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Miriam Henriques Rosa

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Associate Researcher

CIS-Iscte - Centre for Psychological Research and Social Intervention (ECSH)
[PsyChange: Psychology of societal change]



Contacts

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Curriculum

Miriam Rosa is a researcher at CIS-IUL (Centre for Psychological Research and Social Intervention) and invited professor at the Department of Social and Organizational Psychology at ISCTE-IUL. She completed a PhD in 2012 by ISCTE-IUL with co-supervision by Kiel University (Germany) awarded with a grant by FCT (Portuguese Science Foundation). She has been a FCT postdoctoral fellow between 2013 and 2018 at CIS-IUL and Rotterdam School of Management (Rotterdam University, The Netherlands). She co-coordinated the research group GCIR in 2013-2014 and Psychchange in 2014-2015.

Miriam is specialized in research and data analysis' methods, and has been dedicated to scientific research in the area of intergroup relations, focusing on relations between groups of asymmetric status (majorities vs. minorities). She conducts this work in different contexts, such as organizations (e.g. diversity and inclusion at work, success of mergers/acquisitions); activism (e.g. environmental activists) or religious groups. More recently, she is interested in social and organizational challenges (e.g. skilling, age/gender inclusion) in high technological intensity sectors/industries (e.g. aeronautics, space, defense, maritime)

Research Interests

Social and Organizational Psychology
Intergroup Relations
Organizational change
Diversity and Inclusion
Social Minorities
Skills and competences for high technological intensity sectors

Academic Qualifications

University/Institution	Type	Degree	Period
ISCTE-Instituto Universitario de Lisboa	Post-Doc	Postdoc	2018
ISCTE-IUL	PhD	Doutoramento em Psicologia	2012
Universidade de Coimbra	Licenciate	Psicologia	2005

Teaching Activities

Teaching Year	Sem.	Course Name	Degree(s)	Coord
2025/2026	1º	Diversity at Work		No
2025/2026	1º	History of Psychology		No
2024/2025	2º	Academic Competencies II	Bachelor Degree in Psychology;	No
2024/2025	1º	Diversity at Work		No
2024/2025	1º	Social Psychology	Bachelor Degree in Psychology;	No
2023/2024	2º	Academic Competencies II	Bachelor Degree in Psychology;	No
2023/2024	1º	Health and Group Processes		No
2023/2024	1º	Diversity at Work		No
2023/2024	1º	Quantitative Research Methods	Bachelor Degree in Psychology;	No
2022/2023	2º	Academic Competencies II	Bachelor Degree in Psychology;	No
2022/2023	1º	Diversity at Work		Yes

2021/2022	2°	Academical Writing and Critical Thinking		No
2021/2022	1°	History of Psychology		Yes
2020/2021	1°	History of Psychology		No
2019/2020	2°	Conflict Negotiation and Mediation	Master Degree in Psychology of Intercultural Relations;	No
2019/2020	2°	Academical Writing and Critical Thinking		No
2019/2020	1°	Diversity at Work		No
2019/2020	1°	History of Psychology		No
2018/2019	2°	Groups and Inter-Group Relations		No
2018/2019	1°	Diversity at Work		No
2018/2019	1°	Community Intervention with Stigmatized Minorities		No
2017/2018	1°	Diversity at Work		No
2017/2018	1°	Community Intervention with Stigmatized Minorities		No
2016/2017	2°	Diversity at Work		No
2015/2016	2°	Diversity at Work		No
2015/2016	1°	Basic Concepts in Human Interaction, Relations and Groups		No
2014/2015	2°	Diversity at Work		No
2014/2015	2°	Project Seminar in Psychology	Doctorate Degree (PhD) in Psychology;	No
2014/2015	1°	Basic Concepts in Human Interaction, Relations and Groups		No
2014/2015	1°	Project Seminar in Psychology	Doctorate Degree (PhD) in Psychology;	No
2013/2014	2°	Diversity at Work		No
2013/2014	1°	Basic Concepts in Human Interaction, Relations and Groups		No

Supervisions

• Ph.D. Thesis

- Ongoing

	Student Name	Title/Topic	Language	Status	Institution
1	Susana Schmitz	Bidirectional ageism and fairness perceptions in the workplace	English	Developing	Iscte
2	Catarina Isabel Lopes Farinha	Skills Profile for the Jobs of the Future: An Approach to Innovation in Aerospace and Energy Clusters.	English	Developing	Iscte

- Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Susana Schmitz	What do we expect from younger workers? Assessing and understanding workplace youngism	English	Iscte	2025

• M.Sc. Dissertations

- Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Margarida Santos Silva	Idadismo: upskilling e reskilling em setores de alta intensidade tecnológica	Portuguese	Iscte	2025
2	Rodrigo Alexandre Cerdeira Oliveira	Exploring skills profiles in High Technological Intensity Sectors	Portuguese	Iscte	2024
3	Sandra Sofia Gameiro Jorge	Young workers: The relationship between prescriptive ageist stereotypes and perceptions of organizational justice	Portuguese	Iscte	2023
4	Carolina Garcia Miranda	Prescriptive Stereotypes	Portuguese	Iscte	2023
5	Cátia Doroteia Nunes Santos Brites	Perceptions of Work-Life Balance among Workers of Different Ages	Portuguese	Iscte	2023
6	Gerusa Roberta Martinelli de Almeida	Managing The (In)visible: Reading Between the Lines of Workplace Diversity through Group Theory Lenses	English	Iscte	2023
7	Joana Maria Dionísio de Andrade	Consequences of age prescriptive stereotypes for younger workers in organizations: The role of work-life balance.	Portuguese	Iscte	2023

8	António Miguel da Silva Rodrigues	Ageism: Prescriptive Stereotypes About Older Workers	Portuguese	Iscte	2022
9	Susanna Christina Boettger	Age-related prescriptive stereotypes towards young workers and their relationship to organizational justice perceptions	English	Iscte	2022
10	Marta Nunes Marinha	The youth of today: the effect of ageists prescriptive stereotypes on justice perceptions	English	Iscte	2022
11	João Miguel Rodrigues Santos	Return to our own past: A qualitative study of collective nostalgia in organizational mergers and acquisitions	Portuguese	Iscte	2022
12	Maria Carolina da Silva Pereira	Gender and retirement: Perspectives and experiences of men and women	Portuguese	Iscte	2022
13	Sara Raquel Alves de Oliveira	"I'm not what you think I am": The Power of Threat and Challenge Responses to Negative Age-Based Meta-Stereotypes on Thriving at Work and Spillover Effect	English	Iscte	2022
14	Daniela Filipa Marques Peças Pereira	What is expected of younger workers? Perceptions and meta-perceptions towards young people in the labor market	Portuguese	Iscte	2022
15	Rebeca Reis dos Santos Inácio Chaby	Analysis of impact on the Portuguese Diversity Letter of signatory associations	Portuguese	Iscte	2022
16	Caio Fernando Moretto	?Why would I go?: Application of the Theory of Planned Behavior in motivation to learn from Diversity Training	English	Iscte	2021
17	Beatriz Mendes Martins	The relationship between work regime, work-family balance, job satisfaction and sex on job performance during the Covid-19 pandemic: a moderated mediation model	English	Iscte	2021
18	Antonia Laura Philipa Jakobi	Imagining a stranger harassment situation: The impact of stranger harassment coping strategies on women's emotions, self-objectification and felt power	English	Iscte	2021
19	Pichayapohn Ritkampee	Explaining Normative and Non-normative Collective Action Tendencies based on the SIMCA, and perceived oppression as a mediator, in the Context of the Pro-democracy Movement in Thailand	English	Iscte	2021
20	Ana Catarina Fernandes de Carvalho	The division of unpaid work between women and men: From family organizations to ideological aspects	Portuguese	Iscte	2021

21	Jéssica de Oliveira Ramos	Unpaid work in times of pandemic: How gender in/equalities impact satisfaction in paid work	Portuguese	Iscte	2021
22	Laura Frederica Schäfer	Observing Subtle Discrimination at the Workplace: Taking a Third-Person Perspective on Workplace Microaggressions	English	Iscte	2021
23	Karolin Maria Kibele	Who's the preferred environmentalist? And for whom? A multidimensional approach to impressions of environmentalists using a conjoint analysis	English	Iscte	2021
24	Christina Mateo	Factors Affecting Employers' Hiring Preferences towards Asylum Seekers or Refugees in the U.S.: A quantitative study approach	English	Iscte	2020
25	Alexandra Somos	The impact of religious coping and resilience on psychological well-being among international students in Hungary	English	Iscte	2020
26	Catarina Isabel Lopes Farinha	How Activists Age Impact Stereotypical Attributions and Pro-environmental Behavior	Portuguese	Iscte	2020
27	Rafaela de Oliveira Martins	Mergers, social identity and justice: meta-analysis of post-merger identification correlates.	Portuguese	Iscte	2020
28	Rute Isabel Pereira Marques	The effects of individual and collective nostalgia on workers' support for organizational acquisitions	Portuguese	Iscte	2020
29	Virgínia Maria Correia da Silva	Reactions to affirmative action programs: Gender and merit in companies covered by Law number 62/2017	Portuguese	Iscte	2020
30	Ivan Leonardo González Bustillo	Exploring social well-being amongst community environmental leaders: a qualitative study.	English	Iscte	2020
31	Guilherme Bravo de Macedo Franco	The Effect of Functional Indispensability in the Succession of Senior Workers	English	Iscte	2019
32	Lisa Bignone	Social Representations of Help: perceptions of vulnerable populations being helped	English	Iscte	2019
33	Clara Marie Plückelmann	He is (not) one of Us: The Effect of Leaders' National Background on Leader Prototypicality, Sense of Continuity of Identity and Post-Merger Identification.	English	Iscte	2019
34	Mariana Sofia Mendes Martins	Organizational Mergers: The effect of functional indispensability and relative status on leader effectiveness and support for a merger	Portuguese	Iscte	2018

35	Cristina Fabíola Silva Ramos	Interdependence, the Negotiation changer: Impact of the perception of interdependence in Negotiation styles in Individualistic vs Collectivistic Cultures	Portuguese	Iscte	2018
36	Inês Catarina Ribeiro Correia	Papel da indispensabilidade na comunicação de fusões organizacionais por parte da liderança	Portuguese	Iscte	2017
37	Sara Helena Moreira	Papel da Nostalgia nas Mudanças Organizacionais	Portuguese	Iscte	2017
38	Diana Isabel Monteiro Costa	Agir sem Poder: O papel da indispensabilidade funcional nas intenções de ação coletiva em grupos autoritários	Portuguese	Iscte	2017
39	Ana Rita Ferreira Laureano	"Quando eles contribuem, devem sair?" O efeito da Indispensabilidade Funcional na Sucessão dos trabalhadores seniores	Portuguese	Iscte	2016
40	Filipa Alexandra Nunes Gonçalves	Roots and relational structures of conflict in working contexts	Portuguese	Iscte	2015

• M.Sc. Final Projects

- Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Andreia Filipa Cerqueira Lino	Imagine all the people? being an ally in the workplace: barriers and facilitators to implementing diverse and inclusive human resources practices	Portuguese	Iscte	2023
2	Rebeca Gomes Monteiro	Diversity and Inclusion in Organizations: stereotypes associated with underrepresented groups within the context of APPDI's Divers@s and Ativ@s project	Portuguese	Iscte	2023
3	Marta da Silva Pinto	Being a woman in (Aero)Space with masculine pronoun: a case study in a Portuguese Human Resources consulting firm	Portuguese	Iscte	2022
4	Ana Rita Fernandes Peres	Project Engenheiras por Um Dia": perceptions about engineering professions, stereotypes and gender biases	Portuguese	Iscte	2021
5	Maria Clara Cavalcanti Bezerra	Workplace diversity in Portugal: a qualitative analysis of initiatives implemented by diversity charter signatory organisations	English	Iscte	2019

Total Citations

Web of Science®	101
Scopus	92

Publications

• Scientific Journals

- Scientific journal paper

1	Rocca, A., Agahi, O., Beilmann, M., Natalia Edisherashvili, N., Marta, Elena , Mazzochi, P....Simões, F. (2024). NEETs and youth guarantee registration: Examining the link to past undeclared work. Politics and Governance. 12 (24) - Times Cited Web of Science®: 2 - Times Cited Scopus: 4 - Times Cited Google Scholar: 8
2	Mazzochi, P., Agahi, O., Beilmann, M., Bettencourt, L., Braziene, R., Edisherashvili, N....Yurukov, B. (2024). Subjective wellbeing of NEETs and employability: A study of nonurban youths in Spain, Italy, and Portugal. Politics and Governance. 12 - Times Cited Web of Science®: 8 - Times Cited Scopus: 11 - Times Cited Google Scholar: 12
3	Alves, D., Duarte, A. P., Rosa, M. & Silva, S. da. (2024). Do they need us? Linking functional indispensability and voice behavior: The role of psychological ownership, job insecurity and organizational ambidexterity. Economic and Industrial Democracy. 45 (2), 363-388 - Times Cited Web of Science®: 4 - Times Cited Scopus: 4 - Times Cited Google Scholar: 6
4	Castro, P. & Rosa, M. (2023). Understanding the paradoxical effects of (environmental) activists and their discourses: When and how are they penalized for seeking change? . Environmental Communication. 17 (7), 740-758 - Times Cited Web of Science®: 2 - Times Cited Scopus: 3 - Times Cited Google Scholar: 4
5	Kibele, K., Rosa, M. & Obaidi, M. (2023). How different types of environmentalists are perceived: Changing perceptions by the perceiver. Frontiers in Psychology. 14 - Times Cited Web of Science®: 2 - Times Cited Scopus: 2
6	Santos, M. H., Rosa, M., Correia, R. B., Ramos, J. & Carvalho, A. C. (2023). Forced to work from home: Division of unpaid work between parents and the relation to job satisfaction. Social Sciences. 12 (10) - Times Cited Web of Science®: 1 - Times Cited Scopus: 1 - Times Cited Google Scholar: 3

7	Pereira, M. C., Rosa, M. & Santos, M. H. (2023). The gender of retirement in a double-ageing country: Perspectives and experiences of retired women and men in Portugal. <i>Behavioral Sciences</i> . 13 (9) - Times Cited Web of Science®: 7 - Times Cited Scopus: 4 - Times Cited Google Scholar: 6
8	Farinha, C. & Rosa, M. (2022). Just Chill! An experimental approach to stereotypical attributions regarding young activists. <i>Social Sciences</i>. 11 (10) - Times Cited Web of Science®: 5 - Times Cited Scopus: 5 - Times Cited Google Scholar: 10
9	Morais, C., Moreira, L., Teixeira, A., Aguiar, T., Coelho, A. F., Pereira, V. M. ...Rosa, M. (2022). Visitors come to experience science: Towards a non-obtrusive evaluation method based on immersive virtual reality. <i>Journal of Science Communication</i>. 21 (1) - Times Cited Web of Science®: 4 - Times Cited Scopus: 7 - Times Cited Google Scholar: 7
10	Paiva, J. C., Rosa, M., Moreira, J. R., Morais, C. & Moreira, L. (2022). Science-religion dialogue in education: religion teachers' perceptions in a roman-catholic context. <i>Research in Science Education</i>. 57, 287-304 - Times Cited Web of Science®: 7 - Times Cited Scopus: 9 - Times Cited Google Scholar: 19
11	Santos, M. H., Rosa, M., Correia, R. B. & Xavier, E. (2022). Gender equality under siege: Perceptions and satisfaction of telecommuting women workers with the distribution of unpaid work during the Covid-19 lockdown. <i>Ex aequo</i>. 46, 25-48 - Times Cited Web of Science®: 2 - Times Cited Scopus: 3 - Times Cited Google Scholar: 3
12	Santos, M. H., Rosa, M., Correia, R. & Xavier, E. (2021). Gender roles and dynamics in COVID-19 times: Changes and continuities in sharing arrangements of housework and caregiving. <i>Psicologia</i>. 35 (1), 147-156 - Times Cited Web of Science®: 11 - Times Cited Scopus: 9 - Times Cited Google Scholar: 20
13	Bignone, L., Esteves, C. & Rosa, M. (2021). Exploring the social representations of vulnerable populations being helped. <i>Papers on Social Representations</i> . 30 (2), 4.01-4.26
14	Silva, V., Santos, M. H. & Rosa, M. (2021). Does she deserve it? The influence of gender and meritocracy in reactions to affirmative action legislation. <i>Social Sciences</i>. 10 - Times Cited Web of Science®: 5 - Times Cited Scopus: 3 - Times Cited Google Scholar: 11
15	Clément, A., Moreira, L., Rosa, M. & Bernardes, G. (2021). Musical control gestures in mobile handheld devices: Design guidelines informed by daily user experience. <i>Multimodal Technologies and Interaction</i>. 5 (7) - Times Cited Web of Science®: 3 - Times Cited Scopus: 2 - Times Cited Google Scholar: 5

16	Rosa, M., Giessner, S. R., Guerra, R., Waldzus, S., Kersting, A.- M., Velickovic, K....Collins, E. C. (2020). They (don't) need us: functional indispensability impacts perceptions of representativeness and commitment when lower-status groups go through intergroup change. <i>Frontiers in Psychology</i> . 10 - Times Cited Web of Science®: 6 - Times Cited Scopus: 6 - Times Cited Google Scholar: 9
17	Rosa, M., Kavanagh, E., Kounov, P., Jarosz, S., Waldzus, S., Collins, E. C....Giessner, S. (2017). Change commitment in low-status merger partners: the role of information processing, relative ingroup prototypicality, and merger patterns. <i>British Journal of Social Psychology</i> . 56 (3), 618-630 - Times Cited Web of Science®: 8 - Times Cited Scopus: 4 - Times Cited Google Scholar: 14
18	IGorski, I., Jarosz, S., Kavanagh, E., Kersting, A.-M., Kounov, P., Velickovic, K....Rosa, M. (2015). 'Small but mighty': conditions for prototypicality claims within low-status merger partners. <i>Journal of European Psychology Students</i> . 6 (2), 70-74
19	Rosa, M. & Waldzus, S. (2012). Efficiency and defense motivated ingroup projection: Sources of protoypicality in intergroup relations. <i>Journal of Experimental Social Psychology</i> . 48 (3), 669-681 - Times Cited Web of Science®: 21 - Times Cited Scopus: 15 - Times Cited Google Scholar: 34

- Review article

1	Schmitz, S., Rosa, M. H., Patient, D. L., Vauclair, C.-M. & Mariano, J. (N/A). Workplace youngism: A scoping review of agism toward younger workers. <i>Work, Aging and Retirement</i> . N/A - Times Cited Web of Science®: 3 - Times Cited Google Scholar: 6
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• Books and Book Chapters

- Book author

1	Patient, D., Schmitz, S., Esteves, C., Vauclair, C.-M. & Rosa, M. (2024). Compreender o idadismo no local do trabalho. Lisboa . Fundação Francisco Manuel do Santos.
2	Patient, D., Esteves, C., Vauclair, C.-M., Schmitz, S. & Rosa, M. (2024). Understanding ageism in the workplace. Lisboa. Fundação Francisco Manuel dos Santos.

- Book chapter

1	Alexandre, J., Rosa, M. & Waldzus, S. (2016). Intergroup relations and strategies of minorities. In Jorge Vala, Sven Waldzus, Maria Manuela Calheiros (Ed.), <i>The social developmental construction of violence and intergroup conflict</i> . (pp. 55-82). Suiça: Springer. - Times Cited Google Scholar: 10
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• Conferences/Workshops and Talks

- Publication in conference proceedings

1	Schmitz, S., Vauclair, C.-M., Esteves, C. S., Patient, D. & Rosa, M. (2023). Assessing younger worker prescriptive
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	stereotypes: The workplace ambivalent youngism scale (WAYS). In Sonia Taneja (Ed.), Academy of Management Annual Meeting Proceedings 2023.: Academy of Management. - Times Cited Google Scholar: 5
2	Aguiar, B., Pinto, M., Rosa, M., Oliveira, S. & Maio, C. (2022). The future of the aeronautics: 360° reskilling and upskilling approach. In 9th European Conference for Aeronautics and Space Sciences (EUCASS): European Conference for AeroSpace Sciences. - Times Cited Google Scholar: 6

- Conference proceedings editor

1	Mouro, C., Roseta-Palma, C., Boager, E., Figueiredo, M., Fernandes-Jesus, M., Raposo, M....Batel, S. (2022). Book of Abstracts – 27th IAPS Conference. Lisboa. ISCTE.
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- Talk

1	farinha, C., Duarte, A.P. & Rosa, M. (2025). Competency Models for High-Tech Sectors: A Systematic Review. EAWOP - European Association of Work and Organizational Psychology.
2	farinha, C., Duarte, A.P. & Rosa, M. (2024). Skills Profile: Exploring Skill Gaps in Aerospace within Industry 4.0. SPACEMINHO .
3	Prieto-Flores, Ò., Agahi, O., Braziene, R., Rodrigues, R. B., Rocca, A., Mazzochi, P....Simões, F. (2024). Impact analysis of PES in assisting young people in transitioning out of NEET status in Spain. 2nd Italian Conference on Economic Statistics.
4	Schmitz, S., Vauclair, C.-M., Patient, D., Rosa, M. & Esteves, C. (2023). Younger worker prescriptive stereotypes . Society for Industrial and Organizational Psychology Annual Conference.
5	Rosa, M. & Pinto, M. (2023). Women in aerospace: Perspectives from the lenses of HR specialists. 21st EAWOP Congress.
6	João Rodrigues dos Santos, Rosa, M., Giessner, S.R., Horton, K., Neves, P., Gomes, Emanuel ...Waldzus, S. (2023). Do you remember? Exploring employees' nostalgia after mergers and acquisitions. 21st EAWOP Congress.
7	Jakobi, A., Fasoli, F. & Rosa, M. (2023). Resistance on the run - The impact of imagining stranger harassment coping strategies on women's emotions, self-objectification, and felt power . 19th general meeting of the european association of social psychology.
8	Schmitz, S., Rosa, M., Vauclair, C.-M., Patient, D. & Mariano, J. (2023). Workplace youngism: A scoping review. European Congress of Work and Organizational Psychology.
9	Rosa, M. & Estanqueiro, L. (2023). The human side in emerging technologies: skills needed for current and future defence scenarios. Conference IDEIA.
10	Schmitz, S., Vauclair, C.-M., Esteves, C., Patient, D. & Rosa, M. (2023). Assessing Younger Worker Prescriptive Stereotypes: The Workplace Ambivalent Youngism Scale (WAYS). Academy of Management Conference.
11	Aguiar, B., Rosa, M. & Pinto, M. (2022). All aboard! Insights from remote pilot operators informing maritime operations. IDEIA 2022 - Space relevance for Maritime Operations and Blue Economy.

12	Aguiar, B., Rosa, M., Pinto, M. & Maio, C. (2022). All aboard! Skills for new jobs in unmanned automated vehicle industries. Farnborough International Airshow 2022.
13	Maria Helena Santos, Rosa, M., Correia, Rita B. & Xavier, E. (2022). Igualdade de género confinada: Perspetiva das mulheres a viver em casal e em teletrabalho sobre a divisão das tarefas domésticas e de cuidados durante a Pandemia. XI Simpósio Nacional de Investigação em Psicologia.
14	Fontes, A., Sílvia Luís, Fernandes-Jesus, M. & Rosa, M. (2022). COVID-19 RESHAPING PRO-ENVIRONMENTAL BEHAVIOURS? THE INFLUENCE OF SOCIO-ECONOMIC VARIABLES. IAPS Conference.
15	farinha, C. & Rosa, M. (2022). CHILL GRETA, CHILL!": STEREOTYPE ATTRIBUTION TOWARDS YOUNG ACTIVISTS. IAPS Conference.
16	Kibele, K., Rosa, M. & Obaidi, M. (2022). HOW ARE DIFFERENT TYPES OF ENVIRONMENTALISTS PERCEIVED? AND HOW DO THESE PERCEPTIONS CHANGE BY PERCEIVER? APPROACHING MULTIPLE DIMENSIONS OF U.S. RESIDENTS' IMPRESSIONS AND STEREOTYPES OF ENVIRONMENTALISTS THROUGH A CONJOINT ANALYSIS. IAPS Conference.
17	Schmitz, S., Patient, D., Rosa, M., Vauclair, C.-M. & Esteves, C. (2022). Ageism Towards Younger Workers: Prescriptive Stereotypes Among American and Portuguese Workers. 15th Congress of European Academy of Occupational Health Psychology.
18	farinha, C. & Rosa, M. (2021). "Lit tle Brat!": Stereotype Attribution towards young activists. XVI PhD Meeting in Psicologia, Iscte - IUL.
19	farinha, C. & Rosa, M. (2021). 'Chill Greta, Chill!': The Impact of the Age Activists on the Attribution of Stereotypes. International Society for Justice Research 18th biennial conference (ISJR 2021).
20	Schmitz, S., Vauclair, C.-M., Rosa, M. & Patient, D. (2021). The other side of the coin: When younger workers are discriminated against. International Society for Justice Research 18th biennial conference (ISJR 2021). - Times Cited Google Scholar: 2
21	Silva, V., Maria Helena Santos & Rosa, M. (2021). Reactions to (in)justice of Law number 62/2017: The influence of gender and meritocracy. International Society for Justice Research 18th biennial conference (ISJR 2021).
22	Rosa, M., Maria Helena Santos, Rita Correia & Xavier, E. (2021). Gender and unpaid work during pandemics: inequalities and justice perceptions among men and women. International Society for Justice Research 18th biennial conference (ISJR 2021).
23	Batel, S., Mouro, C., Craveiro, D., Fernandes-Jesus, M., Rosa, M., Castro, P....Santos, T. R. (2020). Sustainable communities, organizations and places: challenges of our time and beyond. conferência da IAPS (International Association of People-Environment Studies).
24	Rosa, M., Paiva, J. C. , Moreira, L. & Moreira, C. (2020). Science, religion and teaching: perceptions from a Roman-Catholic context. conferência LASAR (Learning About Science and Religion).
25	Rosa, M. (2020). Nostalgic emotions in dealing with change: a curse or a blessing? . IFPOC Meeting.
26	Rosa, M., Giessner, S.R., Waldzus, S. & Collins, E. C. (2019). We are not becoming like them! Effect of corporate social responsibility on merger support among employees from the lower-status merger partner. 5th Symposium on Ethics and Social Responsibility Research.

27	Rosa, M., Giessner, S.R., Waldzus, S. & Collins, E. C. (2019). Which best is the best? The effect of morality in merger support by the lower-status merger partner. 42d Annual Scientific Meeting, International Society for Political Psychology.
28	Rosa, M., Giessner, S.R., Guerra, R., Waldzus, S. & Collins, E. C. (2019). Lesser but needed: Conditions for lower-status merger partners' representativeness, identification and commitment to change. 19o Congresso da European Association of Work and Organizational Psychology (EAWOP).
29	Rosa, M. (2019). O livro «Religion in the Age of Science» de Ian Barbour, numa lente da Psicologia Social. Ciclo de tertúlias Ciência, Religião e Conhecimento.
30	Rosa, M. & Waldzus, S. (2019). "We can count on us": Functional indispensability as a source of merger support among lower-status merger partners. 17th Conference of the Social Psychology Section.
31	Rosa, M., Correia, I & Guerra, R. (2018). Quando o nosso contributo conta, apoiamos as mudanças: O efeito da indispensabilidade funcional nas reações dos trabalhadores ao anúncio de uma fusão organizacional. IX Simpósio de Comportamento Organizacional.
32	Costa, D, Rosa, M. & Guerra, R. (2018). O que podemos fazer quando nada podemos fazer? O papel da Indispensabilidade Funcional nas intenções de Ação Coletiva em grupos autoritários. IX Simpósio de Comportamento Organizacional.
33	laureano, L., Rosa, M., Esteves, C., Guerra, R., Marques, S. & Vauclair, C.-M. (2018). Quando eles contribuem, devem sair? O papel da indispensabilidade funcional na sucessão dos trabalhadores seniores. IX Simpósio de Comportamento Organizacional.
34	Rosa, M. (2018). Relações Intergrupais e estratégias das minorias. "Ciência, Religião e Conhecimento: a questão das minorias religiosas.
35	Rosa, M. (2018). Quando não nos deixam pertencer: Viver com uma identidade estigmatizada . Semana da Psicologia.
36	Rosa, M., Waldzus, S. & Collins, E. C. (2017). We know best! Strong belief as a source of positive social identity among low-status groups. 40th Annual Scientific Meeting, International Society for Political Psychology.
37	Rosa, M., Giessner, S.R., Guerra, R., Waldzus, S. & Collins, E. C. (2016). "Merge, not submerge!": representativeness and commitment to change in low-status merger partners. XI Simpósio da Associação Portuguesa de Psicologia.
38	Rosa, M., Esteves, C., Guerra, R., Vauclair, C.-M. & Marques, S. (2015). Idadismo face a trabalhadores seniores: O papel da indispensabilidade funcional nas opções de sucessão. Envelhecimento. Pensar o futuro hoje, Lisboa, 23 Junho.
39	Ivan Gorski, Sylwia Jarosz, Eithne Kavanagh, Pavel Kounov, Anna-Maria Kersting, Rosa, M....Katarina Velickovic (2015). 'Small but mighty': Prototypicality claims in pre-merger minority organisations. JRP Conference.
40	Rosa, M., Giessner, S.R., Guerra, R., Waldzus, S. & Collins, E. C. (2015). Small but mighty: Effects of functional indispensability and processing motives on low-status merger partners' representativeness and commitment to change. The Portuguese Psychological Association's VIII Annual Symposium on Organizational Behavior.
41	Rosa, M. (2015). "Small but mighty": Conditions for prototypicality claims in pre-merged minority organisations. Congresso da European Association of Work and Organizational Psychology (EAWOP).

42	Ivan Gorski, Sylwia Jarosz, Eithne Kavanagh, Pavel Kounov, Anna-Maria Kersting, Katarina Velickovic...Rosa, M. (2015). Small but mighty" Conditions for prototypicality in pre-merged minority organisations. 29° EFPSA Congress.
43	Rosa, M., Collins, E. C. & Waldzus, S. (2014). "Moral" bicycling: Conditions for minorities to claim superiority. 17th General Meeting of the European Association of Social Psychology (EASP), July 9-12, Amsterdam, The Netherlands.
44	Rosa, M. & Waldzus, S. (2013). "Nós é que somos!" Julgamentos etnocêntricos em minorias com forte sistema de crenças. VII Simpósio Nacional de Investigação em Psicologia, 20th-22nd June, Aveiro.
45	Rosa, M. & Waldzus, S. (2013). Projecção endogrupal motivada pela eficiência e pela defesa: Fontes de etnocentrismo em relações intergrupais seguras e inseguras. VII Simpósio Nacional de Investigação em Psicologia, 20th-22nd June, Aveiro.
46	Waldzus, S. & Rosa, M. (2012). Defense and efficiency motivated ingroup projection: Motivational underpinnings of ethnocentric judgments. 30th International Congress of Psychology.
47	Rosa, M., Alexandre, J. & Waldzus, S. (2011). The future belongs to us: Conditions for minorities to claim superiority. 16th General Meeting of the European Association of Social Psychology.
48	Waldzus, S., Rosa, M., Meireles, C., O'Sullivan, C. & Dumont, K. (2008). Open your mind: Reduction of cognitive ingroup projection by priming complex superordinate categories. International Congress of Psychology,.

- Conference paper not in proceedings

1	Rosa, M., Giessner, S.R., Waldzus, S. & Collins, E. C. (2017). Are us becoming them? Lower-status group's commitment with merger changes depending on merger pattern, representativeness and information processing. 40th Annual Scientific Meeting, International Society for Political Psychology.
2	Rosa, M., Waldzus, S. & Collins, E. C. (2016). We have to tell them! Religious proselytism as intergroup behavior. Annual Meeting of the International Society for Political Psychology.
3	Waldzus, S., Rosa, M. & Schubert, T. W. (2013). Motivational Underpinnings of Ethnocentrism: Ingroup Projection Can Be Heuristic or Strategy. 14th Annual Meeting of the Society for Personality and Social Psychology, New Orleans, January 17-19.

• Other Publications

- Other publications

1	Ivan Gorski, Sylwia Jarosz, Eithne Kavanagh, Pavel Kounov, Anna-Maria Kersting, Rosa, M....Katarina Velickovic (2015). How can low-status merger partners see themselves as representative of the merged organization. JRP Conference.
2	Linda Montanari, Luis Rouyela, Rosa, M. & Julian Vicente (2014). European Questionnaire on Drug Use among Prisoners (EQDP).
3	Linda Montanari, Luis Rouyela, Rosa, M. & Julian Vicente (2014). Drug use in prison: assessment report. 1-35 - Times Cited Google Scholar: 5

4	Rosa, M. (2013). "They should work like us!" The Ingroup projection model in organizations: antecedents, consequences and interventions. Erasmus Centre for Leadership Studies.
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Research Projects

Project Title	Role in Project	Partners	Period
Public employment services tracking effectiveness in supporting rural NEETs	Researcher	CIS-Iscte (CED), UCSC - ASAG - (Italy), UdM - (Spain), Iscte - Leader (Portugal), UdG - (Spain), UPN - (Italy), UT - (Estonia), ILO - Consultant (Switzerland), UHEI - Consultant (Germany), UV - (Lithuania), ICS/UL - (Portugal), SWU - (Bulgaria)	2021 - 2024

Professional Associations

Portuguese Association of Psychology (Since 2011)
Portuguese Psychological Society (Since 2010)
Society for Personality and Social Psychology (SPSP) (2008 - 2011)

Organization/Coordination of Events

Type of Organization/Coordination	Event Title	Organizer	Year
Coordination of scientific event (with scientific committee) at ISCTE-IUL	IAPS meeting (Associação Internacional dos Estudos Pessoa-Ambiente)		2022
Coordination of non-scientific event	"Divers_Idades: perspectives about age diversity in organizations, Webinar 3	APPDI - Associação Portuguesa para a Diversidade e Inclusão. Carta Portuguesa para a Diversidade	2021
Coordination of non-scientific event	Migrations and work: departures and destinations for research and institutions	APPDI - Associação Portuguesa para a Diversidade e Inclusão. Carta Portuguesa para a Diversidade e Inclusão	2021
Coordination of non-scientific event	"Divers_Idades: perspectives about age diversity in organizations. Webinar 2	APPDI - Associação Portuguesa para a Diversidade e Inclusão. Carta Portuguesa para a Diversidade	2021
Coordination of non-scientific event	Divers_Idades: perspectives on age diversity in organizations. Webinar 1	APPDI - Associação Portuguesa para a Diversidade e Inclusão. Carta Portuguesa para a Diversidade	2020

Coordination of non-scientific event	Diversity and inclusion in contexts of technological adaptation: Challenges for higher education	Carta Portuguesa para a Diversidade, Associação Portuguesa para a Diversidade e Inclusão	2020
Member of scientific event's organizing committee	SCOPE Day	CIS-IUL	2019
Coordination of scientific event (with scientific committee) outside of ISCTE-IUL	Dia SCOPE		2019
Member of non-scientific event's organizing committee	Organizadora e palestrante do evento "Diálogos entre ciência e religião", no festival juvenil Lightfest, Lisboa (Portugal).		2019
Member of scientific event's organizing committee	IAPS (International Association People-Environment Studies) 2-stage Submission to host the 2022 edition, now organizing it		2017 - 2022
Member of scientific event's organizing committee	Intercultural Dialogue: Barriers and opportunities	ISCTE-IUL	2009
Member of scientific event's organizing committee	ISCTE-IUL PHD program Seminars		2007
Member of scientific event's organizing committee	Colloquium: Social Psychology and community: Dialogues about prejudice, immigration and integration	ISCTE-IUL	2006

Diffusion Activities

Activity Type	Event Title	Activity Description	Year
Talk/Conference in public diffusion event	IV National Forum for diversity and inclusion (APPDI)	Research presentation, Title: Who is there or who contributes? (participation included in the session "Divers Idades: perspetivas sobre diversidade etária nas organizações. Diferenças geracionais no trabalho: Fake News?")	2021
Coordination of knowledge diffusion event	Portuguese Diversity Charter	Coordinator of the work group Scientific Knowledge, from the Portuguese Diversity Charter	2020
Coordination of knowledge diffusion event	Church: Laboratory of Christian Life	Seminar about social psychology (intergroup relations) applied to religious organizations	2019
Member of organizing committee of knowledge diffusion event	Scientific Council of the portuguese diversity charter	Member of the scientific council of the portuguese diversity charter	2019
Talk/Conference in public diffusion event	Competences and Employability: The relation between Academia and Industry, Business2sea- Fórum do Mar	Intervention at the Business2sea- Fórum do Mar	2018
Talk/Conference in public diffusion event	Cultural Diversity : Fostering an Inclusive Culture		2017

Talk/Conference in public diffusion event	Experiences and expressions of the Protestant identity in Portugal		2017
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Scientific Editing/Reviewing Activities

Type of Activity	Journal Title	ISSN/Quartile	Period	Language
Member of scientific journal editing staff	Psicologia Social da Saúde: estudos, programas e instrumentos (Vol 2).	--	--	Portuguese
Member of scientific journal editing staff	Revista Transcultural	--	--	Portuguese
Member of scientific journal editing staff	European Journal of Social Psychology	--	--	English
Member of scientific journal editing staff	Journal of Theoretical Social Psychology	--	--	English