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## Maria Asensio

### Professora Associada Convidada

CIES-Iscte - Centre for Research and Studies in Sociology  
Department of Political Science and Public Policy (ESPP)



### Contacts

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### Curriculum

María Asensio is a Visiting Associate Professor at ISCTE-IUL, a researcher at the Centre for Research and Studies in Sociology (CIES-IUL), and Principal Researcher at the National Institute of Administration (INA, I.P.). At ISCTE, she serves on the board of the Institute of Public and Social Policies (IPPS-IUL) and is a member of the scientific committees of the PhD programs in Public Policy and Public Administration. She also sits on the scientific committee of the Democracy and Political Representation Observatory.

María holds a degree in Political Science and Sociology from the Complutense University of Madrid (1992) and a master's degree in Social Sciences from the Juan March Institute (1994). She received her PhD in Political Science from the Universidad Autónoma de Madrid (2001) and is a Doctoral Fellow of the Carlos III-Juan March Institute (IC3IJM). Throughout her career, María has taught at several universities, including the University of Coimbra (2001–2008), the University of Évora (2008–2011), ISCSP-UL (2011–2018), Universidade Aberta (2013–2016), and ISCTE (2010–2012, and since 2017). She has been involved in numerous international research projects, such as the NORFACE-funded project Healthdox: The Paradox of Health State Futures (2014–2018), and the DFG-funded project Political Economy of Social Policy Institutions (2001–2005). She coordinated the report CAF Challenges to Promote Public Sector Capacity under the Portuguese Presidency of the EU (EUPAN, 2021).

Her research lies at the intersection of comparative political science and public policy. She is particularly interested in how theoretical models, institutional frameworks, and political preferences shape policy-making, as well as in the determinants of public opinion towards welfare systems.

Beyond teaching and research, María actively contributes to the public debate on governance and social policy. She collaborates with public institutions and participates in expert forums to strengthen the link between academic research and policy design. Her work seeks to inform decision-making processes and to foster a better understanding of the challenges facing welfare states in Europe.

## Research Interests

Public Administration - Public Policies - Public Health - Welfare policies - Public Opinion

## Academic Qualifications

University/Institution	Type	Degree	Period
Direcao-Geral da Qualificacao dos Trabalhadores em Funcoes Publicas	Technical Specialization Course	2nd Summer School in Public Policy: Evidence Based Policies. Identifying Problems, Needs Assessment and Impact Evaluation	2025
University of Michigan	Technical Specialization Course	Inspiring and Motivating Individuals	2022
University of Michigan	Technical Specialization Course	Successful Negotiation: Essential Strategies and Skills	2022
IPPS-ISCTE	Technical Specialization Course	CURSO EM ENSINO À DISTÂNCIA	2022
Politecnico di Milano	Training Session	Learning Teaching, Training Activities - C2: Train in Organization and Leadership	2022
IPPS-Iscte	Technical Specialization Course	Curso em Ensino com Casos Pedagógicos	2021
Universidade de Lisboa - Instituto de Ciencias Sociais	Technical Specialization Course	Escola de Verão "O Estudo da Política em África: Métodos, Objetos e Temas de Investigação"	2019
Universidade do Porto	Technical Specialization Course	STATA Econométrica Winter School	2016
Instituto Nacional de Administração	Training Session	Análise de Dados com o SPSS	2008
ISCTE-IUL	PhD	Obteve reconhecimento do Grau de Doutor	2002
Universidade Autónoma de Madrid	PhD	Ciências Políticas	2001
Instituto Juan March de Estudios e Investigaciones	M.Sc.	Mestrado em Ciências Sociais	1994
Universidad Complutense de Madrid	Licenciate	Ciências Políticas e Sociologia	1992

## External Professional Activities

Period	Employer	Country	Description
Since 2025	National Institute of Administration	Portugal	

2023 - 2025	Office for Strategy and Studies- Ministry of Economy and Maritime Affairs	Portugal	
2021 - 2023	National Institute of Administration (INA)	Portugal	
Since 2018	Directorate-General for Administration and Public Employment	Portugal	
2013 - 2016	Commission for the Recruitment and Selection of Senior Positions of the Portuguese Public Administration	Portugal	Recruitment Commission Participation
2011 - 2017	Ministry of Finance	Portugal	

## Teaching Activities

Teaching Year	Sem.	Course Name	Degree(s)	Coord
2026/2027	2º	State and Market: Contemporary Debates	Doctorate Degree (PhD) in Public Policy;	No
2026/2027	2º	Comparative Administrative Modernization	Master Degree in Public Administration;	Yes
2026/2027	1º	Research Project Seminar in Public Administration	Doctorate Degree (PhD) in Public Administration;	No
2025/2026	2º	State and Market: Contemporary Debates	Doctorate Degree (PhD) in Public Policy;	No
2025/2026	2º	Comparative Administrative Modernization	Master Degree in Public Administration;	Yes
2025/2026	1º	Master Dissertation in Public Administration	Master Degree in Public Administration;	No
2025/2026	1º	Research Project Seminar in Public Administration	Doctorate Degree (PhD) in Public Administration;	No
2025/2026	1º	Public Administration Seminar: Theories and models of State and Public Administration	Doctorate Degree (PhD) in Public Administration;	No
2024/2025	2º	State and Market: Contemporary Debates	Doctorate Degree (PhD) in Public Policy;	Yes
2024/2025	2º	Comparative Administrative Modernization	Master Degree in Public Administration;	No

2024/2025	1°	Master Dissertation in Public Administration	Master Degree in Public Administration;	No
2023/2024	2°	State and Market: Contemporary Debates	Doctorate Degree (PhD) in Public Policy;	No
2023/2024	2°	Comparative Administrative Modernization	Master Degree in Public Administration;	No
2023/2024	1°	Master Dissertation in Public Administration	Master Degree in Public Administration;	No
2023/2024	1°	Leadership & Human Resource Management in Public Administration	Post Graduation Program in Middle Level Management in the Public Administration;	No
2022/2023	2°	State and Market: Contemporary Debates	Doctorate Degree (PhD) in Public Policy;	No
2022/2023	2°	Leadership Models in Public Management		No
2022/2023	1°	Public Management Models and Administrative Modernization		Yes
2022/2023	1°	Leadership Models in Public Management		No
2021/2022	2°	State and Market: Contemporary Debates	Doctorate Degree (PhD) in Public Policy;	No
2021/2022	2°	Leadership Models in Public Management		No
2021/2022	1°	Public Management Models and Administrative Modernization		Yes
2021/2022	1°	Leadership Models in Public Management		No
2020/2021	2°	State and Market: Contemporary Debates	Doctorate Degree (PhD) in Public Policy;	Yes
2020/2021	1°	Public Management Models and Administrative Modernization		Yes
2019/2020	2°	State and Market: Contemporary Debates	Doctorate Degree (PhD) in Public Policy;	No
2019/2020	1°	Public Management Models and Administrative Modernization		No

2019/2020	1º	Public Policies and Social Protection		No
2018/2019	2º	State and Market: Contemporary Debates	Doctorate Degree (PhD) in Public Policy;	Yes
2018/2019	1º	Public Management Models and Administrative Modernization		No
2018/2019	1º	Public Policies and Social Protection		Yes
2017/2018	1º	Public Management Models and Administrative Modernization		No
2013/2014	1º	Evaluation of Public Policies		No
2012/2013	1º	Evaluation of Public Policies		No
2011/2012	1º	Evaluation of Public Policies		No
2010/2011	1º	Evaluation of Public Policies		No

## Supervisions

### • Ph.D. Thesis

- Ongoing

	Student Name	Title/Topic	Language	Status	Institution
1	Nelson Roda Inácio	Novos Riscos Sociais e Proteção Social em momentos de crise: a medida lay-off simplificado	Portuguese	Developing	Iscte
2	Marcelo Vegi da Conceição	As dinâmicas e a mobilização do Policy Advisory System em Portugal	Portuguese	Delivered	Iscte
3	Graciete Rosa Calado Afonso Matias Franco	eGovernment and citizen acceptance - A comparative study	Portuguese	Delivered	Iscte
4	Samora Gomes Có	Política de Combate à Pobreza em Cabo verde e Guiné-Bissau, Conceções e Estratégias	Portuguese	Developing	Iscte
5	Joana Inês Carrilho da Silva	Determinant factors in development of public policies for dementia	Portuguese	Developing	Iscte
6	Joana Cristina Cardoso da Silva	Gender Policies in Portugal: An Analysis of Municipal plans for Equality	Portuguese	Developing	Iscte

7	Luís Filipe Jorge de Almeida Guerra	Instituições e Organizações. As Reformas dos Modelos de Organização Polícial. Os casos de Portugal e da Áustria	Portuguese	Developing	Iscte
8	António José Batel Anjo	Representação modular de sistemas, processos e de políticas públicas no subsistema do ensino superior em Moçambique com enfoque nas áreas STEM, no período de 1975 a 2019 - da Entropia à Neguentropia	Portuguese	Developing	Iscte
9	Nuno Ricardo de Pinho de Oliveira Fernandes	Como melhorar a competitividade da Política Falimentar Portuguesa. A Política Falimentar como instrumento de competitividade económica	Portuguese	Developing	Iscte
10	Joaquim Claudio Figueiredo Mesquita	Violência no Brasil: O Impacto do Relacionamento Intergovernamental nas Políticas para Redução da Criminalidade nos Estados e Municípios Brasileiros.	Portuguese	Developing	Iscte
11	Valeria Lagrange Moutinho dos Reis	Regulação do Uso Terapêutico da Cannabis no Brasil	Portuguese	Developing	Iscte
12	Pedro Nuno Mauricio Fragoso	Sistemas de Informação e Modernização da Administração Pública em África: Estudos de Caso	Portuguese	Developing	Iscte
13	Marisa Isabel da Cruz Gomes	Interventions on climate change adaptation and disaster risk reduction: effects in Sub-Saharan Africa	English	Developing	Iscte
14	Isabel Lucinda Franco Gomes	eParticipação nas Políticas Públicas do Ambiente e do Trabalho em Portugal - Estudo de Caso Comparativo	Portuguese	Developing	Iscte
15	Cecília Maria Silva Palma Dionísio	Contracting of rights and duties in Social Security Public Policies: comparative analysis of the contract methodology in social support measures	--	Developing	Iscte
16	Bárbara Silveira Dias Flor de Lima	How the value-based health care improves equity and financial sustainability of the Portuguese healthcare system?	--	Developing	Iscte
17	Adalberto Jorge da Silva Barreto	A eficácia dos sistemas de integridade locais na mitigação dos riscos nos municípios portugueses	Portuguese	Developing	Iscte

18	Irina Maria do Nascimento Milheiro Marques	The Ageing Trajectory of Portugal's Central Public Administration: Administrative Reforms, Non-Decision and Institutional Drift	--	Developing	Iscte
19	Maria Idalina Lourenço Ferreira	Proteção social no emprego atípico: o caso dos trabalhadores por conta própria e a proteção na velhice. Portugal em perspetiva comparada	Portuguese	Developing	Iscte

#### - Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Carolina Bárbara Azedo Morais	Innovation Public Procurement: An Evidence-Based Analysis within the European Innovation Ecosystem	Portuguese	Iscte	2025
2	Ana Patrícia Pica Serrano	Mudança sem reforma: o caso da pensão de invalidez em Portugal	Portuguese	Iscte	2025

#### • M.Sc. Dissertations

##### - Ongoing

	Student Name	Title/Topic	Language	Status	Institution
1	Paulo Henrique De Oliveira Soeiro	The Evolution of Telework in the Federal Court of Accounts of Brazil: Challenges and Perspectives	--	Developing	Iscte
2	Edgar Ribeiro Reis	CCDR and Regional Governance: Limits and Potential	--	Developing	Iscte
3	Cambai Made	Recruitment and Selection of Personnel for Public Service - Case Study of the Ministry of National Education	--	Developing	Iscte
4	Maria De Fátima Pinto Da Cunha Soromenho	Emotional Intelligence in the middle leaderships of the Portuguese PA: a contribution to stability, motivation and organizational innovation.	--	Developing	Iscte
5	Ana Paula Da Costa	Proposta do tema.	--	Developing	Iscte
6	Nuno Miguel Capela Fragoso	From rationalization to value creation: The stratification of the population by clinical risk as a health governance instrument in Portugal	--	Developing	Iscte

7	Fátima Maria Dias António Da Silva	Teletrabalho Versus Produtividade	--	Developing	Iscte
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**- Concluded**

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Kenia Caroline Vieira da Silva Cuna	BECAUSE THE DEAD NEED THE LIVING AND THE LIVING NEED THE DEAD: ancestors as guardians of customary rights over land in Mozambique.	Portuguese	Iscte	2026
2	Martín Salvado Carrillo	Perception of the youth on the decline of liberal democracy in Spain. Cases of Galicia, Euskadi and Catalunya.	English	Iscte	2025
3	Maria Cecília Ferreira dos Santos	The digital divide as a constraint on the representativeness of participatory budgets in Portugal	Portuguese	Iscte	2025
4	Djamila Maurícia Martins dos Santos	Teleworking in the Promotion of Gender Equality in Public Administration	Portuguese	Iscte	2025
5	Manuel Ialá	The New Public Governance: Public Policies for Renewable Energy on the African Continent: The case of Rwanda, Kenya and Guinea-Bissau	Portuguese	Iscte	2025
6	Dinis Albano M'Bambé	Divergent Paths? A Comparison of Public Administration in Guinea-Bissau and Cape Verde (1973–2023)	Portuguese	Iscte	2025
7	Pedro Filipe Rasteiro Correia	Digitization as a Driver of Networked Administration: The Path to Collaborative Public Governance	Portuguese	Iscte	2025
8	Ester Patrícia Marouco Inácio de Sousa Evangelista	The Digital Transition of Companies, promoted by Public Administration – The Case of Digital Business Districts	Portuguese	Iscte	2025
9	Roqui Bampoqui	Educational policies to promote STEM in Guinea-Bissau.	Portuguese	Iscte	2025
10	Filipa Daniela Ramalho e Silva	Impact of Workers' Motivation on the well-being of Local Authorities	Portuguese	Iscte	2024
11	Rita Pedro Cruz Portas	Professional Internship Program in the Central Administration of Portugal 2010-2022	Portuguese	Iscte	2024
12	Marta Bernardo da Silva	The Attractiveness of Public Administration in Portugal: A Youth Perspective	Portuguese	Iscte	2024

13	Gabriela Topa dos Reis	The New Governance in health management: comparative context of model B Family Health Units	Portuguese	Iscte	2024
14	Telma Montes Mcgeoch	Humanitarian Networks, Displacement and Planned Relocation	English	Iscte	2024
15	Badilé Domingos Sami	Reform and modernization of the Public Administration of Guinea-Bissau: The case of PARAP	Portuguese	Iscte	2023
16	António Tchandikua Kalei Palaia	Research & Development (R&D) management practices in higher education in Angola: The perceptions of managers, teachers and researchers on the practices and benefits of research and development	Portuguese	Iscte	2023
17	Elídio Sozinho Manuel	The role of the Court of Auditors in responding to problems and challenges related to Responsibilities inherent to Public Administration in Angola, 2012-2021	Portuguese	Iscte	2022
18	Maria Fernanda Justo Teixeira	Local Governance in Network: the role of Governance networks in local development - the case of the Municipality of Oeiras	Portuguese	Iscte	2022
19	Maria Guadalupe Sereno Gonçalves	Leadership Practices and Management Models in Local Administration: The Case of Public Managers in Lisbon Metropolitan Area Municipalities	Portuguese	Iscte	2022
20	Leonor de Almeida Cardoso	The control and transparency of public contracts	Portuguese	Iscte	2022
21	Maria de Fátima Pires Pereira Gonçalves	HOW DOES LEADERS INFLUENCE THE MOTIVATION OF EMPLOYEES?	Portuguese	Iscte	2021
22	Etelvina Vaz Djata	Governance of the Health System in Guinea-Bissau: Opportunities and Challenges of Governance for the Promotion of Primary Health Care in Guinea-Bissau	Portuguese	Iscte	2021
23	Ana Guilherme Agostinho Simões	The use of the Common Assessment Framework (CAF) in Portugal: Determinants of Model continuity	Portuguese	Iscte	2021
24	Joana Cristina Cardoso da Silva	Parity Law - Eleven years of gender representativeness	Portuguese	Iscte	2019
25	Elisabete da Conceição Martins Fialho	Implementation study of strategic planning in several direct public organizations	Portuguese	Iscte	2019
26	Maria Cordovil Pulido Garcia	Serviços Partilhados nas Compras Públicas: Dilemas derivados da Eficiência.	Portuguese	Iscte	2018

27	Ademir Machado Cordeiro Junior	Integrated Management Model: an analysis of the Pernambuco case.	Portuguese	Iscte	2018
28	Miguel José da Costa Caetano	The Determining Sustainability Factors of the Health Subsystem ADSE	Portuguese	Iscte	2018
29	Inês Maria Estibeiro Peneda Seoane	Quality of Social Response for the Elderly: A Comparative Analysis of Day Centers at Oeiras Municipality	Portuguese	Iscte	2018

## • M.Sc. Final Projects

### - Ongoing

	Student Name	Title/Topic	Language	Status	Institution
1	Vasco Alexandre Cardoso Ventura	Cultura e Políticas Públicas: Desigualdade de acesso à cultura na transição digital.	--	Developing	Iscte

### - Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Adalberto Jorge da Silva Barreto	Contributions of participation to the fight against exclusion in Local Administration: the case of the Lisbon Participatory Budget	Portuguese	Iscte	2021
2	Johnny Camello	SSPAC - Self-sustaining Public Administrative Cell	Portuguese	Iscte	2019
3	Liubov Aladova	Access to Public Health: Main Difficulties in the Immigrant Perspective in Portugal	Portuguese	Iscte	2019

## Total Citations

Web of Science®	40
Scopus	49

## Publications

### • Scientific Journals

#### - Scientific journal paper

1	Asensio, M., Pinto, A. & Lopes, H. (N/A). Precarity and dualism in higher education diagnosing their consequences and assessing Portuguese and Spanish policies. <i>Journal of Higher Education Policy and Management</i> . N/A
2	Vegi da Conceição, M., Asensio, M. & Vala, F. (2026). Contrasting policy advisory systems for the energy transition: A comparative study of Portugal and Denmark. <i>Frontiers in Political Science</i> . 8
3	Asensio, M. & Amaral, E. (2024). Disparities in cancer outcomes: A comprehensive analysis of cancer incidence, mortality, and prevalence in Europe. <i>Global Health Economics and Sustainability</i> . 2 (2) - Times Cited Web of Science®: 1
4	Asensio, M. (2023). La transferencia del aprendizaje en el contexto de la administración pública: Una revisión sistemática de la literatura empírica. <i>Revista del CLAD Reforma y Democracia</i> . 86, 257-290 - Times Cited Web of Science®: 2
5	Asensio, M. & Padilla, B. (2021). Immigration, integration, and citizenship policies in Portugal: The case of health in the 21st century. <i>Studies in Health Sciences</i> . 2 (3), 194-225
6	Asensio, M. (2021). The political legitimacy of the healthcare system in Portugal: insights from the European Social Survey. <i>Healthcare</i> . 9 (2) - Times Cited Web of Science®: 6 - Times Cited Scopus: 6
7	Asensio, M. & Popic, T. (2019). Portuguese healthcare reforms in the context of crisis: external pressure or domestic choice?. <i>Social Policy and Administration</i> . 53 (7), 1003-1017 - Times Cited Web of Science®: 18 - Times Cited Scopus: 16
8	Popic, T., Schneider, S. & Asensio, M. (2019). Public opinion towards healthcare in the context of economic crisis: evidence from Portugal. <i>Journal of Social Policy</i> . 48 (4), 741-764 - Times Cited Web of Science®: 10 - Times Cited Scopus: 10
9	Asensio, M. (2017). Os limites entre o controlo político e a profissionalização da Administração Pública. <i>Revista de Administração e Emprego Público</i> . 3, 81-109
10	Silva, M., Raquel, C., Silva, C., Fialho, J., Saragoça, J., Pedro, L....Asensio, M. (2010). Qualidade em saúde: diagnóstico e análise da rede social na prestação de cuidados de saúde a crianças com diabetes. <i>TMQ - Qualidade: Gestão da Qualidade numa perspectiva multi e interdisciplinar</i> . 1, 193-221

## • Books and Book Chapters

### - Book author

1	Asensio, M. (2023). <i>Da Austeridade à Pandemia. Portugal e a Europa entre as crises e as inovações</i> .
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### - Book editor

1	Sousa, M., Asensio, M., Luciana Aparecida Barbieri da Rosa & Maria Carolina Martins-Rodrigues (2024). <i>New Research on Leadership Styles and Performance</i> . Hauppauge, NY, 11788 USA. Nova Science Publishers, Inc. - Times Cited Scopus: 3 - Times Cited Google Scholar: 3
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2	Freire, A., Accornero, G., Queiroga, V., Asensio, M., Belchior-Rocha, H. & Santana Pereira, J. (2023). Da austeridade à pandemia: Portugal e a Europa entre as crises e as inovações. Lisboa. Mundos Sociais. - Times Cited Google Scholar: 1
3	Madureira, C. & Asensio, M. (2013). Handbook de Administração Pública. INA Editora. - Times Cited Google Scholar: 15

### - Book chapter

1	Rodrigues, N., Marques, P., Carmo, R. M. & Asensio, M. (2026). Regularising Precarious Public Employment in Portugal and Spain. In Governing Solidarity in European Labour Markets. (pp. 138-157). London: Routledge.
2	Asensio, M. & Ferreira, C. (2024). Labour-market reforms in Southern Europe: From protection to flexibility . In Pantelis C. Kostis (Ed.), Economic recessions: Navigating economies in a volatile world and the path for economic resilience and development. (pp. 1-21). Londres: IntechOpen.
3	Asensio, M. (2023). O Círculo Virtuoso da Governação no combate à COVID-19. In Da austeridade à pandemia, Portugal e a Europa entre as crises e as inovações. Lisboa: Mundos Sociais.
4	Asensio, M. (2021). Portugal. In Ellen M. Immergut, Karen M. Anderson, Camilla Devitt, and Tamara Popic (Ed.), Health politics in Europe: A handbook. (pp. 275-306). Oxford: Oxford University Press. - Times Cited Scopus: 2
5	Madureira, C. & Asensio, M. (2019). O desafio de mobilizar e requalificar a Administração Pública . In Ricardo Paes Mamede e Pedro Adão e Silva (Ed.), O Estado da Nação e as Políticas Públicas 2019 – Menos reformas, melhores políticas. - Times Cited Google Scholar: 6
6	Asensio, M. (2013). "Ideias, Actores e Instituições no Processo de Políticas Públicas". In Asensio & Madureira (Ed.), Handbook de Administração Pública. (pp. 279-294). Lisboa: INA.
7	Chuliá, E. & Asensio, M. (2006). "Portugal: In Search of a Stable Pension System". In The Handbook of West European Pension Politics. (pp. 605-659). Oxford: Oxford University Press.

## • Conferences/Workshops and Talks

### - Conference proceedings editor

1	Freire, A., Accornero, G., Queiroga, V., Santana Pereira, J., Asensio, M. & Belchior-Rocha, H. (2021). "Da Austeridade à Pandemia. Portugal e a Europa entre as crises e as inovações". Mundos sociais.
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### - Talk

1	Conceição, M., Asensio, M. & Mazedo Gil, P. (2025). Policy Advisers in Renewable Energies Policies in Portugal: Dynamics, Influence and Structural Constraints. International Public Policy Association (IPPA) .
2	Rodrigues, N., Carmo, R. M. & Asensio, M. (2023). Programas especiais de regularização de precários na administração pública - comparação entre o PREVPAP português e a Ley de Interinos", Tras-os-Montes, Braga, Portugal. 6th Annual Political Economy Meeting, 26-28 January 2023.

3	Asensio, M. (2023). The Impact of Training on the Good Quality of Public Services. The case of the Portuguese Public Administration. IIAS-SEAPP Doha Conference: Developmental States and Professionalization of Public Administration and Public Policy, 6-9th February 2023.
4	Asensio, M. (2023). Learning dynamics in the Public Sector: The Relationship Between Employee Learning and Training in the Public Administration of EU Countries. AMG-ENCG: 4th International Conference of the Moroccan Association of Management , 13th-14th March 2023.
5	Sousa, M. & Asensio, M. (2023). Innovation Skills Development for Dynamic Public Governance Models. IIAS-SEAPP Doha Conference: Developmental States and Professionalization of Public Administration and Public Policy, 6-9th February 2023.
6	Nave, A. & Asensio, M. (2023). INA's experience of cooperation in Portuguese-speaking African countries: How to bridge the gap between training and cooperation and climate governance?. 1st International UNITAR Research Conference: "CLIMATE SECURITY: PEACE & SECURITY CONSEQUENCES OF CLIMATE CHANGE", 24th November.
7	Asensio, M. (2023). Evaluación de la eficacia de la formación para la mejora del desempeño en la Administración Pública . XXVIII Congreso Internacional del CLAD sobre la Reforma del Estado y de la Administración Pública, 21-24 Noviembre.
8	Asensio, M. (2022). "Towards a New Governance Model: theoretical and empirical challenges". IASIA CONFERENCE, Rabat, Morocco: "Implementing and Promoting Effective Governance Principles to Leave No One, No Place Behind".
9	Asensio, M., Achouak Chalkha & Sousa, M. (2022). "Exploring the Role of Leadership in Facilitating Change to Improve Digitalization in Portugal and Morocco: theoretical and empirical challenges". EGPA Conference - Public Administration for the Sustainable Future of our Society, Lisbon, 6th-9th September 2022.
10	Asensio, M. (2022). "Rumo a um Novo Modelo de Governação: desafios teóricos e empíricos". INA: 12º Congresso Nacional da Administração Pública, 10-11 Set.
11	Asensio, M. & Carolina Islas Sedano (2022). Digitalization and Emerging Technologies for Resilience and Recovery. IIAS-EUROMENA Conference 2022, Rome, Itália: "Next Generation Governance and young global public administration: mobilizing people, skills, energies for a sustainable new normal" .
12	Asensio, M. & Sousa, M. (2022). Panel: "Community leadership and public leadership". IIAS-EUROMENA Conference, ROME, 2022: ""Next Generation Governance and young global public administration: mobilizing people, skills, energies for a sustainable new normal".
13	Asensio, M. (2021). The Virtuous Circle of Governance in combating COVID-19: who succeeded and why?. Conferência ISCTE-IUL_ Grupo IV Política e Cidadania.
14	Carolina Soares de Moraes & Asensio, M. (2021). "The Secret Life of a Systematic Approach: Innovation Radar". EGPA Conference: "Resilience and Agility of Public Institutions in Times of Crises", 7th-10th September 2021.
15	Asensio, M. & Oliveira, Bruno M. (2019). Governance Opportunities and Challenges to Meet the Health Sustainable Development Goals in Angola, Cape Verde, Guinea-Bissau and São Tomé and Príncipe. IASIA-ISCTE, Lisbon: Public Administration's Mission and goals for the achievement of the SGDs" .
16	Popic, T., Devitt, C. & Asensio, M. (2018). Health Reforms in Portugal and Ireland in the Context of Crisis. NORFACE Welfare State Futures. Final Conference. European University Institute, Florence (Italy), 24-25 May 2018.

17	Asensio, M. & Padilla, B. (2018). Immigration, Integration and Citizenship in Portugal: The Case of Health Policy. Globalization, Territories and Integration, IASIA-LAGPA Conference, Lima (Peru), 23-26 July 2018.
18	Asensio, M. & Padilla, B. (2018). Imigração, Integração e Cidadania em Portugal. O Caso da Política de Saúde em Portugal. I Congresso Internacional sobre Gestão Pública e Saúde. Universidade de Brasília (Brasil), 20-21 Março 2018. - Times Cited Web of Science®: 3
19	Asensio, M. (2017). Health Politics in Europe: A Handbook. The case of Portugal. Norface Welfare State Futures Project Workshop, European University Institute. San Domenico di Fiesole, Florence (Italy), 29 November.
20	Popic, T., Schneider, S. & Asensio, M. (2017). "Portugal's Public Opinion in the Context of Austerity: The Curious Case of Healthcare". Norface Welfare State Futures Thematic Workshop.
21	Tamara, Simone Schneider & Asensio, M. (2017). "Portugal's Public Opinion in the Context of Austerity: The Curious Case of Healthcare". 24th International Conference of Europeanists.
22	Asensio, M. (2017). HEALTHDOX – O Paradoxo dos Sistemas de Saúde no Futuro. HEALTHDOX – O Paradoxo dos Sistemas de Saúde no Futuro.
23	Asensio, M. & Popic, T. (2016). "The Paradox of Portuguese Healthcare System: Economic Pressures and Political Choice". 8th Conference of the Portuguese Association of Political Science, 10-12 March.
24	Asensio, M. & Popic, T. (2016). The Paradox of Portuguese Healthcare System: Economic Crisis and Institutional Choice. Annual Conference of ESPAnet, 1-3 Sept.
25	Asensio, M. (2016). Portuguese Healthcare System. Healthdox Project Workshop, 15th-17th June. - Times Cited Scopus: 12
26	Asensio, M. (2016). Healthdox Project Workshop, Institute for Social Sciences, Humboldt University of Berlin. Healthdox Project Workshop, 9th-11th March.
27	Asensio, M. & Popic, T. (2015). The Paradox of Portuguese Healthcare System: Economic Crisis and Institutional Choice. 8th ESPAnet Conference, 17th-19th September.
28	Asensio, M. (2015). Healthdox Project Workshop, Institute for Social Sciences, Humboldt University Berlin, Alemanha. Healthdox Project Workshop, 29th-30th October.

## • Other Publications

### - Entries/Forewords/Afterwords

1	Sousa, M., Asensio, M., Rodrigues, M.C. & Barbieri da Rosa, L. (2024). Introduction: Exploring the Nexus Between Leadership Styles and Employee Performance. New Research on Leadership Styles and Performance.
2	Freire, A., Accornero, G., Queiroga, V., Asensio, M., Belchior-Rocha, H. & Santana Pereira, J. (2023). Introdução. Da austeridade à pandemia: Portugal e a Europa entre as crises e as inovações. 1-12

### - Working Papers

1	Asensio, M., Ferreira, C. & Costa, E. (2024). O Teletrabalho em Portugal: Quadro normativo e políticas recentes no contexto da União Europeia. Em <i>Análise</i> (2024). 1-12
2	Asensio, M. & Osório de Barros, G. (2024). QUALIFICAÇÕES DIGITAIS EM PORTUGAL. <i>Qualificações Digitais em Portugal</i> .

#### - Recensions in journals

1	Asensio, M. (2010). <i>Crítica de Livros</i> . Jose Maria Maravall (2008). <i>Political Confrontation</i> . Madrid: Taurus Ediciones. <i>Political Confrontation</i> . 131, 133-144
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#### - Other publications

1	Asensio, M. (2023). <i>Strategies in Performance Management: A Balance between Control and Flexibility</i> . <i>Strategies in Account &amp; Management</i> . 4 (2)
2	Asensio, M., Evaristo, C. & Martins, M. (2021). <i>CAF Challenges to Promote Public Sector Capacity</i> . <i>CAF Challenges to Promote Public Sector Capacity</i> .
3	Asensio, M., Popic, T., Popic, T., Tamara & Popic, T. (2015). <i>The Paradox of Portuguese Healthcare System: Economic Crisis and Institutional Choice</i> . 8th ESPAnet Conference, 17th-19th September.
4	Asensio, M., Madureira, C., Gago, M., Martins, M. & Rodrigues, M. (2013). "O modelo de organização e duração do tempo de trabalho na administração pública. Análise comparada dos 27 Estados-membros da UE". <i>Estudo da DGAEP</i> . 1-73
5	Asensio, M. & Pratas, S. (2013). "A contratação coletiva na Administração Pública Caracterização e avaliação do modelo português (2009-2013)". <i>Estudo da DGAEP</i> . 1-72
6	Madureira, C., Rodrigues, M. & Asensio, M. (2013). "Análise da Evolução das Estruturas da Administração Pública Central Portuguesa decorrente do PRACE e do PREMAC". <i>Relatório_DGAEP</i> . 1-123

#### - Newspaper article

1	Asensio, M. (2020). "Para onde nos leva a Modernização do Estado? <i>Revista Diagrama</i> , março 2020. Lisboa: AMA. <i>Diagrama</i> . 11, 34-35
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#### - Report

1	Oliveira, Bruno M., Carmo, R. M., Calado, A., Tavares, I., Henriques, João; Henriques, João Paulo, Álvarez-Pérez, P....Asensio, M. (2026). <i>Os níveis da descentralização na luta contra a pobreza: as novas competências municipais na ação social</i> .
2	Oliveira, Bruno M., Carmo, R. M., Calado, A., Tavares, I., Henriques, João; Henriques, João Paulo, Henriques, J. M....Madureira, C. (2026). <i>Os níveis da descentralização na luta contra a pobreza: as novas competências municipais na ação social</i> .

3	Asensio, M., Ferreira, C. & Pereira da Costa, E. (2024). Em Análise: O Teletrabalho em Portugal: Quadro normativo e políticas recentes no contexto da União Europeia.
4	Asensio, M. (2023). Strengthening the Resilience of Public Administration after COVID-19 with the Common Assessment Framework: Case Study of the Vouzela and Campia School Grouping in Portugal.
5	Madureira, C., Asensio, M., Rodrigues, M., Martins, M., Silva, M. & Ganhão, T. (2013). Modelos Organizativos e Estrutura Dirigente da Administração Pública Central – Finlândia, França, Holanda, Irlanda e Suécia.
6	Madureira, C., Asensio, M., Silva, M., Martins, M. & Rodrigues, M. (2012). A Reforma da Administração Pública em Portugal no pós-25 de abril e a implementação do PREMAC -Avaliação intercalar do Plano de Redução e Melhoria da Administração Central do Estado em 15 de setembro de 2012.
7	Asensio, M., Madureira, C., Silva, M., Martins, M. & Rodrigues, M. (2012). O modelo de organização e duração do tempo de trabalho na administração pública – análise comparada dos 27 estados-membros da UE. - Times Cited Google Scholar: 7

## Research Projects

Project Title	Role in Project	Partners	Period
Radar under analysis: study and assessment of the institutional and local limitations and potential of the Radar Social programme	Researcher	CIES-Iscte, EAPN/Portugal - (Portugal), ISS - (Portugal)	2025 - 2026
Levels of decentralisation in the fight against poverty: new municipal powers in social action	Researcher	CIES-Iscte - Leader, DINAMIA'CET-Iscte, EAPN/Portugal - (Portugal), Câmara Municipal de Moura - (Portugal), CoLABOR - - (Portugal)	2024 - 2025
Candidates Survey (MPs and non-elected candidates) for the 2024 Legislative Elections	Researcher	CIES-Iscte - Leader	2024 - 2026
University Goes Digital for a Sustainable Global Education	Researcher	IRU-Iscte - Leader, BRU-Iscte, ISTAR-Iscte, CIES-Iscte, DINAMIA'CET-Iscte, Webwise Inovação Lda (webwise Inovação Lda) - (Portugal), Université Gustave Eiffel (Université Gustave Eiffel) - (France), Politecnico di Milano (Polimi) - (Italy), SIGMUND FREUD PRIVATUNIVERSITAT WIEN GMBH (SIGMUND FREUD PRIVATUNIVERSITAT WIEN GMBH) - (Austria)	2021 - 2023
Trajectories of Refuge: gender, intersectionality and public policies in Portugal	Researcher	CIES-Iscte - Leader	2018 - 2020

The Welfare State and the evolution of public employment policies in Portugal - the last 20 years	Researcher	CIES-Iscte - Leader	2018 - 2019
The Paradox of Health Care Futures	Global Coordinator	CIES-Iscte	2018

## Awards

Research Award ISCTE 2024 (2024)

Research Award ISCTE 2020 (2020)

## Professional Associations

Member of the Board of IPPS-IUL (Since 2021)

Member of the Spanish Social Policy Network (Since 2010)

Portuguese Political Science Association (Since 2002)

Doctor Member of Juan March Institute (Since 2001)

## Organization/Coordination of Events

Type of Organization/Coordination	Event Title	Organizer	Year
Member of scientific event committee	Human Resources Development in a Digital Age	University Forum for Human Resource Development Conference	2024
Member of scientific event's organizing committee	IIAS-EUROMENA. NEXT GENERATION GOVERNANCE AND YOUNG GLOBAL PUBLIC ADMINISTRATION	TOR VERGATA Università Degli Studi di Roma	2022
Member of non-scientific event's organizing committee	IPPS Public Policies Award	IPPS-IUL	2021
Member of scientific event committee	From Austerity to Pandemic: Portugal and Europe between Crises and Innovations. Panel Chair 4: Economic and Social Crises: Societal and Political Responses	Grupo IV do CIES-Iscte - Política e Cidadania. Observatório da Democracia e da Representação Política	2021
Member of non-scientific event's organizing committee	IPPS-ISCTE Public Policies Award 2020	IPPS-ISCTE IUL	2020
Coordination of scientific event (with scientific committee) at ISCTE-IUL	"Public Administration's Mission and Goals for the Achievement of the SDGs"	IASIA	2019

Member of non-scientific event's organizing committee	IPPS-ISCTE Public Policies Award 2019	IPPS-ISCTE-IUL	2019
Member of scientific event committee	In Search of Efficiency? Changes and Continuities in Contemporary Public Administration	Instituto de História Contemporânea	2017 - 2018
Member of scientific event committee	ESPANet Conference STREAM N.º 24: "The Achilles' heel of health care future"	15th Annual ESPANet Conference	2017

## Diffusion Activities

Activity Type	Event Title	Activity Description	Year
Publication in general diffusion news outlet	Interview in RTVE on Portugal's May 2025 Election Results, 18.5.2025	Interview on the Election Results	2025
Publication in general diffusion news outlet	Interview for Articulo 14 journal, 29.05.2025	Interview on the upcoming Portuguese Parliament	2025
Publication in general diffusion news outlet	Newspaper Article on the Elections in Portugal: "The big question is whether that 'cordon sanitaire' will withstand post-election pressure", 18.5.2025	Opinion Article: "The Elections in Portugal, May 2025"	2025
Publication in general diffusion news outlet	Portugal at the Polls: Interview on the May 2025 Elections, 18.5.2025	Portugal at the Polls: Interview on the May 2025 Elections	2025
Member of organizing committee of knowledge diffusion event	Conference: Public Policy Research: Knowledge for Better Governance, 4.06.2025	Panel Moderator: "Strengthening Public Administration for Collaboration with Academia", 4.06.2025	2025
Member of organizing committee of knowledge diffusion event	Rebuilding Solidarity in an era of Employment Dualization, 16.01.2025	Moderator of the Roundtable Debate: Regularization of Precarious Workers in Public Administration, with the guests: José Abraão (UGT), Fátima Fonseca(SEAP), André Carmo (FENPROF)	2025
Member of organizing committee of knowledge diffusion event	5th National CAF Meeting: Quality in the Public Sector THE WAY TO EXCELLENCE	Moderator of a panel in the auditorium of the Luís de Freitas Branco Secondary School in Oeiras, on the subject of 'Quality in the Public Sector   The Road to Excellence'. The meeting was attended by around 200 participants.	2024
Talk/Conference in public diffusion event	Master's Degree and Employment Fair organised by the Public-Private Administration Students Association of Coimbra	On the 3rd May I made a presentation of ISCTE's Master in Public Administration in the event organized by the Students Group of Public-Private Administration of Coimbra's Academic Association.	2022
Coordination of knowledge diffusion event	IAS-EUROMENA Conference 2022, 27th June- 1st July, Rome	Chair of Panel: "Community leadership and Public leadership"	2022

Talk/Conference in public diffusion event	IIAS-EUROMENA Conference 2022	Chair at IIAS-EUROMENA Conference: "Next Generation Governance and young global public administration: mobilizing people, skills, energies for a sustainable new normal"	2022
Coordination of knowledge diffusion event	The role of leadership in transition - "EIPA in conversation with" - 14th November 2022	Debate on the role of leadership and new forms of cooperation and collaboration to promote and manage innovations virtually, minimise fears, strengthen resilience and encourage communication.	2022
Member of organizing committee of knowledge diffusion event	THE CENTRAL PA RESPONSE TO COVID-19: EQUALITY, COHESION AND SOLIDARITY DURING PANDEMIC	WEBINAR MODERATOR ORGANIZED BY IPPS-ISCTE	2021
Member of organizing committee of knowledge diffusion event	Webinar: "Policies for young people"	Moderator of the Webinars "Policies for young people", session organised by IPPS, 9 December 2021	2021
Talk/Conference in public diffusion event	The Response of the Public Administration to COVID-19. Improving the Relationship with the User	Webinar moderator at IPPS-ISCTE-IUL, 8 Feb. 2021	2021
Talk/Conference in public diffusion event	Meeting of the National CAF Correspondents network - 21st April 2021	The Common Assessment Framework (CAF) was set up to be used in all public administration sectors and is applicable to national, regional and local public organisations. Among other objectives, the CAF aims to: (i) introduce a culture of excellence and total quality management principles into public administration organisations; (ii) act as a bridge between the various models used in quality management in the public and private sectors.	2021
Member of organizing committee of knowledge diffusion event	IASIA Conference: "Public Administration's Missions and Goals for the Achievement of the SDGs"	Organizer in the IASIA Conference	2019
Talk/Conference in public diffusion event	Public Administration reforms in Portugal - Study visit of a Romanian Government Delegation at the Ministry of Finance	"The Achilles' Heel of Public Policies at ministerial level: Coordination": Based on the theoretical, analytical, and empirical framework, described by various scholars, this presentation aims to explore the conceptual dimension of policy instruments and strategic planning; to identify the mechanisms and institutions involved in public policies coordination at ministerial level in Portugal	2018
Talk/Conference in public diffusion event	Junior Achievement - Instituto Giner de los Rios, Lisboa	Junior Achievement Portugal	2018
Talk/Conference in public diffusion event	Meeting with Science and Technology in Portugal	"HEALTHDOX - The Paradox of Healthcare Future"	2017

## Scientific Editing/Reviewing Activities

Type of Activity	Journal Title	ISSN/Quartile	Period	Language
Member of scientific journal editing staff	Journal of Asian Research	2575-1565	2020 - 2021	English
Member of scientific journal editing staff	Reviewer for "Social Policy and Administration"	1467-9515 / Q1	2020	English
Member of scientific journal editing staff	Reviewer for "BMJ Journal"	2044-6055 / Q1	2020	English
Member of scientific journal editing staff	Revista de Administração e Emprego Público	2183-4725	2015 - 2017	Portuguese