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Academic Qualifications

University/Institution	Type	Degree	Period
ISCTE-Instituto Universitário de Lisboa	PhD	Psicologia	2028
ISCTE-Instituto Universitário de Lisboa	M.Sc.	Psicologia Social e das Organizações	2022
ISCTE-Instituto Universitário de Lisboa	Licenciate	Psicologia	2020

Teaching Activities

Teaching Year	Sem.	Course Name	Degree(s)	Coord.
2026/2027	2º	Academic Competencies II	Bachelor Degree in Psychology;	No

2026/2027	1º	Psychometrics	Bachelor Degree in Psychology;	No
2025/2026	2º	Academic Competencies II	Bachelor Degree in Psychology;	No
2025/2026	1º	Psychometrics	Bachelor Degree in Psychology;	No
2024/2025	1º	Psychometrics	Bachelor Degree in Psychology;	No
2023/2024	1º	Psychometrics	Bachelor Degree in Psychology;	No
2022/2023	1º	Psychometrics	Bachelor Degree in Psychology;	No

Total Citations

Web of Science®	15
Scopus	12

Publications

- **Scientific Journals**

- Scientific journal paper

1	Costa, S., CoyleShapiro, J., Corlett, S. & Aguiar, T. (2026). Perceived organizational exploitation and employee health: An examination of processes and boundary conditions. Journal of Occupational and Organizational Psychology, 99(1). https://doi.org/10.1111/joop.70103 - Times Cited Web of Science®: 2 - Times Cited Google Scholar: 3
2	Aguiar, T. R., Lopes, D. & Brooks, T. R. (2025). Qualitative insights into cancel culture prevention, its potential individual impacts, and how to explore them. Human Behavior and Emerging Technologies, 2025(1). https://doi.org/10.1155/hbe2/8479135 - Times Cited Web of Science®: 8 - Times Cited Scopus: 7 - Times Cited Google Scholar: 11
3	Aguiar, T. R., Lopes, D. & Rodrigues, D. L. (2025). Measuring commitment in paws: Adaptation of the Investment Model Scale to the context of companion animals with a Portuguese sample. Journal of Veterinary Behavior, 77, 91?105. https://doi.org/10.1016/j.jveb.2025.01.008 - Times Cited Web of Science®: 1 - Times Cited Scopus: 1 - Times Cited Google Scholar: 1
4	Pelica, S., Aguiar, T. R., Frade, S., Guerra, R. & Prada, M. (2024). Are you what you emoji? How skin tone emojis and profile pictures shape attention and social inference processing. Telematics and Informatics, 95. https://doi.org/10.1016/j.tele.2024.102207 - Times Cited Web of Science®: 4 - Times Cited Scopus: 4 - Times Cited Google Scholar: 9

• Books and Book Chapters

- Book chapter

1	Aguiar, T. R., Brooks, T. R. & Lopes, D. (2026). Digital Footprint. The Palgrave Encyclopedia of Cyberpsychology (pp. 1?5). Springer Nature Switzerland. https://doi.org/10.1007/978-3-031-52643-5_55-2
2	Tomprou, Maria, Costa, S. & Aguiar, T. R. (2025). New directions for psychological contracts and downsizing: delivering and managing the bad news, layoff footprint, and algorithmic management. In Rocki-Lee DeWitt; Alyson P. House; (Ed.), A Concise Guide to Corporate Downsizing (pp. 257?284). Edward Elgar Publishing. https://doi.org/10.4337/9781035311019.00014
3	Lopes, D. & Aguiar, T. R. (2024). Validade e fidelidade de instrumentos de medida em psicologia: Tudo o que sempre quis saber e nunca teve coragem para perguntar. In Prada, M. (Ed.), Caderno de laboratório: Guia prático para investigadores/as (pp. 59?79). LAPSO-Laboratório de Psicologia, Iscte-Instituto Universitário de Lisboa. - Times Cited Google Scholar: 1

• Conferences/Workshops and Talks

- Publication in conference proceedings

1	Costa, S., Coyle-Shapiro, J., Corlett, S. & Aguiar, T. R. (2025). The impact of perceived exploitation on health-related outcomes. In Sonia Taneja (Ed.), Academy of Management Annual Meeting Proceedings. Academy of Management. https://doi.org/10.5465/AMPROC.2025.45bp

- Talk

1	Aguiar, T. R., Lopes, D. & Brooks, T. R. (2026). Cancelled or Not, Here I Come: Experimental Data on Cancel Culture Perceptions. CYPSY29 - 29th Annual CyberPsychology, CyberTherapy, and Social Networking Conference,.
2	Aguiar, T. R., Henriques, M. M. C., Bonassoli, L., Lopes, D. & Brooks, T. R. (2026). If you see me, you won't hear me - Does online anonymity and agreement with a cancelled opinion impact behavior intentions?. XXI PhD Meeting in Psychology,.
3	Aguiar, T. R., Lopes, D. & Brooks, T. R. (2026). Who's getting cancelled, them or me? - Experimental insights into the impact of context and individual cues in cancelling perceptions. XXI PhD Meeting in Psychology,.
4	DeWitt, R., Cascio, W. F., Costa, S., Tomprou, Maria, Patient, D. L. & Aguiar, T. R. (2025). Digitalization and Downsizing: Implications for Scholarship and Practice. Academy of Management Annual Meeting 2025,.
5	Costa, S., Jacqueline A.-M. Coyle-Shapiro, Corlett, S. & Aguiar, T. R. (2025). The Impact of Perceived Exploitation on Health-related Outcomes. Academy of Management Annual Meeting 2025,.
6	Costa, S., Jacqueline A.-M. Coyle-Shapiro, Corlett, S. & Aguiar, T. R. (2025). The Impact of Exploitative working relationships on employees' health and behaviors. 1st Annual Poster Blitz in Psychology of Health and Wellbeing,.

7	Aguiar, T. R., Lopes, D. & Brooks, T. R. (2025). Medir os impactos da Cultura de Cancelamento: Desenvolvimento da escala da "Pressão para a Conduta Perfeita. XII Simpósio Nacional de Investigação em Psicologia,.
8	Aguiar, T. R., Tomprou, Maria & Costa, S. (2025). Managing the Bad News Matters! Layoff Announcements and their Impact on Victims and Observers. 22nd European Association of Work and Organizational Psychology (EAWOP 2025),.
9	Aguiar, T. R., Correia, B. S., Murta, A. L., Lopes, D. & Brooks, T. R. (2025). Don't look at me: Quantitative testing of the Pressure for a Perfect Conduct model of Cancel Culture prevention. XX PhD Meeting in Psychology,.
10	Brooks, T. R., Aguiar, T. R. & Lopes, D. (2025). Avoiding the Medusa's gaze: Cancel culture prevention. Annual Conference at the New Mexico Highlands Research Day,.
11	Aguiar, T. R., Lopes, D. & Brooks, T. R. (2024). Always being watched - A qualitative insight on cancel culture and the individual effects of cancelling prevention. Cyberpsychology Section Annual Conference 2024,.
12	Aguiar, T. R., Lopes, D. & Brooks, T. R. (2024). Avoiding the Big Brother: Qualitative data on the individual effects of cancel culture prevention. XIX PhD Meeting in Psychology,.
13	Pelica, S., Aguiar, T. R., Frade, S., Guerra, R. & Prada, M. (2022). O papel dos emojis com tons de pele na formação de impressões. XI Simpósio Nacional de Investigação em Psicologia,.
14	Aguiar, T. R., Lopes, D. & Rodrigues, D. L. (2022). Medir o compromisso às patas: Tradução e adaptação da escala do Modelo do Investimento do Compromisso ao contexto das relações humano-animal de companhia em Portugal. XI Simpósio Nacional de Investigação em Psicologia,.
15	Aguiar, T. R., Pelica, S., Frade, S., Guerra, R. & Prada, M. (2022). What can an Emoji tell me? An eye-tracking study about inferring processes regarding identity. XVII PhD Meeting in Psychology,.
16	Aguiar, T. R., Lopes, Diniz & Rodrigues, David (2022). Measuring commitment in paws: Translation and adaptation of the Investment Model Scale to the companion animal paradigm in Portugal. XVII PhD Meeting in Psychology,.
17	Aguiar, T. R., Ricardo Arenga, Ana Bento, Carolina Gonçalves, Sofia Valentim & Silva-Ribeiro, Sofia (2021). Wolf and Butterfly: Preferences of Lupus Portuguese Patients Regarding a Digital Intervention Promoting Illness Adjustment. XVI PhD Meeting in Psychology,.

Research Projects

Project Title	Role in Project	Partners	Period
Exploitative working relationships: Impact on employees' health and behaviors	PhD Scholar	BRU-Iscte (OBHR)	2023 - 2026

Awards

Best Oral Presentation - XXI PhD Meeting in Psychology (2026)

1st Place in the FCT 2025 Call for PhD Studentship – Regular Line of Application – Psychology Panel (2025)

Academy of Management Annual Meeting 2025 - Best Paper List (2025)

Honorable Mention for Oral Communication - XVII PhD Meeting in Psychology (2022)

Organization/Coordination of Events

Type of Organization/Coordination	Event Title	Organizer	Year
Member of scientific event's organizing committee	XVIII PhD Meeting in Psychology - Building Bridges: Psychology in an interconnected, unequal and changing world	CIS-Iscte	2023