstone, A (2017). How personal experiences with gender discrimination affect Queen Bee behaviour. EASP General Meeting.
2	Ferreira, L., Barreto, M. & Livingstone, A (2017). STEM women's self-descriptions as a function of identity-relevant experiences. Postgraduate Research Showcase 2017 .
3	Ferreira, L., Barreto, M. & Livingstone, A (2017). STEM women's self-descriptions as a function of identity-relevant experiences. Speaking of Science .
4	Rego, M., Barreto, M., Morton, T. A. & Guinote, A. (2016). "Moving up and stepping down": How power and legitimacy affect power-related behaviour. 16th Biennial Meeting of the International Society for Justice Research.
5	Ferreira, L., Barreto, M. & Livingstone, A (2016). Understanding the emergence of 'Queen Bee' behaviour. Firts LISP Annual Meeting.

Research Projects

Project Title	Role in Project	Partners	Period
The social costs of discrimination claims: boundaries and implications	Principal Researcher	CIS-Iscte (PsyChange)	2010 - 2013