

Warning: [2026-04-07 07:59] this document is a print-out of the Ciência-IUL web portal and was automatically generated at the labeled date. The document has a mere informational purpose and represents the information contained on Ciência_Iscte at that date.

Outdated Information: The information in this public profile may be outdated.

Manuela Barreto



Research Interests

Social and Organizational Psychology: social identities, social stigma, social exclusion, social relationships, prejudice, discrimination

Academic Qualifications

| University/Institution | Type | Degree | Period |
|------------------------|-------------|------------------------------------|--------|
| ISCTE-IUL | Aggregation | Psicologia Social e Organizacional | 2010 |
| Universidade Livre | PhD | Psicologia Social | 1999 |
| Universidade do Porto | Licenciate | Psicologia | 1995 |

Supervisions

- **Ph.D. Thesis**
- Ongoing

| Student Name | Title/Topic | Language | Status | Institution |
|--------------|-------------|----------|--------|-------------|
|--------------|-------------|----------|--------|-------------|

| | | | | | |
|---|--------------------------|--|---------|------------|-------|
| 1 | Lúcia de Lurdes Ferreira | Clarifying Queen Bee Behavior: When and why women derogate or support other women? | English | Developing | Iscte |
|---|--------------------------|--|---------|------------|-------|

• M.Sc. Dissertations

- Ongoing

| | Student Name | Title/Topic | Language | Status | Institution |
|---|---------------|--|----------|------------|-------------|
| 1 | Maryam Javaid | When Does Benevolent Sexism Discourage Collective Action for Gender Equality in Pakistan? The Mediating Role of System Justification | -- | Developing | Iscte |

- Concluded

| | Student Name | Title/Topic | Language | Institution | Concluding Year |
|---|------------------------|-------------|----------|-------------|-----------------|
| 1 | Luciana Budal Oliveira | -- | -- | Iscte | 2011 |

Total Citations

| | |
|-----------------|------|
| Web of Science® | 1781 |
| Scopus | 1597 |

Publications

• Scientific Journals

- Scientific journal paper

| | |
|---|--|
| 1 | Zhang, M., Barreto, M. & Doyle, D. (2020). Stigma reduces trust in others. <i>Social Psychological and Personality Science</i> . 11 (3), 308-316 - Times Cited Web of Science®: 28 - Times Cited Scopus: 27 |
| 2 | Richins, M., Barreto, M., Karl, A. & Lawrence, N. (2019). Empathic responses are reduced to competitive but not non-competitive outgroups. <i>Social Neuroscience</i> . 14 (3), 345-358 - Times Cited Web of Science®: 28 - Times Cited Scopus: 22 - Times Cited Google Scholar: 39 |
| 3 | Vasileiou, K., Barnett, J., Barreto, M., Vines, J., Atkinson, M., Long, K....Wilson, M. (2019). Coping with loneliness at University: a qualitative interview study with students in the UK. <i>Mental Health and Prevention</i> . 13, 21-30 - Times Cited Web of Science®: 91 - Times Cited Scopus: 85 - Times Cited Google Scholar: 192 |

| | |
|----|---|
| 4 | <p>Ramos, M., Barreto, M., Ellemers, N., Moya, M. & Ferreira, L. (2018). What hostile and benevolent sexism communicate about mens and womens warmth and competence. <i>Group Processes and Intergroup Relations</i>. 21 (1), 159-177</p> <p>- Times Cited Web of Science®: 49 - Times Cited Scopus: 41 - Times Cited Google Scholar: 97</p> |
| 5 | <p>Pagliaro, S., Lo Presti, A., Barattucci, M., Giannella, V. A. & Barreto, M. (2018). On the effects of ethical climate(s) on employees' behavior: a social identity approach. <i>Frontiers in Psychology</i>. 9</p> <p>- Times Cited Web of Science®: 103 - Times Cited Scopus: 94 - Times Cited Google Scholar: 191</p> |
| 6 | <p>Giovannelli, I., Pacilli, M.G., Pagliaro, S., Tomasetto, C. & Barreto, M. (2018). Recalling an unfair experience reduces adolescents' dishonest behavioral intentions: the mediating role of justice sensitivity. <i>Social Justice Research</i>. 31 (1), 23-40</p> <p>- Times Cited Web of Science®: 12 - Times Cited Scopus: 10 - Times Cited Google Scholar: 14</p> |
| 7 | <p>Hinchliffe, S., Jackson, M. A., Wyatt, K., Barlow, A. E., Barreto, M., Clare, L....Thomas, F. (2018). <i>Healthy publics: enabling cultures and environments for health</i>. Palgrave Communications. 4</p> <p>- Times Cited Web of Science®: 57 - Times Cited Scopus: 73 - Times Cited Google Scholar: 111</p> |
| 8 | <p>Sindic, D., Morais, R., Costa-Lopes, R., Klein, O. & Barreto, M. (2018). Schrodinger's immigrant: the political and strategic use of (contradictory) stereotypical traits about immigrants. <i>Journal of Experimental Social Psychology</i>. 79, 227-238</p> <p>- Times Cited Web of Science®: 8 - Times Cited Scopus: 9 - Times Cited Google Scholar: 18</p> |
| 9 | <p>Vasileiou, K., Barnett, J., Barreto, M., Vines, J., Atkinson, M., Lawson, S....Wilson, M. (2017). Experiences of loneliness associated with being an informal caregiver: a qualitative investigation. <i>Frontiers in Psychology</i>. 8</p> <p>- Times Cited Web of Science®: 202 - Times Cited Scopus: 168 - Times Cited Google Scholar: 302</p> |
| 10 | <p>Newheiser, A.-K., Barreto, M. & Tiemersma, J. (2017). People like me don't belong here: identity concealment is associated with negative workplace experiences. <i>Journal of Social Issues</i>. 73 (2), 341-358</p> <p>- Times Cited Web of Science®: 135 - Times Cited Scopus: 93 - Times Cited Google Scholar: 194</p> |
| 11 | <p>Steentjes, K., Kurz, T., Barreto, M. & Morton, T. A. (2017). The norms associated with climate change: understanding social norms through acts of interpersonal activism. <i>Global Environmental Change</i>. 43, 116-125</p> <p>- Times Cited Web of Science®: 41 - Times Cited Scopus: 37 - Times Cited Google Scholar: 69</p> |
| 12 | <p>Heath, S. C., Rabinovich, A. & Barreto, M. (2017). Putting identity into the community: exploring the social dynamics of urban regeneration. <i>European Journal of Social Psychology</i>. 47 (7), 855-866</p> <p>- Times Cited Web of Science®: 52 - Times Cited Scopus: 44 - Times Cited Google Scholar: 102</p> |

| | |
|----|---|
| 13 | <p>Ramos, M., Hewstone, M., Barreto, M. & Branscombe, N. R. (2016). The opportunities and challenges of diversity: explaining its impact on individuals and groups. <i>European Journal of Social Psychology</i>. 46 (7), 793-806</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 21 - Times Cited Scopus: 19 - Times Cited Google Scholar: 44 |
| 14 | <p>Kahn, K. B., Barreto, M., Kaiser, C. R. & Rego, M. S. (2016). When do high and low status group members support confrontation? The role of perceived pervasiveness of prejudice. <i>British Journal of Social Psychology</i>. 55 (1), 27-43</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 27 - Times Cited Scopus: 26 - Times Cited Google Scholar: 55 |
| 15 | <p>Dorrough, A. R., Leszczyska, M., Barreto, M. & Glöckner, A. (2016). Revealing side effects of quota rules on group cooperation. <i>Journal of Economic Psychology</i>. 57, 136-152</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 10 - Times Cited Scopus: 9 - Times Cited Google Scholar: 14 |
| 16 | <p>Ramos, M. R., Barreto, M., Ellemers, N., Moya, M., Ferreira, L. & Calanchini, J. (2016). Exposure to sexism can decrease implicit stereotype bias. <i>European Journal of Social Psychology</i>. 46 (4), 455-466</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 33 - Times Cited Scopus: 22 |
| 17 | <p>Pagliari, S., Ellemers, N., Barreto, M. & Di Cesare, C. (2016). Once dishonest, always dishonest? The impact of perceived pervasiveness of moral evaluations of the self on motivation to restore a moral reputation. <i>Frontiers in Psychology</i>. 7</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 60 - Times Cited Scopus: 62 - Times Cited Google Scholar: 101 |
| 18 | <p>Barreto, M. & Ellemers, N. (2015). Detecting and experiencing prejudice: new answers to old questions. <i>Advances in Experimental Social Psychology</i>. 52, 139-219</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 93 - Times Cited Scopus: 82 - Times Cited Google Scholar: 171 |
| 19 | <p>Becker, J. C., Barreto, M., Kahn, K. B. & Oliveira Laux, S. (2015). The collective value of 'me' (and its limitations): towards a more nuanced understanding of individual versus collective coping with prejudice. <i>Journal of Social Issues</i>. 71 (3), 497-516</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 36 - Times Cited Scopus: 31 |
| 20 | <p>Newheiser, A.-K., Barreto, M., Ellemers, N., Derks, B. & Scheepers, D. (2015). Regulatory focus moderates the social performance of individuals who conceal a stigmatized identity. <i>British Journal of Social Psychology</i>. 54 (4), 787-797</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 24 - Times Cited Scopus: 22 - Times Cited Google Scholar: 35 |
| 21 | <p>Newheiser, A.-K. & Barreto, M. (2014). Hidden costs of hiding stigma: Ironic interpersonal consequences of concealing a stigmatized identity in social interactions. <i>Journal of Experimental Social Psychology</i>. 52, 58-70</p> <ul style="list-style-type: none"> - Times Cited Web of Science®: 358 - Times Cited Scopus: 271 - Times Cited Google Scholar: 544 |

| | |
|----|---|
| 22 | Becker, J. & Barreto, M. (2014). Ways to go: men's and women's support for aggressive and non-aggressive confrontation of sexism as a function of gender identification. <i>Journal of Social Issues</i> . 70 (4), 668-686 - Times Cited Web of Science®: 75 - Times Cited Scopus: 66 - Times Cited Google Scholar: 130 |
| 23 | Ellemers, N., Pagliaro, S. & Barreto, M. (2013). Morality and behavioural regulation in groups: a social identity approach. <i>European Review of Social Psychology</i> . 24 (1), 160-193 - Times Cited Web of Science®: 211 - Times Cited Scopus: 198 - Times Cited Google Scholar: 383 |
| 24 | Cihangir, S., Scheepers, D., Barreto, M. & Ellemers, N. (2013). Responding to gender-based rejection: objecting against negative and disproving positive intergroup differentiation. <i>Social Psychological and Personality Science</i> . 4, 151-158 - Times Cited Web of Science®: 9 - Times Cited Scopus: 10 - Times Cited Google Scholar: 15 |

• Books and Book Chapters

- Book author

| | |
|---|---|
| 1 | Sindic, D., Barreto, M. & R. Costa-Lopes (2014). <i>Power and Identity</i> . - Times Cited Scopus: 1 - Times Cited Google Scholar: 23 |
| 2 | Barreto, M., Ellemers, N. & Ellemers, N. (2013). <i>The SAGE Handbook of Gender and Psychology</i> . - Times Cited Scopus: 21 |
| 3 | Ellemers, N., Ellemers, N., Kingma, L., van de Burgt, J. & Barreto, M. (2013). <i>Organizational Ethical Behavior</i> . - Times Cited Scopus: 1 |
| 4 | Ellemers, N., Ellemers, N. & Barreto, M. (2013). <i>Intergroup Misunderstandings Impact of Divergent Social Realities</i> . - Times Cited Scopus: 14 |

- Book chapter

| | |
|---|--|
| 1 | Barreto, M. (2009). Multiple identities and the paradox of social inclusion. In <i>Coping with Minority Status: Responses to Exclusion and Inclusion</i> . - Times Cited Scopus: 21 - Times Cited Google Scholar: 53 |
| 2 | Barreto, M. (2008). Putting your own down: How members of disadvantaged groups unwittingly perpetuate or exacerbate their disadvantage. In <i>Diversity at Work</i> . - Times Cited Web of Science®: 18 - Times Cited Scopus: 18 - Times Cited Google Scholar: 47 |

• Conferences/Workshops and Talks

- Talk

| | |
|---|---|
| 1 | Ferreira, L., Barreto, M. & Livingstone, A (2017). How personal experiences with gender discrimination affect |
|---|---|

| | |
|---|---|
| | Queen Bee behaviour. EASP General Meeting. |
| 2 | Ferreira, L., Barreto, M. & Livingstone, A (2017). STEM women's self-descriptions as a function of identity-relevant experiences. Postgraduate Research Showcase 2017 . |
| 3 | Ferreira, L., Barreto, M. & Livingstone, A (2017). STEM women's self-descriptions as a function of identity-relevant experiences. Speaking of Science . |
| 4 | Rego, M., Barreto, M., Morton, T. A. & Guinote, A. (2016). "Moving up and stepping down": How power and legitimacy affect power-related behaviour. 16th Biennial Meeting of the International Society for Justice Research. |
| 5 | Ferreira, L., Barreto, M. & Livingstone, A (2016). Understanding the emergence of 'Queen Bee' behaviour. Firts LISP Annual Meeting. |

Research Projects

| Project Title | Role in Project | Partners | Period |
|--|----------------------|-----------------------|-------------|
| The social costs of discrimination claims: boundaries and implications | Principal Researcher | CIS-Iscte (PsyChange) | 2010 - 2013 |