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Integrated Researcher

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Academic Qualifications

University/Institution	Type	Degree	Period
University of Florida	Post-Doc	Entrepreneurship	2018
ISCTE-Instituto Universitario de Lisboa	PhD	Human Resources Management and Organizational Behavior	2013
Universidade de Lisboa - Faculdade de Psicologia	Licenciate	Psicologia	2006

Supervisions

• M.Sc. Dissertations - Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	João Guilherme Correia Gomes	The challenges and opportunities of building a table wine brand in Madeira Island	English	Iscte	2022

2	Viktorija Vilkotyte	The Role of Perceived LMX Quality in Subordinates' Entrepreneurial Orientation	English	Iscte	2015
3	João Pedro Ganhão Guimarães Ribeiro	Competências e Características de Equipas Empreendedoras de Startups: Análise Descritiva	Portuguese	Iscte	2015
4	Ana Mata Nobre Guedes	A relação entre a auto-eficácia empreendedora e a intenção empreendedora, consoante a área de especialização dos indivíduos	Portuguese	Iscte	2014
5	Vanessa Alexandra Antunes Figueiredo	A Importância das Competências e as Expectativas Face à Formação no Ensino do Empreendedorismo	Portuguese	Iscte	2012
6	João Filipe Teopisto Lousa	Oportunidades de Negócio e Potencial Empreendedor em Estudantes do Ensino Superior	Portuguese	Iscte	2012

• M.Sc. Final Projects

- Concluded

	Student Name	Title/Topic	Language	Institution	Concluding Year
1	Anabela Batalha Duarte Pimpão	Formação Superior em Empreendedorismo, em Portugal: Mapeamento e Comparação.	--	Iscte	2011

Total Citations

Web of Science®	1793
Scopus	1998

Publications

• Scientific Journals

- Scientific journal paper

1	Junça-Silva, A., Duarte, H. & Santos, S. C. (2023). Personal initiative, risk-taking, creativity and opportunity discovery among student. Journal of Enterprising Communities-People and Places in the Global Economy. N/A - Times Cited Web of Science®: 11 - Times Cited Scopus: 10 - Times Cited Google Scholar: 20
2	Neumeyer, X. & Santos, S. C. (2023). Educating the engineer entrepreneur of the future: A team competency perspective. IEEE Transactions on Engineering Management. 70 (2), 684-699 - Times Cited Web of Science®: 20 - Times Cited Scopus: 22 - Times Cited Google Scholar: 36

3	Santos, S. C., Caetano, A. & Brochado, A. (2023). Why am I so successful? Self-presentation and deliberative attributions of success in entrepreneurship. <i>Journal of Business Venturing Insights</i>. 19 - Times Cited Web of Science®: 9 - Times Cited Scopus: 11 - Times Cited Google Scholar: 15
4	Rodrigues, A. C., Carvalho, H., Caetano, António & Santos, S. C. (2022). Micro-firms way to succeed: How owners manage people. <i>Journal of Business Research</i>. 150, 237-248 - Times Cited Web of Science®: 17 - Times Cited Scopus: 15 - Times Cited Google Scholar: 32
5	Santos, S. C., Costa, S. & Michael H. Morris (2022). Entrepreneurship as a pathway into and out of poverty: a configuration perspective. <i>Entrepreneurship & Regional Development</i>. 1-28 - Times Cited Web of Science®: 29 - Times Cited Scopus: 26 - Times Cited Google Scholar: 45
6	Pryor, C., Santos, S. C. & Xie, J. (2021). The curvilinear relationships between top decision maker goal orientations and firm ambidexterity: Moderating effect of role experience. <i>Frontiers in Psychology</i>. 12 - Times Cited Web of Science®: 4 - Times Cited Scopus: 5 - Times Cited Google Scholar: 12
7	Santos, S. C., Nikou, S., Brännback, M. & Liguori, E. W. (2021). Are social and traditional entrepreneurial intentions really that different?. <i>International Journal of Entrepreneurial Behaviour and Research</i>. 27 (7), 1891-1911 - Times Cited Web of Science®: 34 - Times Cited Scopus: 34 - Times Cited Google Scholar: 52
8	Stephan, U., Tavares, S. M., Carvalho, H., Ramalho, J. J. S., Santos, S. C. & van Veldhoven, M. (2020). Self-employment and eudaimonic well-being: Energized by meaning, enabled by societal legitimacy. <i>Journal of Business Venturing</i>. 35 (6) - Times Cited Web of Science®: 106 - Times Cited Scopus: 105 - Times Cited Google Scholar: 184
9	Santos, S. C., Caetano, A., Costa, S., Rueff Lopes, R., Junça Silva, A. & Neumeyer, X. (2020). Uncovering the affective turmoil during opportunity recognition and exploitation: a nonlinear approach. <i>Journal of Business Venturing Insights</i>. 14 - Times Cited Web of Science®: 17 - Times Cited Scopus: 19 - Times Cited Google Scholar: 27
10	Matherne III, C. F., Bendickson, J. S., Santos, S. C. & Taylor, E. C. (2020). Making sense of entrepreneurial intent: A look at gender and entrepreneurial personal theory. <i>International Journal of Entrepreneurial Behaviour and Research</i>. 26 (5), 989-1009 - Times Cited Web of Science®: 22 - Times Cited Scopus: 18 - Times Cited Google Scholar: 27

11	Neumeyer, X. & Santos, S. C. (2020). A lot of different flowers make a bouquet: the effect of gender composition on technology-based entrepreneurial student teams. <i>International Entrepreneurship and Management Journal</i>. 16 (1), 93-114 - Times Cited Web of Science®: 28 - Times Cited Scopus: 32 - Times Cited Google Scholar: 50
12	Santos, S. C. & Cardon, M. S. (2019). What's love got to do with It? Team entrepreneurial passion and performance in new venture teams. <i>Entrepreneurship Theory and Practice</i>. 43 (3), 475-504 - Times Cited Web of Science®: 87 - Times Cited Scopus: 94 - Times Cited Google Scholar: 158
13	Santos, S. C., Michael H. Morris, Caetano, António, Costa, S., Neumeyer, X. & Neumeyer, X. (2019). Team entrepreneurial competence: multilevel effects on individual cognitive strategies. <i>International Journal of Entrepreneurial Behavior and Research</i>. 25 (6), 1259-1282 - Times Cited Web of Science®: 32 - Times Cited Scopus: 33 - Times Cited Google Scholar: 59
14	Neumeyer, X., Neumeyer, X., Santos, S. C., Caetano, António & Pamela Kalbfleisch (2019). Entrepreneurship ecosystems and women entrepreneurs: a social capital and network approach. <i>Small Business Economics</i>. 53 (2), 475-489 - Times Cited Web of Science®: 252 - Times Cited Scopus: 260 - Times Cited Google Scholar: 519
15	Santos, S. C. & Liguori, E. W. (2019). Entrepreneurial self-efficacy and intentions: outcome expectations as mediator and subjective norms as moderator. <i>International Journal of Entrepreneurial Behavior & Research</i>. 26 (3), 400-415 - Times Cited Web of Science®: 164 - Times Cited Scopus: 163 - Times Cited Google Scholar: 322
16	Angelo Riviezzo, Santos, S. C., Francisco Liñán, Maria Rosaria Napolitano & Floriana Fusco (2019). European universities seeking entrepreneurial paths: the moderating effect of contextual variables on the entrepreneurial orientation-performance relationship. <i>Technological Forecasting and Social Change</i>. 141, 232-248 - Times Cited Web of Science®: 62 - Times Cited Scopus: 61 - Times Cited Google Scholar: 103
17	Neumeyer, X., Neumeyer, X. & Santos, S. C. (2018). Sustainable business models, venture typologies, and entrepreneurial ecosystems: a social network perspective. <i>Journal of Cleaner Production</i>. 172 (20), 4565-4579 - Times Cited Web of Science®: 209 - Times Cited Scopus: 234 - Times Cited Google Scholar: 427
18	Santos, S. C., Neumeyer, X., Neumeyer, X. & Michael H. Morris (2018). Entrepreneurship education in a poverty context: an empowerment perspective. <i>Journal of Small Business Management</i>. N/A, 1-27 - Times Cited Web of Science®: 107 - Times Cited Scopus: 106 - Times Cited Google Scholar: 197

19	Costa, S. F., Santos, S. C., Wach, D. & Caetano, A. (2017). Recognizing opportunities across campus: the effects of cognitive training and entrepreneurial passion on the business opportunity prototype. <i>Journal of Small Business Management</i>. 56 (1), 51-75 - Times Cited Web of Science®: 117 - Times Cited Scopus: 109 - Times Cited Google Scholar: 214
20	Costa, S. F., Caetano, A. & Santos, S. C. (2016). Entrepreneurship as a career option: do temporary workers have the competencies, intention and willingness to become entrepreneurs?. <i>Journal of Entrepreneurship</i>. 25 (2), 129-154 - Times Cited Web of Science®: 20 - Times Cited Scopus: 32 - Times Cited Google Scholar: 64
21	Spagnoli, P., Santos, S. C., Caetano, A. & Presti, A. L. (2016). A contribution to the validation of the Italian version of the entrepreneurial potential assessment inventory. <i>Bollettino di Psicologia Applicata</i>. 64 (275), 37-49 - Times Cited Scopus: 6
22	Costa, S., Ehrenhard, M. L., Caetano, A. & Santos, S. C. (2016). The role of different opportunities in the activation and use of the business opportunity prototype. <i>Creativity and Innovation Management</i>. 25 (1), 58-72 - Times Cited Web of Science®: 17 - Times Cited Scopus: 19 - Times Cited Google Scholar: 38
23	Santos, S. C. & Caetano, A. (2015). Entrepreneurship in Portugal in relation to other European Union countries from 2010 to 2014: are we far from or close to the tipping point?. <i>Revista Portuguesa e Brasileira de Gestão</i>. 14 (3), 37-62 - Times Cited Web of Science®: 1 - Times Cited Google Scholar: 5
24	Spagnoli, P., Caetano, A. & Santos, S. C. (2015). Entrepreneurial self-efficacy in Italy: an empirical study from a gender perspective. <i>TPM - Testing, Psychometrics, Methodology in Applied Psychology</i>. 22 (4), 485-506 - Times Cited Scopus: 11 - Times Cited Google Scholar: 21
25	Santos, S. C., Caetano, A., Baron, R. & Curral, L. (2015). Prototype models of opportunity recognition and the decision to launch a new venture: identifying the basic dimensions. <i>International Journal of Entrepreneurial Behaviour and Research</i>. 21 (4), 510-538 - Times Cited Web of Science®: 39 - Times Cited Scopus: 35 - Times Cited Google Scholar: 58
26	Santos, S. C. & Caetano, A. (2014). Entrepreneur selection methodology for entrepreneurship promotion programmes. <i>Journal of Entrepreneurship</i>. 23 (2), 201-230 - Times Cited Web of Science®: 4 - Times Cited Scopus: 4 - Times Cited Google Scholar: 14
27	Santos, S. C., Caetano, A. & Curral, L. (2014). Psychosocial aspects of entrepreneurial potential. <i>Journal of Small Business and Entrepreneurship</i>. 26 (6), 661-685 - Times Cited Scopus: 64 - Times Cited Google Scholar: 146

28	Costa, S., Santos, S. C. & Caetano, A. (2013). Prototypical dimensions of business opportunity in early stages of the entrepreneurial process. <i>Revista Psicologia: Organizações e Trabalho</i> . 13 (3), 265-278 - Times Cited Google Scholar: 25
29	Spagnoli, P., Caetano, A. & Santos, S. C. (2012). Satisfaction with job aspects: do patterns change over time?. <i>Journal of Business Research</i> . 65 (5), 609-616 - Times Cited Web of Science®: 72 - Times Cited Scopus: 45 - Times Cited Google Scholar: 202
30	Santos, S. C., Curral, L. & Caetano, A. (2010). Cognitive maps in early entrepreneurship stages: from motivation to implementation. <i>International Journal of Entrepreneurship and Innovation</i> . 11 (1), 29-44 - Times Cited Web of Science®: 19 - Times Cited Google Scholar: 56
31	Santos, S. C., Caetano, A. & Curral, L. (2010). Atitude dos estudantes universitários face ao empreendedorismo. Como identificar o potencial empreendedor? . <i>Revista Portuguesa e Brasileira de Gestão</i> . 9 (4), 2-14 - Times Cited Google Scholar: 106
32	Santos, S. C., Alves da Costa, F., Passos, A. M., Ramalho, N. & Caetano, A. (2009). Running head: a importância das características gerais do trabalho na satisfação com as recompensas. <i>Sociologia, Problemas e Práticas</i> . 61, 85-99 - Times Cited Scopus: 1

• Books and Book Chapters

- Book editor

1	Santos, S. C., Caetano, António, Mitchell, C., Mitchell, Landström, H. & Fayolle, A. (2017). The emergence of entrepreneurial behavior: intention, education and orientation. Cheltenham. Edward Elgar Publishing Limited. - Times Cited Scopus: 3 - Times Cited Google Scholar: 11
2	Caetano, António, Silva, S.A., Tavares, S. M. & Santos, S. C. (2014). Formação e Desenvolvimento Organizacional – Abordagens e Casos Práticos em Portugal. Lisboa. Mundos Sociais. - Times Cited Google Scholar: 11

- Book chapter

1	Venesaar, U., Antonelli, G., Dorowski, T., Duarte, H., Kallaste, M, Riviezzo, A....Santos, S. C. (2022). Entrepreneurship competence among students and employees: A comparative study in five European countries. In Charles H. Matthews, Susana C. Santos (Ed.), <i>Annals of entrepreneurship education and pedagogy: 2023</i> . (pp. 120-144). Cheltenham: Edward Elgar Publishing. - Times Cited Google Scholar: 8
2	Costa, S., Caetano, António, Frederiks, A. J. & Santos, S. C. (2017). Connecting the literature dots: a literature review on prototypes in entrepreneurship research. In <i>The emergence of entrepreneurial behaviour: intention, education and orientation</i> . (pp. 15-43). Cheltenham: Edward Elgar Publishing. - Times Cited Web of Science®: 2 - Times Cited Scopus: 3 - Times Cited Google Scholar: 6

3	Caetano, António & Santos, S. C. (2017). The gap between research and professional practice in work and organizational psychology: Tensions, beliefs, and options. In E. R. Neiva, C. V. Torres, e H. Mendonça (Ed.), Organizational psychology and evidence-based management – What science says about practice. (pp. 2-22).: Springer . - Times Cited Google Scholar: 10
4	Santos, S. C., Mitchell, C., Mitchell, Landström, H., Fayolle, A. & Caetano, António (2017). Contributions on entrepreneurial behaviour research. In The Emergence of Entrepreneurial Behaviour: Intention, Education and Orientation. (pp. 1-12).: Edward Elgar Publishing. - Times Cited Google Scholar: 2
5	Santos, S. C., Caetano, António, Fernandes-Costa, S., Neumeyer, X. & Neumeyer, X. (2017). Entrepreneurial potential among individuals with diferente entrepreneurial experience. In The Emergence of Entrepreneurial Behaviour: Intention, Education and Orientation . (pp. 44-65). - Times Cited Google Scholar: 1
6	Santos, S. C., Silva, S.A., Neumeyer, X., Neumeyer, X. & Caetano, António (2016). Bridging entrepreneurial cognition research and entrepreneurship education: what and how. In Michael H. Morris and Eric Liguori (Ed.), Annals of Entrepreneurship Education and Pedagogy - 2016. (pp. 83-108).: Edward Elgar Publishing Ltd. - Times Cited Scopus: 19 - Times Cited Google Scholar: 38
7	Santos, S. C., Caetano, António & Costa, S. (2015). Socio-psychological characteristics of entrepreneurial teams: Profiling the entrepreneurial potential. In A. Fayolle, P. Kyro & F. Liñan (Ed.), Developing, shaping and growing entrepreneurship. (pp. 101-125). Cheltenham: Edward Elgar. - Times Cited Scopus: 1 - Times Cited Google Scholar: 5
8	Santos, S. C., Silva, S.A. & Caetano, António (2014). Introdução: A formação profissional, os seus benefícios e desafios para a investigação e a prática. In A. Caetano, S. Silva, S. Tavares & S. C. Santos (Ed.), Formação e Desenvolvimento Organizacional – Abordagens e Casos Práticos em Portugal. (pp. 1-10). Lisboa: Mundos Sociais. - Times Cited Google Scholar: 2
9	Santos, S. C., Caetano, A. & Junça Silva, A. (2011). Employees' satisfaction between 1996 and 2008 within the Portuguese financial sector. In António Caetano, Sílvia A. Silva, Maria José Chambel (Ed.), New challenges for a healthy workplace in human services. (pp. 191-219). München, Mering: Rainer Hampp Verlag.
10	Santos, S. C. & Caetano, António (2010). Entrepreneurs' selection methodology in Social Entrepreneurship Programmes. In A. Surdej, K. Wach (eds.), (Ed.), Exploring the Dynamics of Entrepreneurship. (pp. 89-107). Toru?-Krakow: Wydawictwo Adam Marsza?ek.

• Conferences/Workshops and Talks

- Publication in conference proceedings

1	Tavares, S. M., Carvalho, H., Santos, S. C. & van Veldhoven, M. (2018). Entrepreneurship and well-being: the role of national entrepreneurship norm and the importance of meaningfulness at work . In Kevin Teoh, Nathalie Saade, Vlad Dediu, Juliet Hassard, Luis Torres (Ed.), 13th European Academy of Occupational Health Psychology Conference: adapting to rapid changes in today's workplace. (pp. 230-231). Lisboa
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2	Silva, V. H., Santos, S. C. & Caetano, António (2010). O papel da confiança organizacional antes e depois da mudança organizacional. In C. Nogueira, I. Silva, L. Lima, A. T. Almeida, R. Cabecinhas, R. Gomes, C. Machado, A. Maia, A. Sampaio & M. C. Taveira (Ed.), Livro de Atas – VII Simpósio Nacional de Investigação em Psicologia. (pp. 2327-2342). Braga: Associação Portuguesa de Psicologia. - Times Cited Google Scholar: 11
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- Talk

1	Venesaar U., Antonelli G., Doroyiski T., Duarte, H., Kallaste M., Riviezzo A....Santos, S. C. (2021). Understanding the Needs for the Development of Entrepreneurship Competencies in Universities: A Comparative Analysis between Students and Employees. ESU Conference. - Times Cited Google Scholar: 1
2	Santos, S. C., Junça Silva, A. & Duarte, H. (2021). How and When Personal Initiative Helps University Students to Discover Entrepreneurial Opportunities: The Role of Risk-Taking and Creativity. ESU.
3	Tavares, S. M., Carvalho, H., Santos, S. C. & Veldhoven, V. (2018). Entrepreneurship and well-being: the role of national entrepreneurship norm and the importance of meaningfulness at work. 13th European Academy of Occupational Health Psychology Conference.
4	Silva, V. H., Santos, S. C. & Caetano, António (2010). O papel da confiança organizacional antes e depois da mudança organizacional. Simpósio Nacional de Investigação em Psicologia. - Times Cited Google Scholar: 8

• Other Publications

- Non-peer-reviewed papers

1	Michael H. Morris, Donald F. Kuratko, Santos, S. C. & Sohab Soleimanof (2024). Fear and the poverty entrepreneur: The paradox of failure and success. Business Horizons. - Times Cited Web of Science®: 17 - Times Cited Scopus: 18 - Times Cited Google Scholar: 22
2	Costa, S., Silke Tegtmeier, Santos, S. C. & Mark T. Schenkel (2024). Special Issue Guest Editorial: The Challenges of Experimental Designs in Entrepreneurship Education Research - An Interview With Thomas D. Cook. Entrepreneurship Education and Pedagogy. - Times Cited Scopus: 2 - Times Cited Google Scholar: 6
3	Santos, S. C. (2023). EDITOR'S NOTE: POVERTY, ENTREPRENEURSHIP AND OPPORTUNITY HORIZONS. Journal of Developmental Entrepreneurship. - Times Cited Web of Science®: 2 - Times Cited Scopus: 2 - Times Cited Google Scholar: 2
4	Santos, S. C., Eric W. Liguori & Erin Garvey (2023). How digitalization reinvented entrepreneurial resilience during COVID-19. Technological Forecasting and Social Change. - Times Cited Web of Science®: 17 - Times Cited Scopus: 99 - Times Cited Google Scholar: 167

5	Santos, S. C., Neumeyer, X. & Neumeyer, X. (2023). The Technologization of Entrepreneurial Processes: A Poverty Perspective. IEEE Transactions on Engineering Management. - Times Cited Web of Science®: 22 - Times Cited Scopus: 22 - Times Cited Google Scholar: 34
6	Neumeyer, X., Neumeyer, X., Santos, S. C. & Michael H. Morris (2021). Overcoming Barriers to Technology Adoption When Fostering Entrepreneurship Among the Poor: The Role of Technology and Digital Literacy. IEEE Transactions on Engineering Management. 68 (6), 1605-1618 - Times Cited Web of Science®: 176 - Times Cited Scopus: 194 - Times Cited Google Scholar: 368
7	Miles Coleman, Santos, S. C., Joy Cypher, Claude Krummenacher & Robert Fleming (2021). Lessons From the Pandemic: Engaging Wicked Problems With Transdisciplinary Deliberation. Journal of Communication Pedagogy. 5, 164-171 - Times Cited Google Scholar: 5
8	Santos, S. C., Neumeyer, X., Neumeyer, X., Caetano, António & Francisco Liñán (2021). Understanding how and when personal values foster entrepreneurial behavior: A humane perspective. Journal of Small Business Management. 1-24 - Times Cited Web of Science®: 41 - Times Cited Scopus: 42 - Times Cited Google Scholar: 64
9	Santos, S. C., Alves da Costa, F., Passos, A. M., Ramalho, N. & Caetano, António (2020). A importância das características centrais do trabalho na satisfação com as recompensas. - Times Cited Google Scholar: 18
10	Spagnoli, P., Spagnoli, P., Santos, S. C. & Caetano, António (2017). A contribution toward the adaptation and validation of the entrepreneurial self-efficacy scale in Italy and Portugal. Journal of Career Assessment. 25 (4), 670-687 - Times Cited Web of Science®: 17 - Times Cited Scopus: 14 - Times Cited Google Scholar: 28
11	Spagnoli, P., Spagnoli, P., Santos, S. C. & Caetano, António (2017). Adaptation of the attitude toward enterprise test in the Italian high school and university contexts. Journal of Developmental Entrepreneurship. 22 (1) - Times Cited Scopus: 5 - Times Cited Google Scholar: 11

- Other publications

1	Tavares, S. M., Carvalho, H., Santos, S. C. & Marc van Veldhoven (2019). Entrepreneurship and well-being: The role of experienced meaningfulness of work and societal legitimation. The 19th European Congress of Work and Organizational Psychology.
2	Santos, S. C., Carapinheiro, G., Fialho, A., Aguiar, C. & Carvalho, H. (2018). Participation and quality in ECEC: A multi-method approach. EARLI SIG 5 Conference: ECEC 2.0: Future Challenges for Early Childhood Education and Care.
3	Junça Silva, A., Caetano, António & Santos, S. C. (2011). Job satisfaction and the debate around its facets: a six time shots over a twelve years period. 15th EAWOP.

4	Carapinheiro, G., Santos, S. C. & Caetano, António (2010). O papel da confiança organizacional antes e depois da mudança organizacional.
5	Junça Silva, A., Spagnoli, P., Spagnoli, P., Santos, S. C., Venditti, A, Tanucci, G....Caetano, António (2010). Psychosocial work environment and risk of mobbing: the moderator effect of leader's support. : 4th International Seminar on Positive Occupational Health Psychology.
6	Junça Silva, A., Santos, S. C., Spagnoli, P., Spagnoli, P., Caetano, António & Tanucci, G. (2010). Atypical Female Workers and Work Life Balance. 4th International Seminar on Positive Occupational Health Psychology.

Research Projects

Project Title	Role in Project	Partners	Period
Be Competent in Entrepreneurship: Knowledge Alliances for Developing Entrepreneurship Competencies for the Benefit of Higher Education and Business (BeComE)	Researcher	BRU-Iscte (OB&HR), TALTECH - Leader (Estonia), TAU - (Finland), LO - (Poland), University of Sannio - (Italy), VINCIT - (Finland), Ramboll Finland Oy - (Finland), SHUMEE - (Poland), Jack the Maker, Lda. - (Portugal), Indie Campers SA - (Portugal), BE PACKAGING S.R.L - (Italy), GEOLUMEN SRL - (Italy), Harju Elekter Elektroonika - (Estonia), Kaubamaja AS - Tallinn Department Store - (Estonia), EVEA - (Estonia)	2019

Awards

ICSB's Global Award for Excellence in Doctoral Student Support (2023)
USASBE Social Entrepreneurship Excellence in Scholarship (2023)
USASBE Social Entrepreneurship Excellence in Scholarship (2023)
Recipient of the ICSB's Ambassador Award for their work in advancing entrepreneurship as a mechanism for personal empowerment, especially in uplifting marginalized populations. Together with Rob Pidduck, Old Dominion University, USA; Dan Clark, Ivey Business School, Canada; Susana Santos, Rowan University, USA; Xaver Neumeyer, UNC Wilmington, USA; Michael Morris, Notre Dame, USA. (2022)
Recipient of the Bright Idea Award– sponsored by the Stillman School of Business at Seton Hall University. Awarded by a panel of New Jersey deans who selected the paper “The Dark Side of Entrepreneurship Education: A Delphi Study on Dangers and Unintended Consequences” as having the greatest impact on business practice and/or advancing knowledge in the discipline. (2022)
Recipient of the Bright Idea Award– sponsored by the Stillman School of Business at Seton Hall University. Awarded by a panel of New Jersey deans who selected the paper “Overcoming barriers of technology adoption in poverty entrepreneurship: The role of technology and digital literacy” as having the greatest impact on business practice and/or advancing knowledge in the discipline. (2021)
Recipient of the Excellence in Online Learning Award – Rowan University (2021)
Recipient of the Excellence in Online Learning Award – Rowan University (2020)
Alumni Advisory Council Scholarly Achievement Award – Rowan University, Rohrer College of Business. (2019)
Kauffman Foundation award for best paper in gender and diversity and entrepreneurship –GDO Division of the Academy of Management, Boston. (2019)

Outstanding Entrepreneurship Educator - Entrepreneurship and Innovation Center, Warrington College of Business, University of Florida. (2018)

Best Reviewer Award -Entrepreneurship Division, Academy of Management Conference, Atlanta. (2017)

Excellence in the Entrepreneurship Classroom Award XVI Experiential Classroom, University of Florida. (2015)