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Tito Damião Albernaz



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Curriculum

Guest Assistant Professor of UC Entrepreneurship in the Department of Marketing, Operations and General Management of ISCTE-IUL Business School, in undergraduate and master's degrees.

Professor at IPPS-IUL | Seminar on Impact Assessment Methodologies and Seminar on Management of Partnerships, Networks and Stakeholders in SEO's.

Incubation Coordinator and Labs Lisboa Incubator at Audax-ISCTE

President of ACAF Portugal - Communities of Shared Value.

He was a Researcher in Sociology at SOCINOVA - UNL / FCSH and co-founder of Númena, an independent research center, focal point of the European Monitoring Center on Racism and Xenophobia and collaborated with IEFP in the first generation of Insertion Companies.

He was Head of Cabinet in the European Parliament (1999 to 2004) responsible for areas of labor law and decision making, such as the Lisbon Strategy, Biotechnology, Pregnancy Protection and the Maritime Safety Agency.

He was a planning consultant for the Ministry of Justice (2004-2007) on judicial system reforms, the judicial territorial charter and the new civil procedure. He supported the planning and development of the statistics and digital processing systems of the Ministry of Justice, with ACCENTURE and DELOITTE. He was an independent consultant in the private sector in decision support studies for urban planning.

He led at SDO Consultores in 2008 the strategic planning and performance evaluation (SIADAP) training project for all top managers of the Ministry of Homeland.

Developed in SCML between 2009 and 2012, the new Department of Entrepreneurship and Social Economy (DEES) where he was responsible for the creation and management of social entrepreneurship and employability programs, where he co-created national and international partnerships in the sector, strategic alliance SCML / ASHOKA and winner of the IADE - INSTITUTIONAL INVESTMENT Award 2011/2 by the Project Tradição – Engraxadores (shoe shiners). In 2016 he was invited to lead the working group responsible for the main decision support study on the modernization of SCML's performance assessment system (SGAD).

Between 2012 and 2016 he was a manager, trainer and mentor of projects and entrepreneurship programs at Audax-ISCTE; Executive Director of ACAF - Association of Self-financed Communities (Communities of Shared Value); and also Business Developer and Consultant of Social Impact Assessment at STONE SOUP Consulting.

He was a consultant, external and independent trainer of Social Impact Assessment with studies carried out since 2001, namely for the Portuguese Presidency of the European Council, for projects of the Active Citizenship Program of the EEA grants / Fundação Calouste Gulbenkian, for CASES - Cooperativa António Sérgio for Social Economy, for NSIS - Association of Strategic and International Studies, CM de Oeiras, FEC - Faith and Cooperation Foundation, among others.

Academic Qualifications

University/Institution	Type	Degree	Period
ISCTE-IUL	Post-graduation	Ciências do Trabalho e Relações Laborais	2006
Universidade Nova de Lisboa	Post-graduation	Sociologia e Economia Históricas	1999
Universidade Nova de Lisboa	Licenciate	Sociologia	1997

Teaching Activities

Teaching Year	Sem.	Course Name	Degree(s)	Coord
2020/2021	1º	Impact Assessment Methods for Social Economy Organizations	Specialization Seminar in Impact Assessment Methods for Social Economy Organizations;	Yes
2020/2021	1º	Social Entrepreneurship and Innovation		No

Publications

• Other Publications

- Non-peer-reviewed papers

1	Damião Albernaz, T. (2010). Empreendedorismo e Empregabilidade no combate à pobreza: autonomia pessoal, (re)construção de comunidades e desenvolvimento local. Revista Cidade Solidária.
2	Damião Albernaz, T. (2009). Empreendedorismo Social - Inclusão e Sustentabilidade. Revista Cidade Solidária. 23

- Report

1	Capucha, Luís, Cantante, F., Calado, A., Ferreira, B., Costa, S., Evaristo, T....Pedroso, P. (2025). Construção Participativa da Teoria da Mudança da Estratégia Nacional de Combate à Pobreza – Quinto Relatório Intermédio.
2	Capucha, Luís, Cantante, F., Calado, A., Ferreira, B., Gonçalves, E., Costa, S....Pedroso, P. (2025). Construção Participativa da Teoria da Mudança da Estratégia Nacional de Combate à Pobreza – Terceiro Relatório Intermédio.

