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Maria da Paz Campos Lima

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Curriculum

PhD in Sociology in ISCTE-IUL. Expert on Sociology of Work and Industrial Relations. Teacher at University of Coimbra from 1992-1995 and at ISCTE-IUL from 1995 to 2012. At the present, she is a Senior Researcher at the research centre DINÂMIA'CET– IUL, within which she has been a researcher since 1992. Correspondent of EIRO national team of the European network EIRO/EWCO of the European Foundation for the Improvement of Living and Working Conditions since 2006 and correspondent of EurWORK since 2014. Occasional collaboration, between 2007 and 2016 with the Department of Sociology of Copenhagen University, offering the course Globalization and Employment Relations in Europe. Member of the Editorial Committee of the journal Transfer: European Review of Labour and Research, since 2006. Member of the Editorial Committee of the journal "Revista de Derecho Social LATINOAMÉRICA, Editorial Bormarzo, Alabacete. Spain.

Research Interests: Sociology of work and industrial relations: collective bargaining and social pacts; labour market regulations and flexibility; social protest, trade unionism and new social movements; austerity policies and change in employment and industrial relations.
Ongoing research:
2018 (ongoing) – REVAL – From internal devaluation to the revaluation of work: the case of Portugal – Three years project funded by the Portuguese Science Foundation (Fundação de Ciência e Teconologia - PTDC/SOC-SOC/28811/2017), to be developed within the consortium between Dinâmia'CET- IUL and CES University of Coimbra. Coimbra.
2018 (ongoing) – NEWEFIN - New Employment Forms and Challenges to Industrial Relations – European project coordinated by Hugo Sinzheimer Institute/University of Amsterdam University – funded by the European Commission /DG Employment, Social Affairs (VP/2017/004). Two years project with the Portuguese contribution under the responsibility of CESIS.
Main Publications
Campos Lima, Maria da Paz and Martin Artíles, António (2018), "Social protests, discontent and politics in southern and western Europe: trends, patterns and polarization. Transfer. May 2018; 24 (2).
Campos Lima, Maria da Paz (2017), "A grande regressão da negociação coletiva: desafios e alternativas", in Silva, Manuel

Carvalho, Hespanha, Pedro e Caldas, José Castro (Eds.),Trabalho e Políticas de Emprego: um retrocesso evitável, Lisboa: Atual, 219-271.
Campos Lima, Maria da Paz and Jørgensen, Carsten (2016), "Trajectories of collective bargaining in Denmark and Portugal: from national determined 'organized Industrial Relations' to supra-national determined 'disorganized Industrial Relations'?" in Trine Pernille Larsen e Anna Ilsøe (Eds) Den danske model set udefra – komparative perspektiver på dansk arbejdsmarkedsregulering, Jurist- og Økonomforbundets Forlag, Copenhagen.
Campos Lima, Maria da Paz (2016). The influence of Troika on the erosion of collective bargaining in Portugal: changing rules and outcomes, in Evolution of collective bargaining in Troika Programme and Post-Programme Member States. European Parliament, Directorate General for Internal Policies. Study for the EMPL Committee.
Campos Lima, Maria da Paz (2015), "A reconfiguração do regime de emprego e de relações laborais em Portugal na ótica liberal", Cadernos do Observatório sobre as Crises e as Alternativas 5.
Campos Lima, Maria da Paz and Martín Artiles, António (2014) "Descontentamento na Europa em tempos de austeridade: Da ação coletiva à participação individual no protesto social", Revista Critica de Ciências Sociais, 103: 137-172.
Campos Lima, Maria da Paz and António Martin Artiles, António (2013) "Youth voice (s) in EU countries and social movements in Southern Europe". Transfer. August 2013; 19 (3).
Campos Lima, Maria da Paz and Reinhard Naumann (2011) "Portugal: From Broad Strategic Pacts to Policy-Specific Agreements in Sabina Avdagic, Martin Rhodes and Jelle Visser (Ed.) Social Pacts in Europe: Emergence, Evolution, and Institutionalization. Oxford University Press.

Research Interests

Innovation and Labour; industrial relations and collective bargaining

Academic Qualifications

University/Institution	Type	Degree	Period
ISCTE-IUL - Instituto Superior Ciências Trabalho e da Empresa	PhD	Sociologia	2004
ISCTE-IUL - Instituto Superior Ciências Trabalho e da Empresa	M.Sc.	Sociologia	1994
ISCTE-IUL - Instituto Superior Ciências Trabalho e da Empresa	Licenciate	Sociologia	1988

Supervisions

- **Ph.D. Thesis**

- Ongoing

	Student Name	Title/Topic	Language	Status	Institution
1	António Carlos Pinto Francisco Velez	Da indignação ao protesto. Movimentos Sociais Contemporâneos em Portugal.	Portuguese	Developing	Iscte

- **M.Sc. Dissertations**

- Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Lídia Marta Canha Fernandes	--	--	Iscte	2011
2	Mariana Ferreira Veiga Lopes	--	--	Iscte	2011

Total Citations

Web of Science®	74
Scopus	163

Publications

• Scientific Journals

- Scientific journal paper

1	Campos Lima, M. Da P., Martins, D., Costa, A. & Velez, A. (2021). Internal devaluation and economic inequality in Portugal: challenges to industrial relations in times of crisis and recovery. Transfer: European Review of Labour and Research, 27(1), 47?73. https://doi.org/10.1177/1024258921995006 - Times Cited Web of Science®: 17 - Times Cited Scopus: 21
2	Campos Lima, Maria da Paz & Martín Artiles, A. (2018). Social protests, discontent and politics in southern and eastern Europe: Trends, patterns and polarisation. Transfer: European Review of Labour and Research, 24(2), 195?215. https://doi.org/10.1177/1024258918762963 - Times Cited Web of Science®: 13 - Times Cited Scopus: 13
3	Campos Lima, Maria da Paz & Martín, A. (2014). Descontentamento na Europa em tempos de austeridade: Da ação coletiva à participação individual no protesto social. Revista Crítica de Ciências Sociais,(103), 137?172. https://doi.org/10.4000/rccs.5569 - Times Cited Web of Science®: 32
4	Campos Lima, Maria da Paz & Martín Artiles, A. (2013). Youth voice(s) in EU countries and social movements in southern Europe. Transfer: European Review of Labour and Research, 19(3), 345?364. https://doi.org/10.1177/1024258913493732 - Times Cited Scopus: 43
5	Campos Lima, Maria da Paz & Martín Artiles, A. (2011). Crisis and trade union challenges in Portugal and Spain: Between general strikes and social pacts. Transfer: European Review of Labour and Research, 17(3), 387?402. https://doi.org/10.1177/1024258911410806 - Times Cited Scopus: 67

• Books and Book Chapters

- Book editor

1	Campos Lima, Maria da Paz & Caldas, J.M. (2023). A persistência da Desvalorização do Trabalho e a Urgência da sua Revalorização. Almedina.

- Book chapter

1	Campos Lima, Maria da Paz, Costa, A., Fonseca, D. & Velez, A. (2023). Da grande recessão de 2008 à crise pandémica: a reconfiguração das relações laborais e os desafios à negociação coletiva no espaço setorial. A persistência da desvalorização do trabalho e a urgência da sua revalorização (pp. 249?294). Almedinna.
2	Campos Lima, Maria da Paz & Caldas, J.M. (2023). A desvalorização interna, a austeridade neoliberal e os efeitos cumulativos na desvalorização do trabalho. In Maria da Paz Campos Lima e José Castro Caldas (Ed.), A persistência da desvalorização do trabalho e a urgência da sua revalorização (pp. 13?32). Almedina.
3	Campos Lima, Maria da Paz & Caldas, J.M. (2023). Trabalho: Uma desvalorização persistente. In Maria da Paz Campos Lima e José Castro Caldas (Ed.), A persistência da desvalorização do trabalho e a urgência da sua revalorização (pp. 321?327). Almedina.
4	Campos Lima, Maria da Paz & Naumann, R. (2023). Trade Unions in Portugal: Between Marginalisation and Revitalization. In Jeremy Waddington, Torsten Muller an Kurt Vandaele (Ed.), Trade Unions in the European Union - Picking up the pieces of the neoliberal challenge (pp. 871?910). Peter Lang. https://doi.org/10.3726/b20254
5	Lagoa, S. & Campos Lima, Maria da Paz (2023). Crise, recuperação económica e mudança institucional: a reconfiguração das práticas salariais e das relações laborais ao nível sectorial. A persistência da desvalorização do trabalho e a urgência da sua revalorização (pp. 121?166). Almedina.
6	Campos Lima, Maria da Paz, Martins, D., Costa, A. & Velez, A. (2023). Desvalorização interna e desigualdade económica em Portugal: desafios às relações laborais em tempos de crise e recuperação. A persistência da desvalorização do trabalho e a urgência da sua revalorização (pp. 79?119). Almedina.
7	Campos Lima, Maria da Paz (2020). Reconfiguring labour market and CB institutions in Portugal: turning the page on internal devaluation mechanisms?. In Ana Cordeiro Santos e Nuno Teles (Ed.), Financialisation in the European Periphery: Work and Social Reproduction in Portugal (pp. 103?126). Routledge.
8	Campos Lima, Maria da Paz (2019). Portugal: reforms and the turn to neoliberal austerity. In Torsten Muller, Kurt Vandaele e Jeremy Waddington (Ed.), Collective bargaining in Europe: towards an endgame (pp. 483?504). ETUIaisbl. - Times Cited Web of Science®: 12
9	Campos Lima, Maria da Paz (2017). A grande regressão da negociação coletiva: os desafios e as alternativas. In Manuel Carvalho da Silva, Pedro Hespanha e José Castro Caldas (Ed.), Trabalho e Políticas de Emprego. Um Retrocesso Evitável. Actual.
10	Campos Lima, Maria da Paz & Jørgensen, Carsten (2016). Trajectories of collective bargaining in Denmark and Portugal: from national determined 'organized Industrial Relations' to supra-national determined 'disorganized Industrial Relations'?. In Trine Pernille Larsen e Anna Ilsøe (Ed.), Den danske model set udefra – komparative perspektiver på dansk arbejdsmarkedsregulering (pp. 223?247). Jurist- og Økonomforbundets Forlag..

11	Campos Lima, Maria da Paz & Naumann, R. (2011). Portugal: From Broad Strategic Pacts to Policy-Specific Agreements. In Sabina Avdagic, Martin Rhodes and Jelle Visser (Ed.), Social Pacts in Europe: Emergence, Evolution, and Institutionalization (pp. 147). https://doi.org/10.1093/acprof:oso/9780199590742.003.0007 - Times Cited Scopus: 19
12	Campos Lima, Maria da Paz & Jørgensen, Carsten (2011). At være eller ikke være - danske kunstneres placering på arbejdsmarkedet. . At være eller ikke være - danske kunstneres placering på arbejdsmarkedet. In Insidere og outsidere - den danske models rækkevidde (pp. 199?219). Jurist Okonomforbundets Forlag..

• Conferences/Workshops and Talks

- Talk

1	Costa, A., Campos Lima, Maria da Paz, Fonseca, D. & Velez, A. (2022). Da desvalorização interna à crise pandémica: um estudo setorial sobre as perspectivas dos atores acerca das reconfigurações do trabalho. 5º Encontro Anual de Economia Política,.
2	Fonseca, D., Marques, P., Campos Lima, Maria da Paz, Costa, A. & Velez, A. (2021). Reconfiguration of labour market institutions and impact on collective bargaining at sector level in Portugal. International Political Science Association's 26th World Congress of Political Science,.
3	Campos Lima, Maria da Paz, Marques, P., Costa, A., Fonseca, D. & undefined (2020). The Sectoral Impact of Internal Devaluation and the Reconfiguration of Collective Bargaining in Portugal: a comparative analysis of six sectors. 3ª Encontro de Economia Política 2020,.
4	Campos Lima, Maria da Paz, Caldas, J.M., Nunes, N. & Almeida, J. (2019). Labour market institutions and growing inequalities: accounting for the devaluation of work in the case of Portugal. 12th ILERA European Regional Congress,.
5	Marques, P., Campos Lima, Maria da Paz, Costa, A., Teles N., Fonseca, D. & undefined (2019). The sectoral variegated impact of internal devaluation and collective bargaining in Portugal. ESA conference 2019,.
6	Marques Alves, P., Campos Lima, Maria da Paz & Fernandes, L. C. (2016). Representação, negociação e ação coletiva no trabalho temporário. Workshop Dinâmicas Socioeconómicas e Territoriais Contemporâneas II,.
7	Campos Lima, Maria da Paz & Fernandes, L. C. (2014). A austeridade, as políticas neoliberais e as mudanças do regime de emprego em Portugal. A reconfiguração do regime de emprego em Portugal: austeridade, flex(in)segurança e erosão das relações laborais,.
8	Campos Lima, Maria da Paz & Fernandes, L. C. (2014). A reconfiguracao do regime de emprego em Portugal: austeridade, flex(in)seguranca e erosao das relacoes laborais. A Transformação das Relações Laborais em Portugal e o «Memorando de Entendimento»,.
9	Campos Lima, Maria da Paz, Molina, O., Stoleroff, A. & Martín, A. (2012). "Crisis and austerity in Portugal and in Spain: increasing flexibility and reducing security". Joint Conference IREC 2012/ ESA RN 17,.

• Other Publications

- Report

1	Campos Lima, Maria da Paz & Perista, H. (2020). New Employment Forms and Challenges to Industrial Relations: Country Report Portugal (NEWEFIN)..

2	Aves, P. M., Campos Lima, Maria da Paz & Fernandes, L. C. (2016). The Collective Bargaining and Representativeness of Temporary Workers in Europe. Development and Reinforcement of Industrial Relations Systems in Response to Changes in the European Labour Market..
3	Fernandes, L. C., Campos Lima, Maria da Paz, Góis, Manuela, Alves, Magda, Bento, Almerinda & Rego, Luísa (2013). Por uma perspectiva de género na auditoria cidadã à dívida pública / For the inclusion of a gender perspective in a citizen audit to the public debt..

Research Projects

Project Title	Role in Project	Partners	Period
From internal devaluation to revaluation of work: the case of Portugal	Principal Researcher	DINAMIA'CET-Iscte (IL), CES-UC - (Portugal)	2018 - 2022
The collective bargaining and representativeness of temporary workers in Europe. Development and reinforcement of Industrial Relations Systems in response to chanGEC in the European labour market	Researcher	DINAMIA'CET-Iscte (IL)	2014 - 2016
EIRO Observatory (2010/2014)	Principal Researcher	DINAMIA'CET-Iscte (IL)	2010 - 2014