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Rosa Isabel Rodrigues

Academic Qualifications

University/Institution	Type	Degree	Period
ISCTE-IUL	PhD	Gestão de Recursos Humanos e Comportamento Organizacional	2017
iSCTE - IUL	Post-graduation	Análise de dados em ciências sociais	2015
CEUL - Cooperativa de Ensino Universidade Lusíada, crl	M.Sc.	Psicologia do Trabalho e das Organizações	2013
CEUL - Cooperativa de Ensino Universidade Lusíada, crl	M.Sc.	Mestrado em Psicologia Clínica	2011
CEUL - Cooperativa de Ensino Universidade Lusíada, crl	Licenciate	Psicologia	2008

Teaching Activities

Teaching Year	Sem.	Course Name	Degree(s)	Coord
2017/2018	2º	Human Resources Management	Bachelor Degree in Management;	No
2016/2017	2º	Human Resources Management	Bachelor Degree in Management;	No

2015/2016	2°	Human Resources Management	Bachelor Degree in Management;	No
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Supervisions

• M.Sc. Dissertations

- Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Luís Fernando Rebolho Sousa	The effect of diversity management on job satisfaction via flourishing and engagement	English	Iscte	2025

• M.Sc. Final Projects

- Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Mariana Ferreira da Costa Alexandre	E-selection effectiveness: an analysis to EDP	English	Iscte	2017

Total Citations

Web of Science®	194
Scopus	143

Publications

• Scientific Journals

- Scientific journal paper

1	Rodrigues, R. I., Junça Silva, A. & Lopes, C. (2026). Development and validation of a Satisfaction Questionnaire for Performance Appraisal Evaluation (SQPAE): A measurement instrument. <i>Psicologia: Reflexão e Crítica</i> . 39 (1) - Times Cited Web of Science®: 1 - Times Cited Scopus: 1
2	Rodrigues, R., Junça Silva, A., Lopes, C. & Espírito-Santo, D. (2025). Exploring leadership effectiveness and its impact on employee well-being through emotional mediation. <i>Evidence-based HRM</i> . 13 (4), 589-605
3	Junça Silva, A. & Rodrigues, R. (2024). Affective mechanisms linking role ambiguity to employee turnover. <i>International Journal of Organizational Analysis</i> . 32 (11), 1-18 - Times Cited Web of Science®: 15 - Times Cited Scopus: 9

4	Rodrigues, R. & Junça Silva, A. (2024). Harmonizing emotions in the workplace: Exploring the interaction between emotional intelligence, positive psychological capital, and flourishing. <i>Frontiers in Psychology</i> . 14 - Times Cited Web of Science®: 14 - Times Cited Scopus: 13
5	Ferreira, A. I., Rodrigues, R., Carvalho, H. & Truxillo, D. (2023). Social interaction matters to job search over the long haul. <i>Current Psychology</i> . 42, 32398-32416 - Times Cited Web of Science®: 6 - Times Cited Scopus: 4 - Times Cited Google Scholar: 5
6	Rodrigues, R., Gomes, C. & Junça Silva, A. (2023). The role of satisfaction with the performance appraisal: A comparative study between the public and private sectors. <i>RBGN - Revista Brasileira de Gestão de Negócios</i> . 25 (1), 72-87 - Times Cited Web of Science®: 8 - Times Cited Scopus: 7 - Times Cited Google Scholar: 18
7	Rodrigues, R., Ferreira, A. I. & Neves, J. (2021). Strategic thinking: The construction and validation of an instrument. <i>Polish Psychological Bulletin</i> . 52 (3), 241-250 - Times Cited Web of Science®: 2 - Times Cited Google Scholar: 7
8	Ferreira, A. I., Martinez, L. F., Lamelas, J. P. & Rodrigues, R. I. (2017). Mediation of job embeddedness and satisfaction in the relationship between task characteristics and turnover: a multilevel study in Portuguese hotels. <i>International Journal of Contemporary Hospitality Management</i> . 29 (1), 248-267 - Times Cited Web of Science®: 131 - Times Cited Scopus: 91 - Times Cited Google Scholar: 232
9	Ferreira, A. I., Martinez, L. F., Rodrigues, R. I. & Ilhéu, C. (2017). The impact of human resources practices on consumers' investment intentions. <i>Employee Relations</i> . 39 (4), 475-486 - Times Cited Web of Science®: 5 - Times Cited Scopus: 5
10	Ferreira, A., Rodrigues, R. I. & Ferreira, P. C. (2016). Career interests of students in psychology specialties degrees: psychometric evidence and correlations with the RIASEC dimensions. <i>International Journal for Educational and Vocational Guidance</i> . 16 (1), 91-111 - Times Cited Web of Science®: 12 - Times Cited Scopus: 13 - Times Cited Google Scholar: 35

• Conferences/Workshops and Talks

- Talk

1	Rodrigues, R., Ferreira, A.I. & Neves, J. (2017). Strategic thinking: construction and validation of an instrument. 14th ECPA 2017 .
2	Rodrigues, R. & Ferreira, A.I. (2017). The Talent Searcher: construction and validation of an integrated battery for people selection. 14th ECPA14.
3	Martinez, L., Ferreira, A., Rodrigues, R. & Ilhéu, C. (2015). The impact of Human Resources practices on investment intentions: A study in the financial sector. 17th Congress of the European Association of Work and Organizational Psychology (EAWOP).

